



# NARRATIVE REPORT 2018

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## EXECUTIVE SUMMARY

In 2010, Nigeria and Switzerland entered a regular dialogue on human rights with the aim of achieving effective protection and promotion of human rights in both countries. This dialogue identified the issue of human rights training within the Police Force as a key intervention necessary to enhance the observance of human rights in Nigeria and because of this, the Embassy of Switzerland later joined by the European Union through the United Nations Office on Drugs and Crimes (UNODC) and German International Corporation (GIZ) supported in phases the implementation of the project in Nigeria.

This report showcases the activities implemented under the Human Rights Training Programme for the Nigeria Police Force by Prisoners Rehabilitation and Welfare Action (PRAWA) with the support of the Embassy of Switzerland and German International Corporation (GIZ) in 2018. The Human Rights Training Programme for the Nigeria Police Force is designed with the aim to reduce the occurrences of human rights violations by officers of the Nigeria Police Force.

The first part of this report highlights the outcome of a two-day retreat which birthed the Implementation Plan for the project. The retreat was attended by individuals pulled from various Non-Governmental Organizations and the Nigeria Police Force (NPF), the output of the retreat was the Nigeria Police Force Human Rights Training Programme National Roll Out Implementation Plan (2015-2020). Plans put in place were for the printing of the Nigeria Police Force (NPF) Human Rights Training Manual, Trainers' Guide and other resource materials; presentation and dissemination of these materials; Training of Trainers Workshop for Police Instructors in four regions of the country; Training of Trainers Workshop for NPF Instructors in the training institutions; facilitation and adoption of the trainings at the station level, supporting and monitoring of the trainings and the impact assessment.

The second part focuses on the various training workshops implemented in the year under review (2018) categorised into State based High level sensitization for DPOs and officers in charge in the state command, training of trainers for members of the NPF Human Rights Training and Monitoring Resource group, training of divisional human

rights desk officers in each state command and NPF training institution based training for NPF training instructors.

The State based High level sensitization for DPOs and officers in charge was organised in the following 3 states- in Kano, Akwa-Ibom and Abia States on the 11<sup>th</sup> of June, 2018, 5<sup>th</sup> November, 2018 and 12<sup>th</sup> November, 2018 respectively. The training of trainers for members of the NPF Human Rights Training and monitoring Resource group was also organised and held in 3 states. In Kano, it held from the 12<sup>th</sup> to the 14<sup>th</sup> of June, 2018. In Akwa-Ibom it held from the 6<sup>th</sup> to the 8<sup>th</sup> of November, 2018 and in Abia States from the 13<sup>th</sup> to the 15<sup>th</sup> of November, 2018.

The workshop on the Training of divisional Human Rights Desk officers in each state command was organised in three states this 2018, comprising Kano, Akwa-Ibom and Abia States. The kano workshop held from the 15<sup>th</sup> -16<sup>th</sup> June at the Royal Tropicana Hotel. That of Akwa-Ibom was held at the Entry Point Hotel and Suites from the 9<sup>th</sup> to the 10<sup>th</sup> of November while that of Abia state was held from the 16<sup>th</sup> to the 17<sup>th</sup> of November at the Royale Damgrete Hotel, Umuahia. The training institution based human rights training was held from the 10<sup>th</sup> -14<sup>th</sup> December at the Police officers mess Port-Harcourt Rivers state.

In all the listed trainings above, resource materials in form of Human Rights Training Manuals, Trainers Guides and pocket handbooks were distributed to each participant and a bill board was equally mounted at the Police Training College Nonwa-tai, the essence is to inform, educate and communicate the message of human rights to all police officers in the Federation.

The report further pinpoints the impact of the project in the year under review. Going by the number of police officers from different cadres and from the various departments trained in 2018, the resource materials used has facilitated and enhanced sustainability of human rights. Equally, the presence of the representative of the Inspector General of Police at the various event has also sent positive signal and elicit interest and participation among beneficiaries, it further strengthened cooperation between NGOs and the Nigeria Police Force.

The report closes with an insight into the lessons learnt and next step for the project.

## 1. INTRODUCTION/BACKGROUND

On 2<sup>nd</sup> December 2014, twenty-nine (29) individuals pulled from various Non-Governmental Organizations, the Nigerian National Human Rights Commission, the Nigeria Police Force (NPF), the United Nations Office on Drugs and Crime (UNODC), Swiss Embassy, GIZ, and PRAWA; participated in a 2-day Retreat Workshop for the Planning of the National Roll Out of the NPF Human Rights Training Programme. The workshop aimed at facilitating the effective actualization, coverage and mainstreaming of the Nigeria Police Force Human Rights Training Programme in police training practice.

The primary output of the workshop was the Nigeria Police Force Human Rights Training Programme National Roll Out Implementation Plan (2015-2020); which outlines the strategies, logistics and partnerships/collaborations necessary for the implementation of the following six main activities required for the national roll out of the NPF Human Rights Training Programme.

- Printing of the NPF Human Rights Training Manual and NPF Human Rights Trainers Guide, and other related Resource materials.
- Presentation and Dissemination of the NPF Human Rights Training manual and the NPF Human Rights Trainers' Guide and other related resource materials.
- Training of Trainers session for NPF Training Instructors in all the NPF Training Institutions.
- Roll Out of the Training in all the NPF Training Institutions and Facilitation of the adoption of some of the trainings at the Police Station level.
- Supporting and Monitoring of the Trainings and Use of the Manual in all the NPF training Institutions.
- Impact Assessment of the Project.

With the IGP's<sup>1</sup> approval of the Implementation Plan on 29<sup>th</sup> December 2014, the first phase of activities earmarked within the Plan commenced in the year 2015 with the

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<sup>1</sup> Inspector General of Police (IGP)

support of the Embassy of Switzerland, who were later joined by the United Nations Office on Drugs and Crime (UNODC) and GIZ.

The primary objective of this report therefore is to highlight the various activities implemented under the project this year 2018.

## 2. PROJECT AIMS/OBJECTIVES

As reflected in the project document, the project's overall goal and objectives are as follows:

***Goal: 'To encourage increased observance of human rights standards by the Nigerian Police Force through mainstreaming of the training on human rights principles and good police practices in the Police Operations and Training Institutions'.***

***Project specific objectives:***

- a. To facilitate the mainstreaming of human rights in the training of the Nigeria Police Force.
- b. To provide resource material to support the human rights training activities in the NPF Training Institutions (and to some extent Police Stations).
- c. To enhance the knowledge of police staff trainers at the NPF Training Institutions on human rights and good police practice on how to deliver training on these.
- d. To promote the training and sensitization of police officers, trainees and staff on human rights and good police practice.

### 3. DONOR SUPPORT RECEIVED IN 2018

S/N	DONOR AGENCY	SUPPORT RECEIVED
1	Swiss Embassy	<p><b><i>Funding of the Implementation of the Human Rights Training of Trainers Institution Based Workshop in:</i></b></p> <ul style="list-style-type: none"> <li>• Police Training College Nonwa-tai; Rivers State</li> </ul> <p><b><i>Funding of the Printing of</i></b> one (1) NPF Human Rights Training Bill Board.</p> <p><b><i>Funding of consultancies for facilitators of the Human Rights Training of Trainers Institution Based Workshop in:</i></b></p> <ul style="list-style-type: none"> <li>• Police Training College Nonwa-Tai; Rivers State</li> <li>•</li> </ul>
2	Swiss Embassy	<p><b><i>Funding of the Implementation of the following workshops:</i></b></p> <ul style="list-style-type: none"> <li>• Human Rights Sensitization workshop for NPF Akwa-Ibom State Command Divisional Police Officers and Divisional Crime Officers;</li> <li>• Human Rights Training of Trainers Workshop for NPF Akwa-Ibom State Based Human Rights and Oversight Resource Team;</li> <li>• Human Rights Training of Trainers Workshop for Akwa-Ibom State Command Police Human Rights Desk Officers.</li> <li>• Human Rights Sensitization Workshop for NPF Abia Command Divisional Police Officers &amp; Divisional Crime Officers</li> </ul>



		<ul style="list-style-type: none"> <li>Human Rights Training of Trainers Workshop for NPF Abia Command Human Rights Desk Officers</li> </ul>
3.	GIZ	<p><b><i>Funding of the Implementation of the following workshops:</i></b></p> <ul style="list-style-type: none"> <li>Human Rights Sensitization workshop for NPF Kano State Command Divisional Police Officers and Divisional Crime Officers;</li> <li>Human Rights Training of Trainers Workshop for NPF Kano State Based Human Rights and Oversight Resource Team;</li> <li>Human Rights Training of Trainers Workshop for Kano State Command Police Human Rights Desk Officers.</li> </ul> <p>NOTE: In 2018, GIZ equally supported the implementation of Specialised Human rights training for SARS , which is an offshoot of the mainstream human rights training programme for the NPF, though the funds were directly spent by GIZ.</p>

**• ACTIVITIES IMPLEMENTED IN 2018**

Several accomplishments were recorded in 2018 while implementing the project to actualise the earlier stated overall project goal which is to encourage increased observance of human rights standards by the Nigeria Police Force through mainstreaming training on human rights principles and good practices in Police Operations and Processes. The accomplishments are described below in accordance with the outlined activities in the NPF Implementation Plan (2015-2020).

