



NARRATIVE REPORT 2016

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Executive Summary

In 2010, Nigeria and Switzerland entered into a regular dialogue on human rights with the aim of achieving effective human rights protection and promotion in both countries. This dialogue identified the issue of human rights training within the Police Force as a key intervention in the quest for the enhancement of human rights observance in Nigeria. As a result of this, the Embassy of Switzerland who were later joined by the European Union through the United Nations Office on Drugs and Crimes (UNODC) and German International Corporation (GIZ) supported in phases the implementation of the project in Nigeria.

This report presents highlights on the activities implemented on the Human Rights Training Programme for the Nigeria Police Force undertaken by Prisoners Rehabilitation and Welfare Action (PRAWA) with support of the European Union (EU) through the United Nations Office on Drugs and Crime (UNODC), Embassy of Switzerland and German International Corporation (GIZ). The aim is to reduce the occurrences of human rights violations by officers of the Nigeria Police Force.

The first part of the report highlights on the birth of the project through a two day retreat attended by individuals pulled from various Non-Governmental Organizations and the Nigeria Police Force (NPF), the output of the workshop was the Nigeria Police Force Human Rights Training Programme National Roll Out Implementation

Plan (2015-2020). Plans put in place were the printing of the Nigeria Police Force (NPF) human rights manual and other resource materials, presentation and dissemination of these materials, training of trainers for the NPF Instructors in the training institutions, facilitation and adoption of the trainings at the station level, supporting and monitoring of the trainings and the impact assessment.

The second part focuses on the various workshops implemented in the year under review categorised into Regional Based Training of Trainers Programme for the Selected NPF Training Instructors drawn from all the NPF Training Institutions in the country, Training for all the Instructors in selected NPF Training Institutions to enable each instructor mainstream the relevant modules of the NPF Human Rights Modules into their respective courses and the Police Station Based Training of Trainers. The Regional Based Training of Trainers Workshop for Instructors from the NPF Training Institutions from the Northern Region was held from the 19th – 22nd April at Asaa Pyramid Hotel in Kaduna State, in attendance were thirty-three (33) participants pulled from police training institutions comprising Bauchi, Borno, Plateau, Kano, Zamfara, Sokoto, Niger and Kaduna states including the FCT Abuja. The workshop on the Training for all the Instructors in NPF Training Institutions was organised in three states in 2016, comprising Lagos, Kaduna and Kano States. The Lagos workshop held from the 4th -8th April at the Police Training College Ikeja had one hundred and twenty-five (125) participants in attendance. That of Kaduna was held at the Police Training School Kaduna, in attendance were seventy-seven (77) participants. The training institution based human rights training held from the 12th - 15th July at the Police Academy Wudil recorded a large turnout of participants numbering two hundred and sixty-three (263). The state based training workshops were held in Calabar, Cross Rivers State, FCT, Lekki, Lagos State, Awka, Anambra State and Makurdi, Benue State. It consist of the sensitization workshop for divisional police officers and divisional crime officers held on the 18th of July with seventy-one (71) participants in attendance, the training of trainers workshop for the oversight resource team was held from the 19th – 21st July with thirty-one (31) participants while the training of trainers workshop for police human rights desk officers was held from the 22nd – 23rd July with thirty-five (35) participants in attendance for Cross Rivers State. The FCT workshop consist of the sensitization workshop for divisional police officers and divisional crime officers held on the 5th of