## **ACTIVITY 1: PRINTING OF THE NPF HUMAN RIGHTS RESOURCE MATERIALS**

The NPF Human Rights Training Resource Materials was developed to facilitate Human Rights Trainings in the various NPF Institutions across the Federation as outlined in the NPF implementation Plan (2015-2020), therefore, the following outputs were expected under the project:

Printing of the following:

- a. NPF Human Rights Training Manual (*For the Trainees and Trainers/Instructors*);
- b. NPF Human Rights Trainers' Guide (*For Trainers /Instructors ONLY*);
- c. NPF Human Rights Pocket Handbook (*For the use of all Police Officers in the country*);
- d. NPF Human Rights Training Billboards, posters and other I.E.C materials.

### **Activity 1 Outputs in 2018:**

During the period under review (2018), the following resource materials were produced:

- i. 1 NPF Human Rights Training Bill Board

## **ACTIVITY 2: DISTRIBUTION / DISSEMINATION OF THE NPF HUMAN RIGHTS RESOURCE MATERIALS**

The NPF Human Rights Training Programme was developed on the assumption that the Nigeria Police Force (NPF) will not only be a beneficiary organization but also a partner tasked with the responsibility of ensuring the sustainability of the project's objectives. Consequently, copies of some of the produced Training Manuals and Trainers' Guide were expected to be subject to 'Handing and Taking Over' policy after publication, for the benefit of all police formations in the country. The distributed copies of the resource materials are to be used for the step down of the training and better understanding of the concept of human rights by police officers.

### **Activity 2 Outputs in 2018:**

During the period under review (2018), printed copies of the NPF Human Rights Training Manual, NPF Human Rights Trainers' Guide and NPF Human Rights Pocket Handbook

were distributed to one (1) Police Training Institution - Police Training College Nonwatai, Rivers State, and all police officers (including non-police officers who are members of the police training, monitoring, oversight and resource team) trained during the 9 training workshops implemented in the states of Kano, Abia and Akwa-Ibom during the year.

### **ACTIVITY 3: NATIONAL ROLL-OUT OF THE TRAINING AT THE NPF TRAINING INSTITUTIONS**

The comprehensive approach adopted under the project underscored the need to ensure the implementation of Human Rights capacity building interventions for all police training institutions in the country; establishment of core teams of Human Rights Trainers at all the Police Training Institutions; encouragement of the establishment of Human Rights Training Units at all the Police Training Institutions; and training of all police training instructors in 11 selected strategic police training institutions.

It is expected that this will facilitate full mainstreaming and sustainability of effective human rights trainings in these institutions irrespective of staff turn-over due to transfer, retirement, etc. it was further anticipated that the capacity building interventions would strengthen the capacity of the Central Police Training Unit (CPTU) to fully take over the training of trainers on the project by the end of the implementation programme in 2020.

Thus, the National Roll-Out Phase of the Nigeria Police Force Human Rights Programme consist of the following activities:

- a. Organising Regional Based Training of Trainers Programme for Selected NPF Training Instructors drawn from all the NPF Training Institutions in the country – reaching 86 instructors and covering 31 Police Training Institutions (namely 13 in the North, 11 in the South West, and 7 in the South-South and South East regions).
- b. Organising Training for all the Instructors in selected NPF Training Institutions to enable each instructor mainstream the relevant modules of the NPF Human Rights Modules into their respective courses (Targeting

- 11 Selected Institutions by the NPF highly strategic due to number of training courses they implement and trainees they reach annually).
- c. Advanced Training and engagement with the CPTU Instructors to empower a core group of trainers for the implementation of future/ follow up training of trainers.
  - d. Follow up Training of Trainers on Human Rights for core group/selected NPF Instructors (*To be implemented by trainers trained by the CPTU*).
  - e. Follow up Training on Human Rights at the various NPF Training Institutions (*To be implemented by the CPTU*).

### **Activity 3 Outputs in 2018:**

During the period under review, one (1) workshop was implemented under the following category within Activity 3 in the NPF Implementation Plan (2015-2020):

#### **❖ *Institution Based Training of Trainers Workshop for NPF Instructors.***

The primary objective of this intervention was to establish and acquaint the instructors of the NPF with the Human Rights Mainstreaming project. It also aims at equipping them adequately, to educate police recruits in their training institutions in respect to human rights compliance by the NPF.

Thus, from 10<sup>th</sup> - 14<sup>th</sup> December, 2018, a Training Institution Based Human Rights Training of Trainers' Workshop for Instructors from the Police Training School Nonwatai took place at The Police Officers' Mess Port Harcourt, Rivers State. The training had Sixty-three (63) participants pulled from the training institution in attendance. Also in attendance were senior officers from the Rivers State Command of the Nigeria Police Force.

The opening ceremony for the training took place on 10<sup>th</sup> December, 2018 and doubled as a celebration of the International Human Rights Day. It was an opportunity for the police to interact with other security and Justice institutions, civil societies and the media on human rights. The highlight of the occasion was a Media Dialogue on Security, Justice and Development in Nigeria.

## **ACTIVITY 4: NATIONAL ROLL-OUT OF POLICE STATION BASED TRAINING OF TRAINERS**

The fourth component of the programme seeks to ensure the step-down of the human rights training across all the states and at the police station levels in the federation. It also seeks to encourage support from the Divisional Police Officers and Crime officers on the project; strengthen the capacity of the newly established NPF Training and Development Units at the State Command Level; and the establishment of the NPF State-based Human Rights Training and Oversight Resource teams made up of representatives of the Nigeria Police Force, National Human Rights Commission, other relevant government agencies, Nigeria Bar Association and Non-governmental Organizations.

Consequently, the National Roll-out of Police Station Based Training of Trainers consists of the following activities:

- a. State based high level sensitisation Workshop for Divisional Police Officers (DPOs) and Divisional Crime Officers.
- b. Establishment of NPF Training Resource Group (State based) with the mandate for monitoring the NPF Human Rights Training Programmes and its impact in the State.
- c. Training of Trainers for the members of the NPF Human Rights Training and Monitoring Resource Group
- d. Training of the Divisional Human Rights Training Desk Officers (This is linked to the NPF Human Rights Desks in each State Command and will involve the establishment of this desk where found not be in existence or functional).

### **Activity 4 Outputs in 2018:**

During the period under review, three (3) workshops were implemented under the following categories within Activity 4 in the NPF Implementation Plan (2015-2020):

❖ ***Human Rights Sensitization Workshop for Divisional Police Officers and Divisional Crime Officers***

<b>LOCATION</b>	<b>KANO</b>	<b>AKWA-IBOM</b>	<b>ABIA</b>
<b>NO. OF OFFICERS FOR SENSITIZATION WORKSHOPS</b>	85	80	80

A one (1) day sensitization workshop for the Divisional Police officers and Divisional Crime Officers took place each at Royal Tropicana Hotel, kano, Kano State on 11th June, 2018 with Eighty-five (85) participants in attendance, Entry Point Hotel and Suites Uyo, Akwa-Ibom on 5<sup>th</sup> November with eighty (80) participants, Royale Damgrete hotel Umuahia, Abia State on 12<sup>th</sup> November, 2018 in attendance were eighty (80) participants. The Workshop which pulled police officers from these various state commands provided a platform for the participants to acquire knowledge, reflect and discuss the contents of all the chapters of the NPF Human Rights Training Manual and Trainers Guide with respect to the daily operation of the Nigeria Police Force and most importantly get the leadership of the police to key in and identify with the project for sustainability.