October with sixty-two (62) participants in attendance, while the training of trainers workshop for police human rights desk officers was held from the 6th – 7th October with forty-eight (48) participants in attendance. Lagos State workshop was training of trainers workshop for police human rights desk officers held from the 10th – 11th October with seventy-eight (78) participants in attendance. The Anambra State Workshop consist of sensitisation workshop for divisional police officers and divisional crime officers held on the 31st October with eighty-one (81) participants in attendance, the training of trainers workshop for the oversight resource team was held from the 1st – 3rd November with forty-five (45) participants while the training of trainers workshop for police human rights desk officers was held from the 4th – 5th November with fifty-one (51) participants in attendance, the Benue State workshop consist of sensitisation workshop for divisional police officers and divisional crime officers held on the 14th November with ninety-three (93) participants in attendance, the training of trainers workshop for the oversight resource team was held from the 15th – 17th November with thirty-five (35) participants while the training of trainers workshop for police human rights desk officers was held from the 18th – 19th November with thirty-seven (37) participants in attendance. In all the listed trainings above, resource materials in form of Human Rights Training Manuals, Trainers Guides and pocket handbooks were distributed to each participant and bill boards were equally mounted at all the three training Institutions where the trainings were conducted, the essence is to inform, educate and communicate the message of human rights to all police officers in the Federation. The report notes the impact of the project in the year under review. Going by the number of police officers from different cadres and from the various departments trained in 2016, the resource materials used has facilitated and enhanced sustainability of human rights. Equally, the presence of the representative of the Inspector General of Police at the various event has also sent positive signal and elicit interest and participation among beneficiaries, it further strengthen cooperation between NGOs and the Nigeria Police Force.

The report closes with an insight into the lessons learnt and next step for the project as there is need for the trained State-based Human Rights Resource teams to act as co-facilitators for the Human Rights Training of Trainers Workshops for Police Human Rights Desks Officers which provided opportunity for the workshops'

facilitators to test their knowledge on the subjects of the training received as well as test and further educate them on relevant training methodologies. It also provided an opportunity for interaction between them and officers with whom they are expected to work for the sustainability of the project. As regards next step, there is need for the distribution of outstanding copies of the resource materials and erection of bill boards at the remaining training institutions, equally to implement outstanding programmes in targeted states and conclude with monitoring and coordination.

1. INTRODUCTION/BACKGROUND

On 2nd December 2014, twenty-nine (29) individuals pulled from various Non-Governmental Organizations, the Nigerian National Human Rights Commission, the Nigeria Police Force (NPF), the United Nations Office on Drugs and Crime (UNODC), Swiss Embassy, GIZ, and PRAWA; participated in a 2-day Retreat Workshop for the Planning of the National Roll Out of the NPF Human Rights Training Programme. The workshop which took place at the Dover Hotel, Lekki Phase 1- Lagos State, was aimed at facilitating the effective actualization, coverage and mainstreaming of the Nigeria Police Force Human Rights Training Programme in police training practice.

The primary output of the workshop was the Nigeria Police Force Human Rights Training Programme National Roll Out Implementation Plan (2015-2020); which outlines the strategies, logistics and partnerships/collaborations necessary for the implementation of the following six main activities required for the national roll out of the NPF Human Rights Training Programme.

- Printing of the NPF Human Rights Training Manual and NPF Human Rights Trainers Guide, and other related Resource materials.
- Presentation and Dissemination of the NPF Human Rights Training manual and the NPF Human Rights Trainers' Guide and other related resource materials.
- Training of Trainers session for NPF Training Instructors in all the NPF Training Institutions.
- Roll Out of the Training in all the NPF Training Institutions and Facilitation of the adoption of some of the trainings at the Police Station level.
- Supporting and Monitoring of the Trainings and Use of the Manual in all the NPF training Institutions.
- Impact Assessment of the Project.

With the IGP's¹ approval of the Implementation Plan on 29th December 2014, the first phase of activities earmarked within the Plan commenced in the year 2015 with the support of the Embassy of Switzerland, the United Nations Office on Drugs and

¹ Inspector General of Police (IGP)

Crime (UNODC) and GIZ. The primary objective of this report, is to highlight the various activities implemented under the project in 2015.

2. PROJECT AIMS/OBJECTIVES

As reflected in the project document, the project's overall goal and objectives are as follows:

Goal: "To reduce the occurrences of human rights violations by officers of the Nigeria Police Force"

Project specific objectives:

- a. To facilitate the mainstreaming of human rights in the training of the Nigeria Police Force.
- b. To provide resource material to support the human rights training activities in the NPF Training Institutions (and to some extent Police Stations).
- c. To enhance the knowledge of police staff trainers at the NPF Training Institutions on human rights and good police practice on how to deliver training on these.
- d. To promote the training and sensitization of police officers, trainees and staff on human rights and good police practice.