❖ ***Human Rights Training of Trainers Workshop for the Oversight Resource Team***

<b>LOCATION</b>	<b>KANO</b>	<b>AKWA-IBOM</b>	<b>ABIA</b>
<b>NO OF PARTICIPANTS FOR NPF HUMAN RIGHTS TRAINING RESOURCE AND OVERSIGHT TEAM</b>	35	40	44

A three (3) day each Training of Trainers Workshop was organised for the Oversight Resource Team at the Royal Tropicana Hotel, kano, Kano State from the 12<sup>th</sup> – 14<sup>th</sup> June, 2018 with thirty-Five (35) participants in attendance, Entry Point Hotel and Suites Uyo, Akwa-Ibom from the 8<sup>th</sup> – 6<sup>th</sup> November with forty (40) participants in attendance while that of Abia State was held at Royale Damgrete hotel Umuahia from 16<sup>th</sup> – 17<sup>th</sup>

November, 2018 with Forty-four (44) participants in attendance drawn from the following organisations: the Nigeria Bar Association (NBA), the Judiciary, Federation of Women Lawyers (FIDA), Ministry of Justice (MoJ), Legal Aid Council of Nigeria (LACON), NHRC, Ministry of Information, NBA, Prison, Vicar Hope Foundation, Development Voice, FIDA, women united, women union, women guild, WISA, CENGOS, CRAAN, Ministry of women Affairs and social welfare, Save Africa, CHRA & CE, AKHRC, TAIL, Touch Care Foundation ISA WALI, EMP initiative, MWASD, CAMAV, MHHF, KPCACC, MELAHRI, GSI and the Nigeria Police Force (NPF).

Participants at the workshops held in the 3 states were appointed as co-facilitators for the Human Rights Training of Trainers Workshops for Police Human Rights Desks Officers. This provided an opportunity for the workshops’ facilitators to test their knowledge on the subjects of the training received as well as test and further educate them on relevant training methodologies. It also provided an opportunity for interaction between them and officers with whom they are expected to work for the sustainability of the project

***Training of the Divisional Human Rights Training Desk Officers***

<b>LOCATION</b>	<b>KANO</b>	<b>AKWA-IBOM</b>	<b>ABIA</b>
<b>NO OF PARTICIPANTS FOR THE HUMAN RIGHTS TRAINING OF DESK OFFICERS</b>	35	41	40

A two (2) day Training of Trainers’ Workshop was organised for the human rights desk officers at Royal Tropicana Hotel, kano, Kano State from 15<sup>th</sup> – 16<sup>th</sup> June, 2018 with thirty-five (35) participants in attendance, that of Akwa-Ibom State was held from 9<sup>th</sup> – 10<sup>th</sup> November at Entry Point hotel and suites, with forty-one (41) participants in attendance, the Abia State workshop was held at Royale Damgrete Hotel, Umuahia from 16<sup>th</sup> – 17<sup>th</sup> November with Forty (40) participants in attendance.

The training provided an opportunity for the Human Rights Desk Officers to familiarise with the content of the Nigeria Police Force Human Rights Training Manual; as well as ensuring that the objectives of the project is stepped-down to the operational level of the

NPF. It also provided a platform for the Human Rights Desk Officers to acquire knowledge, reflect and discuss the contents of the NPF Human Rights Training Manual and Trainers Guide with respect to the daily operations of the Nigeria Police Force. The participants were pulled from the various NPF commands of the states mentioned.

## **PROJECT PROGRESS REPORT IN 2018**

While underscoring the various gaps in human rights practice within the Nigeria Police Force and emphasizing the need to address same; the activities implemented in the year 2018, recorded an outstanding success for the Nigeria Police Force Human Rights Programme.

Achievements of the year are highlighted as follows:

- In the year 2018, the NPF human rights training programme received full support of the leadership of the Nigerian police force. The Inspector General of Police was represented at the opening ceremonies of the programmes by the Deputy Inspector General of Police in Charge of Training and Development, the Assistant Inspector General of Police in Charge of Training and Development and the Commissioner of Police in charge of Training and Development respectively. At all the training locations, they reiterated the support of the police leadership to the project and the benefit to the Nigeria Police Force.
- The year 2018 witnessed a comprehensive approach in the implementation of activities of the 2015- 2020 NPF Human Rights Training implementation plan. 389 officers of various cadres across the Federation and various departments within the NPF and 88 persons from other government institutions / agencies and non-governmental organizations that joined as resource team benefitted from the trainings.
- Through the distribution of resource materials, as well as the establishment and training of State-based Human Rights Resource teams in the 3 states, the sustainability strategy of the NPF human rights training within the Nigeria Police Force was further enhanced in 2018.
- The erection of another bill board at the Police Training Institution in Rivers state will further enhance the visibility for the project and its objectives to Rivers State.



Recalling that the erection of the bill boards commenced at the personal request of the Inspector General of Police, it is a positive indication of the buy-in of the NPF management to the project.

- The presence of representatives of the Inspector General of Police at the trainings, have continued to send positive signals to participants on the stand of NPF leadership in respect of Human Rights observance by NPF officers. This has always elicited increased interest and participation among the beneficiaries of the various training workshops; as well as the zeal to contribute to the sustainability of the project's objectives.
- Beneficiaries of various trainings implemented under the project were highly appreciative of the training methodologies adopted to aid their understanding of human rights principles and practices.
- Furthermore, the Human Rights Training of Trainers workshops held for the nominated members of the Human Rights Resource Teams facilitated an increased level of cooperation between NGOs and the NPF.
- 2018 brought another innovation in the inclusion of medical personnel as participants at the Human Rights Training of Trainers workshop for the resource team. They contributed meaningfully during the training. The relevance of the medical doctors regarding human rights cases around women and children especially on gender- based violence cannot be over emphasised.
- The Creation of Whatsapp groups for all oversight and resource groups at the state based Human Rights Training workshop and the Human Rights Desk officers continued in 2018. (*see appendices on activities implemented by participants*).

## TESTIMONIES OF THE PARTICIPANTS

- PRAWA, I am so excited I attended your workshop. Just apprehended a suspect connected in a case of armed robbery. Suspect was apprehended with the aid of a tracking device. After his arrest, he proved so difficult and denied completely having any knowledge of the case. No doubt, I was pressured to adopt torture to elucidate confession from the suspect but the knowledge acquired from the human rights training will not allow me. Having invited the suspect to my office alongside the investigators, I presented the information @ my disposal that led to his arrest & eventually, he admitted knowing the guy responsible. Thanks to PRAWA for the workshop. **CSP Francis Osagie Erhabor.....culled from Akwa-Ibom Whatsapp platform for NPF Human Rights Training and Resource oversight Team.**
- Constructive engagement that is what BAR. Ogechi called it. Pursuant to a complaint I received today, I met DPO Akimade Adebayo of Ewet housing police station and I dare say there is indeed hope for a reformed NPF. DPO Akimade Adebayo showed off a high level of professionalism and human rights compliance. I am really impressed, thanks to PRAWA. **DPO Akimade, keep up the good work.....Bekong Ushie.....culled from Akwa-Ibom Whatsapp platform for NPF Human Rights Training and Resource oversight Team.**
- Thanks am grateful....I am not surprised because I passed through the training and the training passed through me.... Thanks.... PRAWA is really working.....**Akimade Adebayo..... culled from Akwaibom Whatsapp platform for NPF Human Rights Training and Resource oversight Team.**
- Thanks Dr. Agomoh, PRAWA is doing wonderfully well in creating awareness to bring human rights to the front burner in the state especially in respect to the police-civil society relationship in crime prevention and control. I do hope it will last and bring about a change of attitude in crime management within the police rank and file. Again, I thank you....**gennigeria... culled from Akwa-Ibom Whatsapp platform for NPF Human Rights Training and Resource oversight Team.**
- Good morning Team Abia. I want to really express my profound gratitude to PRAWA ably led by Dr Uju Agomoh and her entire team. I can't remember when

last I attended such an enriching workshop in terms of content, delivery, resource materials and persons, commitment of participants, knowledge, human relationship, bonding and all. It was capped with the personal presence of the Deputy Head of Mission, Swiss Embassy, Anne Beatrice Bullinger. For me every second spent was worth it. Thank you all... **Chinedu Brown... culled from Abia Whatsapp platform for NPF Human Rights Training and Resource oversight Team.**

- This training has opened my eyes, even my wife have the right to say yes or no, also a terrorist have right to dignity and as a police I use to condemn them – **INSPR Dodeye Inah**
- Am very excited I was selected for this training, I never knew a proper investigation must be done before an individual can be arrested, and also the need for a suspect to speak with his/ her lawyer before writing their statement- **ASP Chiweuba Ogechi**
- I just learnt that a woman can stand as a surety, this is not a practice in my division- **ASP Scholarstica Orié**
- I have learnt from this training on how to be accountable for my actions based on my plan principles. Thanks to the organizers- **ASP A Mbuk**
- Through this training , I have a full understanding of the plan principles, and I also I just realized that the police have been violating persons right while trying to do their duties – **Agwu Evelyn**
- I now understand the difference between morality and the law is blind and everyone is equal before the law irrespective of your status. The issue on jungle justice is very dangerous , the law should be allowed to take its course in every circumstance – **ASP Akagha Emmanuel**
- I have learnt that every police activities should be done in line with human right standard and I also learnt of the existence of the FOI Act and the need to allow the public have access to information- **SGT Josephine Anatu**
- This workshop or training have made me to understand that you don't use force on the public, while trying to affect your duties and we mind. The language we

use while attending to the public, we are servants to the public not masters. –  
**INSPR Rose Egor**

**FOLLOW-UP ACTIONS/ INITIATIVES BY THE BENEFICIARIES AFTER 2018 TRAININGS:**

<b>KANO STATE</b>
<ul style="list-style-type: none"><li>• Step down training organised for Farm Centre Police station by PRAWA Kano state office in collaboration with DCO Abubakar Muhammad. Other beneficiaries of the training in Kano state also organised a step - down training in collaboration with PRAWA and organised by DSP Usman Abubakar at the Panshekara Police Division. Arrangements have been concluded to organise more trainings at Hotoro division and others in January.</li></ul>
<ul style="list-style-type: none"><li>• The synergy between the NPF and other human rights activists has improved tremendously as the Police now involves PRAWA and other members of the resource team in the pursuit of justice in human rights cases. The police calls the team for collaboration in cases of Gender Based Violence.</li></ul>
<ul style="list-style-type: none"><li>• One of the participants , Victoria Musa have stepped down the training at Fagge, Dala divisions and the NSCDC, Vigilante , NDLEA on issues of human rights and its implications if a police violets human rights and on issues of unlawful detention and when the police is justified to use firearms.</li></ul>

<b>ABIA STATE</b>
<ul style="list-style-type: none"><li>• Step-down training conducted at Zone 9 Police Headquarters in Umuahia by SP Egwu Chukwu Janet on 27<sup>th</sup> November, 2018. Introduction to Human Rights was presented.</li></ul>

<ul style="list-style-type: none"> <li>• A follow up training by same officer and other beneficiaries of the human rights training from Zone 9 Umuahia held at Zone 9 Police Headquarters Umuahia on Tuesday 4<sup>th</sup> December, 2018.</li> </ul>
<ul style="list-style-type: none"> <li>• DSP Ndubuisi Osuagwu also organised a step -down training for policemen and the civil populace on Tuesday, 18<sup>th</sup> December, 2018 at the Area Command /Central Police Station Aba. The training was well attended and a report on it was captured on the facebook page of one Obinna Nwosu...<a href="https://m.facebook.com/story.php?fbid=2095894507136096&amp;id=100001467006238">https://m.facebook.com/story.php?fbid=2095894507136096&amp;id=100001467006238</a> Story</li> </ul>
<ul style="list-style-type: none"> <li>• FIDA Umuahia reported on the whatsapp platform the prompt response and support given by DPO Isukwuato Division of Abia State in a human rights matter involving a 9 - month's pregnant widow and the PPRO Zone 9 was also appreciated for her intervention in another human rights matter involving a widow and the son at Zone 9 Umuahia.</li> </ul>
<ul style="list-style-type: none"> <li>• International Federation of Female Lawyers (FIDA), Legal Aid Council of Nigeria (LACON) and Nigeria Police Force (NPF) using the platform of the human rights training and oversight resource team also rescued a 9year old girl from Manhandling and denial of right to education by her aunty at World Bank housing estate Umuahia.</li> </ul>

<p><b>AKWA-IBOM STATE</b></p>
<p>The Akwa-Ibom team has remained very vibrant and human rights protection conscious since the completion of the training.</p>
<p>The Resource team participated fully in the celebration of International Day on the Eradication of Violence Against Women and Children on 26<sup>th</sup> November, 2018. The event was marked with a road walk organised by Ministry of Women Affairs on a campaign against sexual assaults and other violence against persons.</p>

The team intervened in the case of a 9years old girl- Gift Mathew Etim suspected to suffer from VVF as a result of continuous rape. The matter is being handled at the police headquarters Ikot Akpan Abia while the incident took place at Ibiono Ibom Local Government Area. The police and NAPTIP are collaborating with the team to ensure that justice is done.

A beneficiary of the training, Mr. Patrick Iluobe delivered a step down lecture on human rights at Oron Division on Tuesday 11<sup>th</sup> December, 2018.

Mr Cornelius Bassey Edet, DCO E Division Shelter Afrique, Uyo Akwa-Ibom State stepped down the training and presented the topic, Human Rights and the Police. In attendance were about 30 personnel of the Division.

Reported cases of intervention in human rights matters. DPO Abia intervened in the matter of the abuse of rights of a KEKE Driver by other police officers, while another beneficiary of the training resolved a case that would have resulted into serious civil unrest utilising lessons learnt on the PLAN Principle at the training. It was a case of market women barricading a major Calabar/ Itu road in protest over exorbitant ticket /levy.

## **LESSONS LEARNED IN 2018**

Lessons were learned during the implementation of the NPF Human Rights Programme in 2018.

The need to involve the Ministry of Health in the NPF human rights training was explored and confirmed by the value added to the participants by medical doctors at the training. The benefits of having the medical doctors as participants are quite enormous. Apart from the enlightenment on medical issues through interactions it was found to be a platform to initiate advocacy for free medical test for rape victims in each state. It is also an opportunity to push for the implementation by hospitals of the reviewed security policy on the treatment of gun-shot victims.

It was learned also that the whatsapp platforms if put to effective use, would be a great resource in the monitoring of the performance of the project across the federation and a

medium to inspire the step-down of the training as envisaged by the project. The whatsapp platform is also noted to be the veritable platform for the participants to interact, share experiences on human rights issues and receive necessary support from one another, the PRAWA Team and the Leadership of the Police.

The need to involve the Nigeria Film Industry (Nollywood) in the human rights training was discussed and it was agreed that the presence of Nollywood in subsequent trainings will properly enlighten the actors/actresses on the operations of the police which will lead to positive portrayal of the police in Nigerian films.

It was recommended also that basic human rights principles should be embedded into the Nigerian primary school curriculum to aid children in proper understanding of their fundamental human rights and how to protect it.

## **RISKS/CHALLENGES**

The high level of buy-in and participation from the NPF, presented very minimal risks/challenges in the implementation of the project's activities as the project team received immense support, both from the Training and Development Department of the Force Headquarters and the respective state commands visited.

However, we have concerns regarding funding and the ability to meet up with the target of the project of reaching out to the 36 State commands and FCT by the end of 2020. Funding also affects provision of resource materials, given that there is a great reliance on the project's resource materials to facilitate widespread information dissemination of the project's objectives within the police force; the number of resource materials produced so far has proven highly inadequate for the NPF manpower which is believed to consist of almost 400,000 officers. Consequently, there is need for the production of more resource materials to facilitate the extensive reach of the project to all the State Commands of the Nigeria Police Force.

Lastly, some officers selected for the trainings were soon to go on transfers, some were almost retiring from service as was observed in Abia State Command.

## NEXT STEPS/FOLLOW-UP

The project team would in collaboration with the Donor Agents intensify the push for support from other development partners to increase the financial support base of the project. The team would also brainstorm with the Nigeria Police Force on the nomination criteria for participants at the training and how to get the best out of beneficiaries immediately after the training.

On the need to ensure the effective mainstreaming of human rights training within the NPF, the year under review has set a laudable trend of outstanding outputs that can be accomplished under the project. Because of this, it is anticipated that outputs planned for the coming year and beyond will built on the achievements recorded so far through the following activities:

- ❖ Continue distribution/dissemination of copies of the NPF Human Rights Manuals, Trainers' Guide, posters and the NPF Human Rights Pocket Handbook and erection of Bill Boards at the remaining NPF Training Institutions.
- ❖ Outstanding on-site training for Instructors in the selected NPF Training Institutions.
- ❖ Outstanding state based trainings
- ❖ Commence activities aimed at the Impact Assessment of Nigeria Police Force Human Rights Programme.

## CONCLUSION

The activities reported above indicate that the implementation of the project in 2018 was quite successful and productive. During the year under review, the activities implemented under the project ensured the capacity building of 389 officers of the NPF and 88 non-police officers drawn from other government institutions/agencies and non-governmental organisations that joined the resource team. The activities held in line with the 2015-2020 implementation plan include three (3) State- based and one (1) institution- based training workshops.



Several lessons were learnt. The impact of the project on participants is also very impressive as attested to by the project beneficiaries and other stakeholders.

The Nigeria Police Force Human Rights Training Programme is work in progress. A lot of achievements are being recorded, we believe that with the support of all the stakeholders, the project team would deliver on the project implementation plan, come 2020.