3. DONOR SUPPORT RECEIVED IN 2016

S/N	DONOR AGENCY	SUPPORT RECEIVED
1	Swiss Embassy	<p>Funding of the Implementation of the following Human Rights Training of Trainers Institution Based Workshop for Instructors in:</p> <ul style="list-style-type: none"> • Police Training College and Training School Ikeja; Lagos State • Police Training College and Police Training School; Kaduna State <p>Funding of the Printing of two (2) NPF Human Rights Training Bill Boards.</p>

		<p><i>Funding of consultancies for facilitators of the following Human Rights Training of Trainers Institution Based Workshop for Instructors in:</i></p> <ul style="list-style-type: none"> • Police Training College and Training School Ikeja; Lagos State • Police Training College and Police Training School; Kaduna State • Equally funded the three Cross Rivers State Based NPF Human Rights Training Workshops.
2	United Nations Office on Drugs and Crime (UNODC)	<p><i>Funding of the Implementation of the following workshops:</i></p> <ul style="list-style-type: none"> • Human Rights Sensitization workshop for NPF Cross Rivers State Command Divisional Police Officers and Divisional Crime Officers; • Human Rights Training of Trainers Workshop for NPF Cross Rivers State Based Human Rights and Oversight Resource Team; • Human Rights Training of Trainers Workshop for Cross Rivers State Command Police Human Rights Desk Officers. • Human Rights Sensitization Workshop for NPF FCT Command Divisional Police Officers & Divisional Crime Officers • Human Rights Training of Trainers Workshop for NPF FCT Command Human Rights Desk Officers • Human Rights Training of Trainers Workshop for NPF Lagos Command Human Rights Desk Officers • Human Rights Sensitization workshop for NPF Anambra State Command Divisional Police Officers and Divisional

		<p>Crime Officers;</p> <ul style="list-style-type: none"> • Human Rights Training of Trainers Workshop for NPF Anambra State Based Human Rights and Oversight Resource Team; • Human Rights Training of Trainers Workshop for Anambra State Command Police Human Rights Desk Officers. • Human Rights Sensitization workshop for NPF Benue State Command Divisional Police Officers and Divisional Crime Officers; • Human Rights Training of Trainers Workshop for NPF Benue State Based Human Rights and Oversight Resource Team; • Human Rights Training of Trainers Workshop for Benue State Command Police Human Rights Desk Officers.
3.	GIZ	<p><i>Funding of the Implementation of the following workshops:</i></p> <ul style="list-style-type: none"> • Regional Based Human Rights Training of Trainers Workshop for Instructors from NPF Training Institutions in the Northern Region; • Training Institution Based Human Rights Training of Trainer’s Workshop for Instructors from Police Academy Wudil, Kano state <p><i>Funding of the Printing of the following Resource Materials:</i></p> <ul style="list-style-type: none"> • 6,650copies of the NPF Human Rights Trainer’s Guide • 5,500copies of the NPF Human Rights Manual • 16,000copies of the NPF Human Rights Pocket Handbooks • One (1) NPF Human Rights Training Bill

		Board
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- **ACTIVITIES IMPLEMENTED IN 2016**

Influenced by the desire to encourage increased observance of human rights standards by the Nigeria Police Force through mainstreaming training on human rights principles and good practices in Police Operations and Processes; several accomplishments were recorded in 2016. These milestones are described below in accordance with the outlined activities in the NPF Implementation Plan (2015-2020).