# APPENDICES

## LIST OF PARTICIPANTS

### Kano State Human Rights Training Workshops (Sensitization)

S/N	NAMES	GENDER	AGENCY
1	Alhaji Sule A	M	NPF
2	Kabir A Mayaji	M	NPF
3	Isreal Ukpong	M	NPF
4	Abdullahi Usman	M	NPF
5	Muhammad Umar	M	NPF
6	Mannir Madugu	M	NPF
7	Yakubu Ali	M	NPF
8	Magaji Musa Musa	M	NPF
9	Abubakar Bello	M	NPF
10	Sanusi Ali	M	MOJ
11	Sani Jaafar	M	NPF
12	Musa Muhammed	M	NPF
13	Kabir Amino	M	NPF
14	Abubakar Usman	M	NPF
15	Usman M Chindo	M	NPF
16	Arikpo Ofem	M	NPF
17	Usman Abdul	M	NPF
18	Abdullahi Sulaiman	M	NPF
19	Musa Sanusi	M	NPF

20	J.A Dawaki	M	NPF
21	Oleka Felix	M	NPF
22	Saidu Inusa		NPF
23	Ahmed Ibrahim	M	NPF
24	Yumusa Isah	M	NPF
25	Sale Bawa	M	NPF
26	Abdullahi Aliyu Musa		NPF
27	Musa Adamu Pindiga	M	NPF
28	Aliyu S Mohammed	M	NPF
29	Bukar Ntasiri	M	NPF
30	Zubairu Abdullahab	M	NPF
31	Abdullahi Abubakar	M	NPF
32	CSP Idris Moh'd	M	NPF
33	SP A M Ghala	M	NPF
34	SP Bala Mohammed	M	NPF
35	ASP Baba Umar	M	NPF
36	SP Abdul Mohammed	M	NPF
37	DSP Ibrahim Tijani	M	NPF
38	ASP Aliyu A. Moh'd	M	NPF
39	Ibrahim Yakubu	M	NPF
40	DSP Alhassan Isyasu	M	NPF
41	DSP Usman Isah	M	NPF
42	Agbo Godwin	M	NPF
43	Mohd Garba	M	NPF
44	Nasiru Mohammed	M	NPF

45	Ismail Slihu	M	NPF
46	Ibrahim Sani	M	NPF
47	Abdullahi Inuwa Mohd	M	NPF
48	Abubakar Magungu	M	NPF
49	Audu Sabo	M	NPF
50	Ahmadu Bello	M	NPF
51	Saidu Dachia	M	NPF
52	Abubakar Abdullahi	M	NPF
53	Mansur Idris	M	NPF
54	Mohammed U	M	NPF
55	Idi Tanko Warure	M	NPF
56	Zanna K Maidugu	M	NPF
57	Usman Kamba	M	NPF
58	Umar Samaila	M	NPF
59	Masaoo Yushau	M	NPF
60	Yau Shaaibu	M	NPF
61	Joshua Orumeje	M	NPF
62	Muhammed Tukur	M	NPF
63	Isyaku Bashir	M	NPF
64	Lawan Sadisu	M	NPF
65	Abubakar	M	NPF
66	Aminu Mohammad	M	NPF
67	Zubain Kaidk	M	NPF
68	Murtala Kabiru	M	NPF
69	Sani Ladan	M	NPF

70	Yusuf Ubale	M	NPF
71	Jamilu Damaliki	M	NPF
72	Ibrahim J.M	M	NPF
73	Hussaini Mati	M	NPF
74	Kabir Isan k	M	NPF
75	Shuaibu Garba K	M	NPF
76	Bashir Tambay	M	NPF
77	Ezekiel Zomoh	M	NPF
78	Mohamm Balarabe	M	NPF
79	Joseph Peter	M	NPF
80	Timoth Joseph	M	NPF
81	Salisu Sadu Usman	M	NPF
82	Junaidu Ayuba	M	NPF
83	Abdullahi Usman	M	NPF
84	Muhammad Umar	M	NPF
85	Ramatu Garba	F	NAN
86	Abdulkadir Ahmed Ibrahim	M	MEDIA
87	Bash m Bash	M	Blueprint
88	Sabo Yialiyu	M	ARTV
89	Ratrin Tofa	M	NTA
90	Ibrahim Amim	M	ARTV
91	Muhammad Kabir	M	Telegraph
92	Ibrahim Musa	M	Daily Trust
93	Hamza Usman	M	NPF
94	Ekwe Sunday	M	NPF

96	Usman Idin	M	NPF
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### Training of Trainer's Workshop for Oversight Resource Team

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7	Ruth Stephen	F	<a href="#">Touch</a> Care Foundation
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9	Fatima Adamu	F	Isa Wali Emp Initiative
10	Nasiru Mohammed	M	NPP
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17	Murtala Kabiru	M	NPF

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19	Muhammed Dahiru	M	PRAWA
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21	Maimuna Shuaibi	F	MHHF
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24	Ismail Alihu	M	NPF
25	Hassana Bahir	F	FIDA
26	Zaleeha Zakari	F	GSi
27	Sa'adatu Mohammed	F	CAMAV
28	Bashir Tambay	M	NPF
29	Danjuma Bashere	M	NPF
30	Joseph Peter	M	NPF
31	Salisu Saiduai	M	NPF
32	Ekwe S.O	M	NPF
33	Usman Chindo	M	NPF
34	Francisca Abadoni	F	NPF
35	Victoria Musa Joseph	F	NPF
36	Ladi Wathanafa	F	NPF
37	Christaina Sabo	F	NPF
38	Osueke Christain	M	PRAWA
39	Musa Idris	M	MWASD
40	Ibrahim Musa	M	Daily Trust
41	Aboulmudi Shuaibu	M	NPF



42	DIG Emmanuel Inyang	M	NPF
43	AIG Dan Bature	M	NPF
44	CP Rabiou Yusuf	M	NPF
45	SP Isreal Ukpong	M	NPF
46	Abubakar Muh'd	M	NPF
47	Sanusi Ali	M	MOJ
48	Katumi Mohd O.	F	PRAWA
49	Muhammed Tabiu	M	NTL
50	Fatima Kwaku	F	PRAWA
51	SP U.M Chimdu		NPF
52	DCP Eboka Friday	M	NPF

### Training of Trainer's Workshop for Human Rights Desk Officers

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4	Sani Shehu	M	NPF
5	Abdul Hallirn	M	NPF
6	Abdullahi Moh'd	M	NPF
7	Abba Sabo	M	NPF
8	Abubakar Muhd	M	NPF
9	Jaafar Sani	M	NPF
10	Suleiman Lukman	M	NPF
11	Zubairu Abdullwahab	M	NPF
12	Oleka Felix	M	NPF
13	Taniu Karama	M	NPF
14	Ali Muhammad	M	NPF
15	Mohammed Lawal Idris	M	NPF
16	Adamu Jafaru	M	NPF
17	Shettima	M	NPF
18	Abubakar Muazu	M	NPF
19	Sani Jibrin	M	NPF
20	Kaigamma Shaibu	M	NPF

21	Jalike Haundu	M	NPF
22	Kabiru Tanimu	M	NPF
23	Yau Shaaibu	M	NPF
24	Habu Mohammed	M	NPF
25	Azumi Musa	F	NPF
26	Daniel Cyril	M	NPF
27	Kabir Wali	M	NPF
28	Hadiza Ado	F	NPF
29	Zanna Maidugu	M	NPF
30	Ibrahim Garbi	M	TDI
31	Ladan Na'abu	M	NPF
32	Mohammed Dahiru Usman		PRAWA
33	Isah Bello	M	PEACE
34	Fatima Adamu	F	IWEI
35	Zaleeha Zakari	F	GSI
36	Arikpo Ofem	M	NPF
37	Usman Chindo	M	NPF
38	Hassana Bashir	F	FIDA
38	Dr Bello Ibrahim	M	BUK
40	Usman Abubakar	M	NPF
41	Osueke Chirstain	M	PRAWA
42	Katumi Mohd O.	M	PRAWA
43	Musa Usman	M	NPF
44	Abdul Halliru	M	NPF
45	Tanimu Karama	M	NPF
46	Musa Abdullahi	M	NPF
47	Sani Mani	M	NPF

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**e Workshops (Sensitization)**

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5	ASUQUO OKON	M	125000	NPF
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11	IDONGESIT MATHEW	M		NPF
12	LAWRENCE UMOH	M	139770	NPF
13	JOHN OKON	M	68838	NPF
14	EMMANUEL TIMOTHY	M	86106	NPF
15	FELIX EKPOUDOM	M	119119	NPF
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42	GIDEON PAUL	M	96770	NPF
43	EZEUGO N. SAMUEL	M	86173	NPF
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61	CLETUS UMOKE	M	87497	NPF
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74	SIMEON TIMBOMNA	M	87047	NPF
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76	ODEN IGNATIUS	M	149110	NPF
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78	JUSTIN UMOH	M	127753	NPF
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### Training of Trainer's Workshop for Oversight Resource Team

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9	UZOMA G. AKPAN	F	MOTHERS UNION
10	UKEJE GOODLUCK	F	WOMEN GUILD
11	GODWIN IKOIWAK	M	MINISTRY OF JUSTICE
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22	OGAH OGBENYI	M	LACON
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26	BAMAIYI USMAN	M	NPF
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28	AKINADE ADEBAYO	M	NPF
29	T. OBOT	F	JUDICIARY
30	CHUKS ENWONWU	M	NPF
31	FELIX EKPOUDOM	M	NPF
32	ANTHONIA UDOKPOH	F	NPF
33	MBUOTIDEM THOMAS	M	CHRA & CE
34	CORNELIUS B. EDET	M	NPF
35	ENO-OBONG AKPAN	F	NBA, UYO
36	AROMEH ATTAHOH	M	NPF
37	UTOMO ESSIEN	M	SAVE AFRICA
38	BASSEY ESSANG	M	NPF
39	ENOBONG EKOT	M	AKHRC
40	UBONGABASI ISE	M	THE SENSOR

### Training of Trainers Workshop for Human Rights Desk Officers

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27	BERNEDETTE UDOEKWERE	F		MWASW
28	UDUAKOBONG OKO AMA	F		FIDA
29	NSIKAK AKPAN	M	117918	NPF
30	JOHN SAMUEL	M	127884	NPF
31	AKANINYENE BASSEY	F	030095	NPF
32	FRANCIS ERHABOR	M	36164	NPF
33	CORNELIUS EDET	M	140016	NPF
34	MATHEW H. AKPAN	M		NBA IKET
35	MICHAEL ISHADU	M	28674	NPS
36	ENOBONG HENRY	F	068986	NPF
37	AKINYEMI OPEYEMI	M	140210	NPF
38	EMMANUEL AKPAN	M	124071	NPF
39	INI OBONG OKPNTA	M		TRIBUNE
40	ABASIOFIOK INYANG	M		SENSOR NEWSPAPER
41	EMMANUEL EKPA	M		NTA

**Abia State Human Rights Training (Sensitization)**

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5	N Titus	DSS	PS/O		M
6	Nwachukwu O.	DSS	CD		F
7	Ukang E.U	NPF	CSP		F
8	Anyagwa	NPF	DSP		M
9	Abii Onyeulo	NPF	CSP		M
10	Mathias Akpan	NPF	DSP		M
11	Chibuzo Ehiemere	Ministry of Justice	Deputy Director		F
12	Ogbu Emmanuel	NPF	DSP		M
13	Oganyi Emeka	NPF	SP		M
14	Chinedu Leo Ugwuanyi	NPF	DSP		M
15	Nubue, Lawyer N.	NPF	DSP	118049	M
16	Obinna Nwankwo	NPF	DSP	145199	M
17	Okebugwu Chidozie	NPF	DSP	118668	M
18	Uzowuhie Austine	NPF	SP	87711	M
19	Wetben Daniel	NPF	SP	87988	M
20	J E Olumba	NIS	DCI	-	M
21	Nnachetam Chukwudi	NPF	DSP	145528	M
22	Saleh Musa	NPF	CSP	86586	M
23	Edeh John	NPF	DSP	117658	M
24	Anele Osita	NPF	DSP	118391	M

25	Aduktari Bello	NPF	SP	36740	M
26	Augustine	NPF	CSP	47618	M
27	Nwosu James	NPF	SP	57629	M
28	Akinre Rotimi	NPF	DSP	87921	M
29	Gowon Ali	NPF	SP	50315	M
30	L.I Ugwuoke	NIS	SP	25259	M
31	Ogbonna Akudo	NPF	ASP	95300	F
32	Woke Kingsley	NPF	CSP	46510	M
33	Ikeji Florence	NPF	SP	61393	F
34	Simeon Timbomna	NPF	CSP	87049	M
35	Elisha Ekpo	NPF	ASP	124352	M
36	I Imeonina	NPF	SP	87267	M
37	Nwosu Dominic	NPF	SP	87260	M
38	Leticia Onwuchekwa	NPF	SP	47570	F
39	Thompson Dekken	NPF	SP	873765	M
40	Edu Obot	NPF	DSP	117855	M
41	Felix Okochi	NPF	SP	87655	M
42	Egwuchukwu J	NPF	SP	99535	F
43	Ibrahim Achum	NPF	SP	50496	M
44	Ekeocha	NPF	CSP	87647	M
45	Inyang Inyang	NPF	SP	94088	M
46	Ndubuisi Osuagwu	NPF	DSP	115967	M
47	Calista Ohagwa	NPF	DSP	71603	F
48	James Amajoronwu	NPF	DSP	117660	M
49	Okoye Chimezie	NPF	ASP	190402	M
50	Ogu Chinedu	NPF	DSP	134084	M

51	Julius Nwagi	NPF	DSP	139360	M
52	Ben Obim	NPF	SP		M
53	Iheanachor Cliff. C	NPF	DSP	79139	M
54	JAMP Uladium	NPF	DSP	139852	F
55	Nkpeh Ategu	NPF	ASP	123825	M
56	Amba Joseph	NPF	SP	57966	M
57	Williams Oraningo	NPF	SP	96862	M
58	Onen Ujong	NPF	ASP	123837	M
59	Nwaobil Chidi	NPF	INSP	169088	M
60	Nwagwu Kenneth	NPF	ASP	119613	M
61	Virginia Udoh	NPF	SGT	026325	F
62	Onyekpandu K	NPF	DSP	117785	M
63	Stella Anele	NPF	INSPR		
64	Etim Udoh	NPF	SP	94063	M
65	Ogujiofor Ndubuisi	NPF	ASP	190132	M
66	Friday Glory	NPF	PC	068378	F
67	Jarmai Bawa	NPF	ASP	120157	M
68	Ekwueme Adolpus	NPF	ASP	79365	M
69	Bola Alabi	NPF	DSP	81011	M
70	Waadoba Ebere	NPF	ASP		
71	Francis Onan	NPF	ASP	123785	M
72	Egbe Titus	NPF	ASP	010321	M
73	Barr Chibuzo Ehiemene	MOJ	Deputy Director		F
74	Nsikak Essien	NPF	DSP	83308	M
75	Peter Peters	NDLEA	CSW		M
76	Dennis Agama	NPF	SP	129427	M

77	Godwin Omoniyi	NPF	SP		M
78	Abii Onyeulor	NPF	CSP	40770	M
79	Idachaba Ademus	NPF	ASP	36676	M
78	Onyishi Samuel	NPF	CSP	109252	M
79	Ogbonna Obike	GOVT. HOUSE			M
80	Eluyera Bankole	NPF	SP	47729	M

### Training of Trainer's for Oversight Resource Team

Name	Agency	Rank
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AK James O.		
Samson Eze	Flo FM	Correspondent
Emeka Onyekwere	Vision Africa	Editor
Joseph Anyaoha	NPF	Sargent
Abii Onyeulor	NPF	CSP
Chuks Omole	Sun	
Chima J. Megwei	CSO	
Cassius Ukwugbe	CSO	
Alozie Chidinma	FIDA	Chairperson
Amb Leonard Romanus	AAPECA	President/DG
Igu Martha	LACON	State Coordinator
Leticia Onwuchekwa	NPF	SP(DPO)
Ucha Oji	Gov. House	Protocol
Iroham Onyednma	Gov. House	Protocol
Jennifer Nwanju	Ministry Of Justice	SSC
Barbra C. Mbah	LACON	PLO
Ekeleme C. Lawrence	Ministry Of Information	
Uzoma Isiakpu	Ministry of Information	Director of info
Chris Owui	Multimesa media	Head of programs
Mbaka K. Nkemakoba		Pastor
Samuel U.C. Ogbonna	NYCN	SA
Blessing Onyekwere	Purple Dove Entertainment	Creative Officer
Ben C. Enyinnaya	Development Voice	SA
Chief Nathan Awazie	DOV. Voice	SA
Hon. Matthew Manger	DOV. Voice	Coordinator
Chinedu Onwukwe	DOV. Voice	Media Director

Chinedu Brown	W4W	Delta State Mobilizer
Amadi Chamberlin	NBA	Vice Chairman
Madubuike Sam. Eke	Gov. House	DDA
Chika Ojegbe	VICAR Hope Foundation	Assistant Secretary B.O.T.
Ndubuisi Oswagwu	NPF	DSP
Nnaji Ebenezer	NPF	CPL
Egwu Chukwu Janet	NPF	SP
Etim E. Udo	NPF	SP
Okebugwu Chidoze E.	NPF	DSP
Nwagwu E. Kenneth	NPF	ASP
Emeka Eze Esq.	Gov. House	Legal Adviser
Bob C. Ogu	NBA	Chairman
Matthias Akpan	NPF	DSP
Ugwuanyi Leo Chinedu	NPF	DSP
Blessing Williams	NPF	ASP
Bako Tabitha	NPF	Acp