ACTIVITY 1: PRINTING OF THE NPF HUMAN RIGHTS RESOURCE MATERIALS

The NPF Human Rights Training Resource Materials was developed to facilitate Human Rights Trainings in the various NPF Institutions across the Federation as outlined in the NPF implementation Plan (2015-2020), therefore, the following outputs were expected under the project:

Printing of the following:

- a. NPF Human Rights Training Manual (*For the Trainees and Trainers/Instructors*);
- b. NPF Human Rights Trainers' Guide (*For Trainers /Instructors ONLY*);
- c. NPF Human Rights Pocket Handbook (*For the use of all Police Officers in the country*);

Activity 1 Outputs in 2016:

During the period under review (2016), the following resource materials were produced:

- i. 5,500copies of the NPF Human Rights Training Manuals (For the Trainees and Trainers/Instructors)
- ii. 6,650 copies of the NPF Human Rights Trainers' Guide (For Trainers/Instructors)
- iii. 16,000copies of the NPF Human Rights Pocket Handbook
- iv. 3 NPF Human Rights Training Bill Boards

ACTIVITY 2: DISTRIBUTION / DISSEMINATION OF THE NPF HUMAN RIGHTS RESOURCE MATERIALS

The NPF Human Rights Training Programme was developed on the assumption that the Nigeria Police Force (NPF) will not only be a beneficiary organization but also a partner tasked with the responsibility of ensuring the sustainability of the project's objectives. Consequently, copies of some of the produced Training Manuals and Trainers' Guide were expected to be subject to 'Handing and Taking Over' policy after publication, for the benefit of all police formations in the country.

Activity 2 Outputs in 2016:

During the period under review (2016), printed copies of the NPF Human Rights Training Manual, NPF Human Rights Trainers' Guide and NPF Human Rights Pocket Handbook were distributed to the three (3) Police Training Institutions namely, Police Training College Ikeja, Lagos State, Police Academy, Wudil, Kano State, Police Training School Kaduna State and all police officers trained during the 7 training workshops implemented during the year.

ACTIVITY 3: NATIONAL ROLL-OUT OF THE TRAINING AT THE NPF TRAINING INSTITUTIONS

The comprehensive approach adopted under the project underscored the need to ensure the implementation of Human Rights capacity building interventions for all police training institutions in the country; establishment of core teams of Human Rights Trainers at all the Police Training Institutions; encouragement of the establishment of Human Rights Training Units at all the Police Training Institutions; and training of all police training instructors in 11 selected strategic police training institutions.

It is expected that this will facilitate full mainstreaming and sustainability of effective human rights trainings in these institutions irrespective of staff turn-over due to transfer, retirement, etc. it was further anticipated that the capacity building interventions would strengthen the capacity of the Central Police Training Unit (CPTU) to fully take over the training of trainers on the project by the end of the implementation programme in 2020.

Thus, the National Roll-Out Phase of the Nigeria Police Force Human Rights Programme consisted of the following activities:

- a. Organising Regional Based Training of Trainers Programme for the Selected NPF Training Instructors drawn from all the NPF Training Institutions in the country – reaching 86 instructors and covering 31 Police Training Institutions (namely 13 in the North, 11 in the South West, and 7 in the South-South and South East regions).
- b. Organising Training for all the Instructors in selected NPF Training Institutions to enable each instructor mainstream the relevant modules of the NPF Human Rights Modules into their respective courses (Targeting 11 Selected Institutions by the NPF highly strategic due to number of training courses they implement and trainees they reach annually).
- c. Advanced Training and engagement with the CPTU Instructors to empower a core group of trainers for the implementation of future/ follow up training of trainers.
- d. Follow up Training of Trainers on Human Rights for core group/selected NPF Instructors (*To be implemented by trainers trained by the CPTU*).
- e. Follow up Training on Human Rights at the various NPF Training Institutions (*To be implemented by the CPTU*).

Activity 3 Outputs in 2016:

During the period under review, four (4) workshops were implemented under the following categories within Activity 3 in the NPF Implementation Plan (2015-2020):

❖ *Regional Based Human Rights Training of Trainers Workshop for Instructors from the NPF Training Institutions in the Northern Region:*

The Regional Based Human Rights Training of Trainers Regional Workshop for Instructors from the NPF Training Institutions in the Northern Region took place from 19th – 22nd April, 2016 at Asaa Pyramid Hotel, Kaduna. The four-day workshop had thirty-three (33) participants in attendance; pulled from training institutions in the Northern region comprising Bauchi, Borno, Plateau, Kano, Zamfara, Sokoto, Niger and Kaduna states including the FCT Abuja.