### Training of Trainer's workshop for Human Rights Desk officers

Name	Agency	Rank
Chinweuba Ogechi	NPF	ASP
Alozie Chidinma	FIDA	Chair Person
Chima Jeff Megwe	C-YEI	ED
Ndubuisi Oswagu	NPF	DSP
Josephine Amatu	NPF	SGT
Virginia Udoh	NPF	SGT
Mfon Edet	NPF	Inspector
Blessing Williams	NPF	ASP
Ugwuanyi Leo Chindu	NPF	DSP
Evelyn Agwu	NPF	ASP
Egwu Chukwa Janet	NPF	SP

Onen Francis	NPF	ASP
Lilian okere	NPF	ASP
Nwaubani Udochi	NPF	Inspector
Iwachuwku Austine	NPF	ASP
Ejuturue Alozie E.	NPF	Inspector
Onwukanji Ali	NPF	ASP
Aniefiok Mtule	NPF	ASP
Paul Bright	NPF	IC
Florence Obiyo	NPF	Inspector
Nnorom Ndubuisi	NPF	Inspector
Abia Chioma	NPF	CPL
Uzoma Isiakpu	Ministry of Info	Director
Chris Owei	Love fm	
Akagyia Emmanuel	NPF	ASP
Rose Egor	NPF	Inspector
Abii R. Onyeulor	NPF	CSP
Monica Osuji	NPF	ASP
Scholastica Ore	NPF	ASP
Docheye Inah	NPF	Inspector
Ogbonna Geoffrey	NPF	SP
Uju Agomoh	PRAWA	ED
Cincinsoko Akanya	PRAWA	Staff
Michael Iseyare	PRAWA	Staff
Simeon V. Timbomna	NPF	CSP
Akjares O.		
Igbokwe Ifunaya G.	PRAWA	
Abigail Edomaruse	PRAWA	
Bob O. Ogu.	NBA	
Ogu Adaobi o.	Smile initiative	P.O.
Omonmere Kelechi		
Monye Onyinye	NPF	SGT
Nwachukwu Ikechukwu	UBA	PC
Arisiukwu Maduakolam	NPF	SGT

**NPF Human Rights Institution Based Training Workshop Nonwa Tai, Port Harcourt**

S/N	NAMES	AGENCY	GENDER	FORCE NO	RANK
1	Uriah Chibunna	NPF	M	132632	DSP
2	John Helen B.	NPF	F	118494	DSP

3	Bosome Mattew	NPF	F	105862	DSP
4	Ugwu Thomas	NPF	M	98710	ASP
5	Isaiah Igoni	NPF	M	117428	DSP
6	Kenneth Bassey	NPF	M	83925	DSP
7	Gbenga Olowoani	NPF	M	82888	DSP
8	Baadam Aagbaa	NPF	M	117627	DSP
9	Ayodele Olasehinde	NPF	M	81284	DSP
10	Akhimien Bright	NPF	M	14856	DSP
11	Oguche B Charles	NPF	M	117904	DSP
12	Solomon Gotan D	NPF	M	119119	DSP
13	Simon E Bullem	NPF	M	987713	ASP
14	Edith Wikpe	NPF	F	127658	ASP
15	Adewale Nurenu	NPF	M	99386	ASP
16	Nsini Obong	NPF	M	144682	INSPR
17	Ailenohimonria Josephn	NPF	M	99285	ASP
18	Sundai Harwa	NPF	M	160899	INSP
19	Zaazoo Ledum	NPF	M	212198	INSPR
20	Eze Innocent	NPF	M	-	-
21	Milo Sunday	NPF	M	-	-



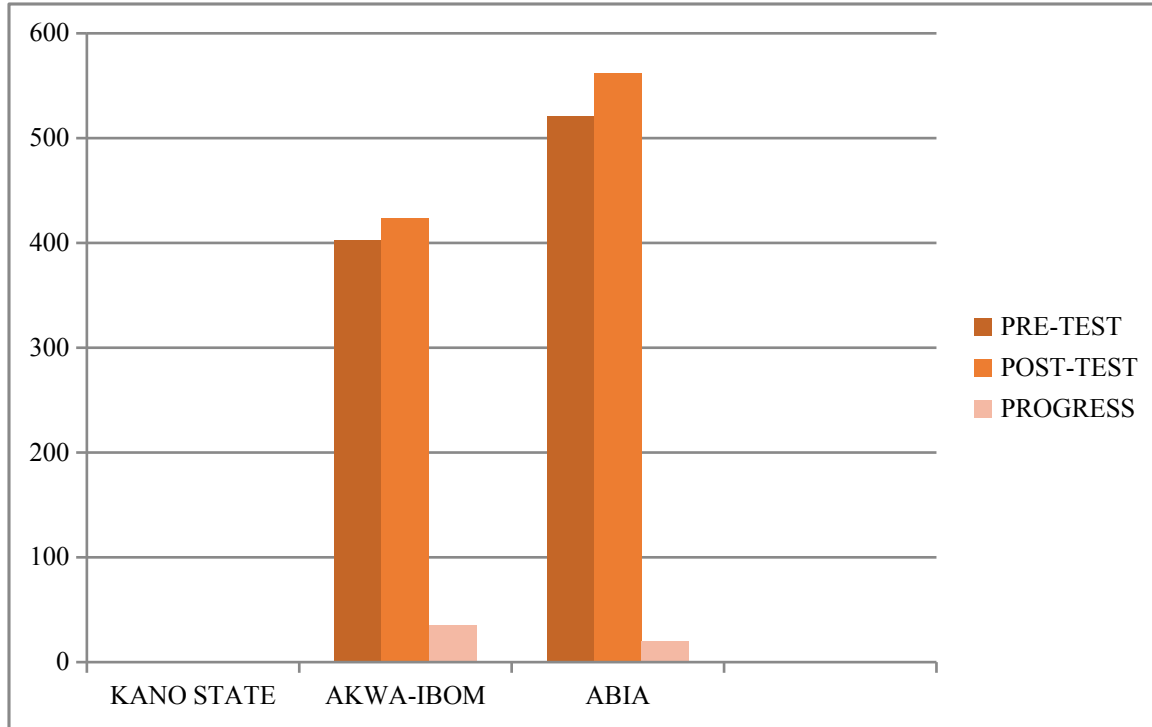
22	Goddy Korman	NPF	M	-	-
23	Clifford Inemo Timi	NPF	M	118737	DSP
24	Mohammed Aminu	NPF	M	140019	DSP
25	Boniface Ndubisi	NPF	M	127808	ASP
26	Dorcas West	NPF	F	127627	ASP
27	Ohanyere John	NPF	M	86604	CSP
28	Udeze Edith	NPF	F	50426	SP
29	Bachi Monday	NPF	M	50559	SP
30	Nsikak Bassey	NPF	M	106888	DSP
31	Mohammed Ali	NPF	M	139753	DSP
32	Bekeowei Welma	NPF	M	139825	DSP
33	Maerae Precious	NPF	M	140050	DSP
34	Nwafor Ifeanyi	NPF	M	107064	DSP
35	Joy Chikeze	NPF	F	139745	DSP
36	Sanusi Mala	NPF	M	118798	DSP
37	Claude Etipetip	NPF	M	47756	SGT
38	Ekpe Ikip	NPF	M	172891	INSR
39	Lawrence A	NPF	M	10070	ASP
40	Kikigio Godwin	NPF	M	127762	ASP

41	Rita Edih	NPF	F	12789	-
42	Membi Ebiserikilnor	NPF	M	127794	-
43	Natty Ikpe	NPF	M	9873	ASP
44	Nzor John Kagbara	NPF	M	113785	ASP
45	Ekwebelem Basu	NPF	M	94193	SP
46	Lijofi Ayodeji	NPF	M	94553	SP
47	Epkiha Femone	NPF	M	47634	SP
48	Stephen Abiazem	NPF	M	47646	SP
49	Amadi Francis	NPF	M	96972	SP
50	Edobor Idowu	NPF	M	145272	DSP
51	Oseyamen E Clara	NPF	F	145442	DSP
52	Sunday Monwan	NPF	M	-	DSP
53	Udo Iwatt	NPF	M	94204	SP
54	Nasir Riuwanu	NPF	M	140023	DSP
55	Akeh Abigail	NPF	F	127524	ASP
56	Grace Koko	NPF	F	-	ASP
57	Ugbor John	NPF	M	90355	ASP
58	Augustina Sese	NPF	F	127563	DSP
59	Nebonta Christiana	NPF	F	210319	INSPR