❖ ***Institution Based Training of Trainers Workshop for NPF Instructors
(State based).***

The primary objective of this intervention was to establish and acquaint the instructors of the NPF with the Human Rights Mainstreaming project. It also aims at equipping them adequately, to educate police recruits in their training institutions in respect to human rights compliance by the NPF.

Thus, from 4th - 8th April, 2016, a Training Institution Based Human Rights Training of Trainers' Workshop for Instructors from the Police Training college and Police Training School Ikeja took place at The Police Training College Ikeja, Lagos. The training had a hundred and twenty-five (125) participants pulled from the police training institutions.

In the same vein, from the 11th – 15th of April, 2015 at the Police Training School Kaduna, another Training Institution Based Human Rights Training of Trainers' workshop was organized for Instructors from the Police Training College and Police Training School. It had seventy-seven (77) participants in attendance pulled from the training institution.

Consequently, on the 12th – 15th July, 2016, Police Academy Wudil, Kano State, hosted the workshop team on Institution Based Human Rights Training of Trainers Workshop for Instructors. It had in attendance two hundred and sixty-three (263) participants pulled from the State Academy.

ACTIVITY 4: NATIONAL ROLL-OUT OF POLICE STATION BASED TRAINING OF TRAINERS

The fourth component of the programme seeks to ensure the step-down of the human rights training across all the state and the police station levels in the federation. It also seeks to encourage support from the Divisional Police Officers and Crime officers on the project; strengthen the capacity of the newly established NPF Training and Development Units at the State Command Level; and the establishment of the NPF State-based Human Rights Training and Oversight Resource teams made up of representatives of the Nigeria Police Force, National Human Rights Commission, other relevant government agencies, Nigeria Bar Association and Non-governmental Organizations.

Consequently, the National Roll-out of Police Station Based Training of Trainers consists of the following activities:

- a. State based high level sensitisation Workshop for Divisional Police Officers (DPOs) and officers in – charge Special Divisions/Formations
- b. Establishment of NPF Training Resource Group (State based) with also mandate for monitoring the NPF Human Rights Training Programmes and its impact in the State.
- c. Training of Trainers for the members of the NPF Human Rights Training and Monitoring Resource Group
- d. Training of the Divisional Human Rights Training Desk Officers (This is linked to the NPF Human Rights Desks in each State Command and will involve the establishment of this desk where found not be in existence or functional).

Activity 4 Outputs in 2016:

During the period under review, three (3) workshops were implemented under the following categories within Activity 4 in the NPF Implementation Plan (2015-2020):

❖ *Human Rights Sensitization Workshop for Divisional Police Officers and Divisional Crime Officers*

A one (1) day sensitization workshop for the Divisional Police officers and Divisional Crime Officers took place each at Transcorp Hotels, Calabar, Cross Rivers State on 18th July with seventy-one (71) participants in attendance, Rockview Royale Hotel Abuja on 5th October with sixty-two (62) participants, Trig point hotel Awka, Anambra State on 31st October in attendance was eighty-one (81) participants while that of Smile View hotel Makurdi, Benue State was held on 14th November with Ninety-three (93) participants in attendance. The Workshop which pulled police officers from these various state commands provided a platform for its participants to acquire knowledge, reflect and discuss the contents of the NPF Human Rights Training Manual and Trainers Guide with respect to the daily operation of the Nigeria Police Force.

❖ *Human Rights Training of Trainers Workshop for the Oversight Resource Team*

A three (3) day each Training of Trainers Workshop was organised for the Oversight Resource Team in Transcorp Hotels, Calabar, Cross Rivers State from the 19th – 21st July with thirty-one (31) participants in attendance, Trig Point hotel Awka, Anambra State from the 1st – 3rd November with forty-five (45) participants in attendance while that of Benue State was held at Smile View Hotel, Makurdi from 15th – 17th November with thirty-five (35) participants in attendance drawn from the following organisations: the Nigeria Bar Association (NBA), the Judiciary, CRS CPN, Federation of Women Lawyers (FIDA), Ministry of Justice (MoJ), PCEF, Prisons, Legal Aid Council of Nigeria (LACON), MSD & SW, Law Aid Initiative, CORAFID, JRI, NHRC, MWASD and the Nigeria Police Force (NPF).

Participants at the workshop were appointed as co-facilitators for the Human Rights Training of Trainers Workshops for Police Human Rights Desks Officers. This provided an opportunity for the workshops' facilitators to test their knowledge on the subjects of the training received as well as test and further educate them on relevant training methodologies.

Training of the Divisional Human Rights Training Desk Officers

A two (2) day each Training of Trainers' Workshop was organised for the human rights desk officers at Transcorp Hotels, Calabar, Cross Rivers State from 22nd – 23rd July with thirty-five (35) participants in attendance, that of FCT was held from 6th – 7th October at Valencia hotel, with forty-eight (48) participants in attendance, the Lagos State workshop was held at Dover Hotel, Lekki from 10th – 11th October with seventy-eight (78) participants in attendance, the Anambra State workshop was held at Trig Point hotel, Awka from 4th – 5th November with fifty-one (51) participants in attendance while the Benue State workshop was held at Smile View Hotel, Makurdi from 18th – 19th November with thirty-seven (37) participants in attendance. The training provided an opportunity for the Human Rights Desk Officers to be familiar with the content of the Nigeria Police Force Human Rights Training Manual; as well as ensuring that the objectives of the project is stepped-down to the operational level of the NPF. It also provided a platform for the Human Rights Desk Officers to acquire knowledge, reflect and discuss the contents of the NPF Human Rights Training Manual and Trainers Guide with respect to the daily operations of the Nigeria Police Force. The participants were pulled from the various states NPF commands.

• **PROJECT IMPACT IN 2016**

While underscoring the various gaps in human rights practice within the Nigeria Police Force and emphasizing the need to address same; the activities implemented in the year 2016, recorded an outstanding success for the Nigeria Police Force Human Rights Programme.

The impact of these activities are highlighted as follows:

- The second year of the NPF implementation plan saw the comprehensive approach adopted under the project ensuring that activities implemented were accessed by at least 1,165 officers of various cadres across the Federation and various departments within the NPF and the agencies that joined as resource team.
- Through the publication of resource materials, as well as the establishment and training of State-based Human Rights Resource teams in Cross Rivers, the project has facilitated enhanced sustainability of human rights training within the Nigeria Police Force in the State.
- The erection of three bill boards at the Police Training Institutions in Kaduna, Kano and Lagos states ensured increased visibility for the project and its objectives. Given that the bill boards were erected at the personal request of the Inspector General of Police, it is a positive indication of the buy-in of the NPF management to the project.
- The presence of representatives of the Inspector General of Police at the trainings, sent a positive signal to the participants on the stance of NPF management in respect to Human Rights observance by NPF officers. This elicited increased interest and participation among the beneficiaries of the various training workshops; as well as the zeal to contribute to the sustainability of the project's objectives.
- Beneficiaries of various trainings implemented under the project were highly appreciative of the training methodologies adopted to aid their understanding of human rights principles and practices.

- Furthermore, the Human Rights Training of Trainers workshops held for the appointed members of the Human Rights Resource Teams facilitated an increased level of cooperation between NGOs and the NPF.
- The workshop facilitated the increased participation of women in the project's component activities.

• **LESSONS LEARNT**

Several lessons were learnt in the course of implementing the NPF Human Rights Programme in 2016. They are as follows:

- There was need for the trained State-based Human Rights Resource teams to act as co-facilitators for the Human Rights Training of Trainers Workshops for Police Human Rights Desks Officers. This provided an opportunity for the workshops' facilitators to test their knowledge on the subjects of the training received as well as test and further educate them on relevant training methodologies. It also provided an opportunity for interaction between them and officers with whom they are expected to work for the sustainability of the project.
- To facilitate the implementation of follow-up trainings by the trained State-based DPOs and DCOs, there was need to reach out to the private sector, particularly hotels, who may be willing to provide the necessary facilities for such training programmes *gratis*, as part of their Corporate Social Responsibility.
- There was need for the production of the NPF Resource Materials to accommodate persons with disabilities (vision impaired) for the sustainability of the project.