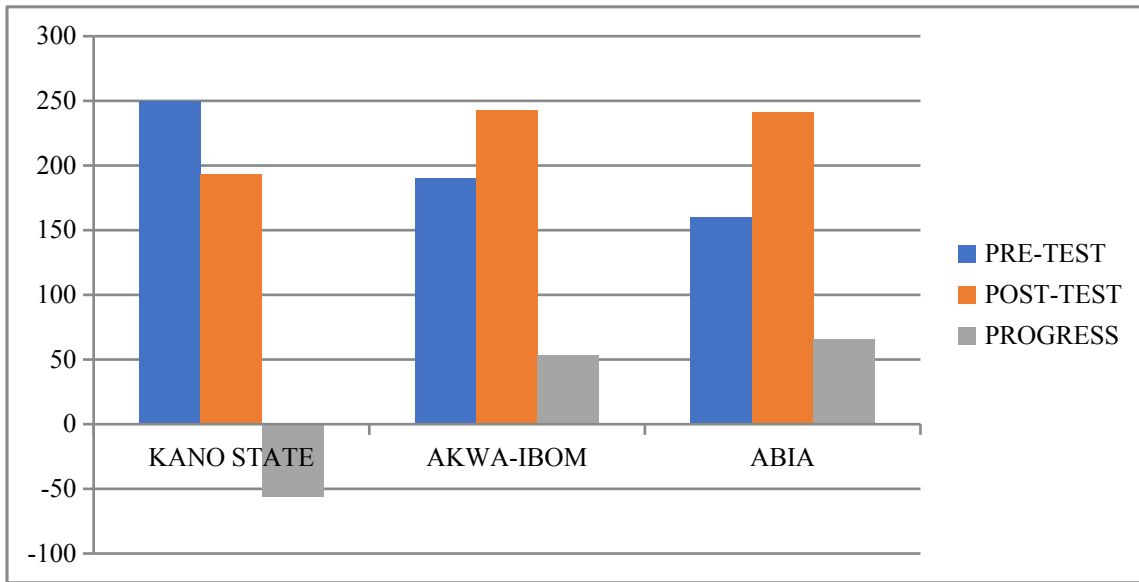
60	Feniibo Iyalla	NPF	M	118021	DSP
61	Eni Ibinoangi	NPF	F	11316	ASP
62	Dumo Jamala	NPF	F	114977	ASP
63	Sussanah Magnus	NPF	F	115353	ASP

# EVALUATION

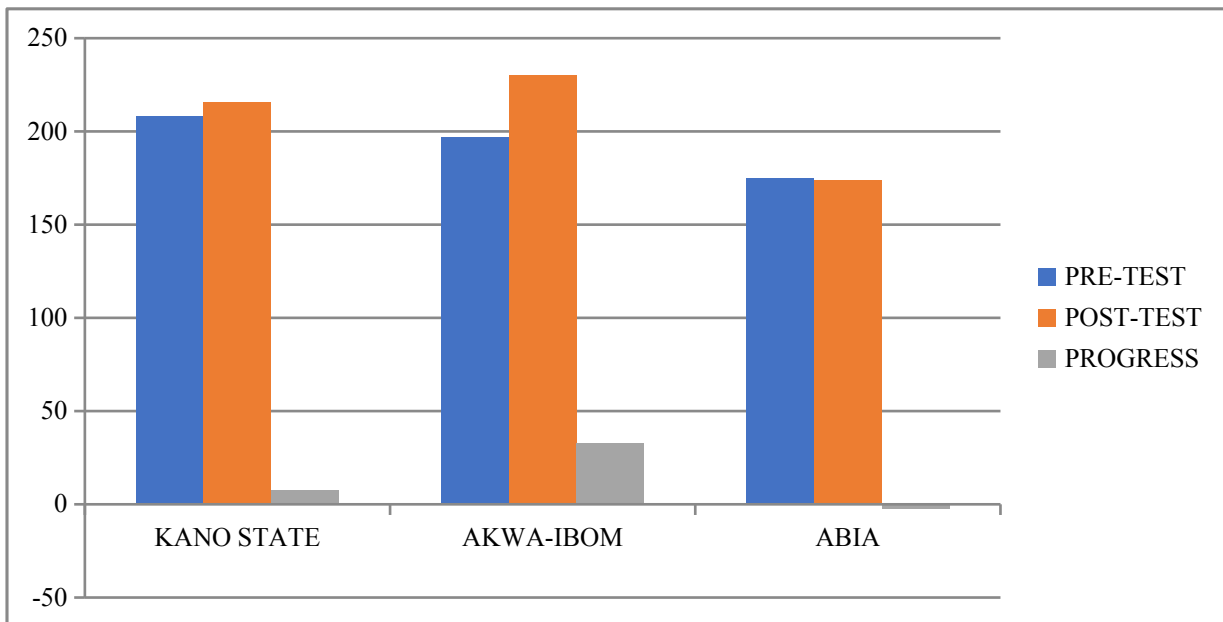
## SENSITIZATION TRAINING



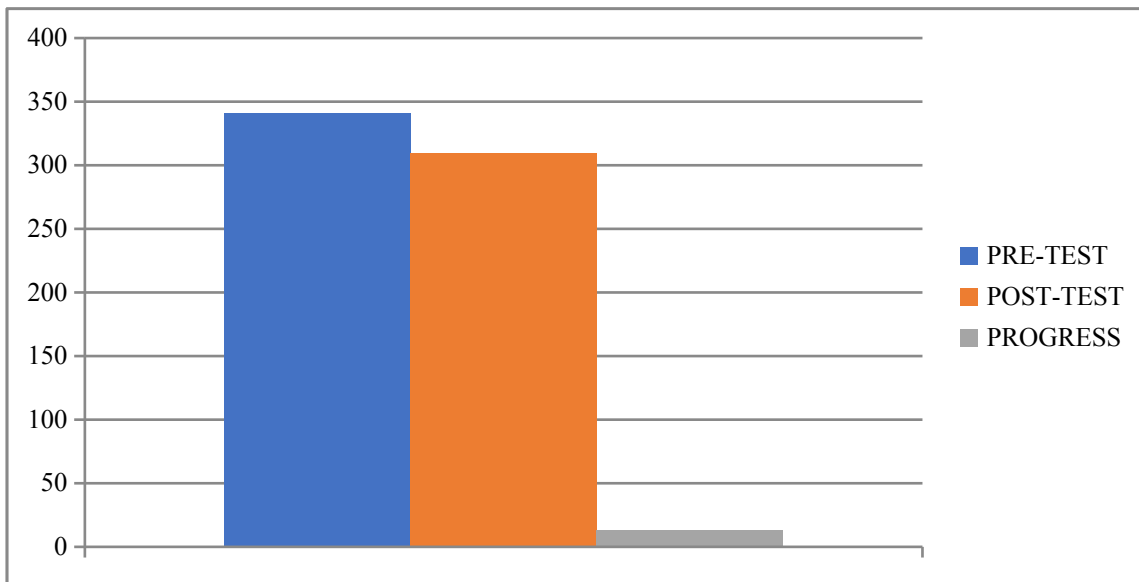
### OVERSIGHT TEAM



### HUMAN RIGHTS DESK OFFICERS



## INSTITUTION BASED TRAINING (PORTHARCOURT)



## ACTIVITIES ON THE WHATSAPP GROUPS



1. A campaign on “say no to rape”, a campaign done between different CSOs and the Police this was held immediately after the Human Rights Training of Trainers for Resource and Oversight Team, The training brought a synergy between the Police and various CSOs- ***Akwa-Ibom Resource Team***

2. 2nd week of December, our organization will be organizing sensitization meeting on Human Right with 17 LGA representatives. I will link them to the NPF for Partnership and further step down in the LGAs. MOV attendance, pictures, training content and sustainability creating Abia LGA HR WhatsApp group and a one year Work plan.i will send my report to PRAWA- **Chima Jeff Megwei , Community and Youth Enhancement Initiative Abia State.**



3. PPRO zone 9 SP. Janet Egwu Chukwu and DSP Chinedu Leo held a training/lecture with Police officers and also promise to continue on their weekly lecture in order to achieve the desirable objectives. **DSP Chinedu Leo ( Abia State Resource Team)**



4. We had a step down of Dr Uju Agomoh's (PRAWA)'s efforts in bringing the understanding of Human Rights; and to inculcate human rights habits to our policemen and the civil populace. At the Area command/ Central police station, Aba- **Abia State Resource Team**



5. A step down training on Human Rights with the officers of Farm Centre Police Division today- **Kano State Resource Team**





6. Sensitization meeting on Human Right with 17 LGA representatives held on the 2<sup>nd</sup> week of December 2018. Participants were linked with the NPF for Partnership and further step down in the various LGAs in Abia State. ***Chima Jeff Megwei , Community and Youth Enhancement Initiative Abia State.***

## PHOTO GALLERY