• **RISKS/CHALLENGES**

The high level of buy-in and participation from the NPF witnessed in 2016, presented very minimal risks/challenges in the implementation of the project's activities.

However, given that there is a great reliance on the project's resource materials to facilitate widespread information dissemination of the project's objectives within the police force; the number of resource materials produced so far has proven highly inadequate for the NPF manpower which is believed to consist of almost 400,000 officers. Consequently, there is need for the production of more resource materials to facilitate the extensive reach of the project within the Nigerian Federation.

• **NEXT STEPS/FOLLOW-UP**

The need to ensure the effective mainstreaming of human rights training within the NPF, the year under review has set a laudable trend of outstanding outputs that can be accomplished under the project. As a result of this, it is anticipated that outputs planned for the coming year and beyond will build on the achievements recorded so far through the following activities:

- ❖ Distribution of all copies of the NPF Human Rights Manuals, Trainers' Guide, posters and the NPF Human Rights Pocket Handbook and erection of Bill Boards at the remaining NPF Training Institutions.
- ❖ Advocacy for increased budget and support to the NPF Training Department.
- ❖ Outstanding on-site training for Instructors in the selected NPF Training Institutions.
- ❖ Commence Monitoring and Coordination of the NPF Human Rights Trainings (Including Strengthening of the NPF Training Department)
- ❖ Commence activities aimed at the Impact Assessment of Nigeria Police Force Human Rights Programme.

• **CONCLUSION**

The activities reported above indicated that the implementation of the project in 2016 was very successful and productive. During the year under review, the activities implemented under the project ensured the capacity building of 1,165 officers of the NPF and the agencies that joined as resource team, pulled from the sixteen (16) workshops held in 2016.

Several lessons were learnt. The impact of the project was also very high as attested by the project beneficiaries and other stakeholders.

APPENDICES



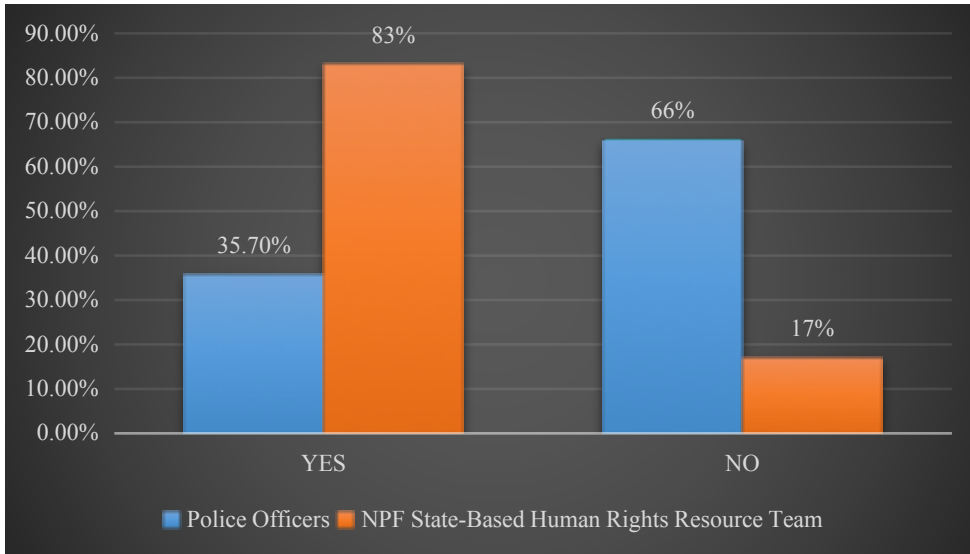
HUMAN RIGHTS TRAINING PROGRAMME NATIONAL IMPLEMENTATION PLAN (2015-2020)

Consolidated Workshop Pre-test Evaluation Report 2016

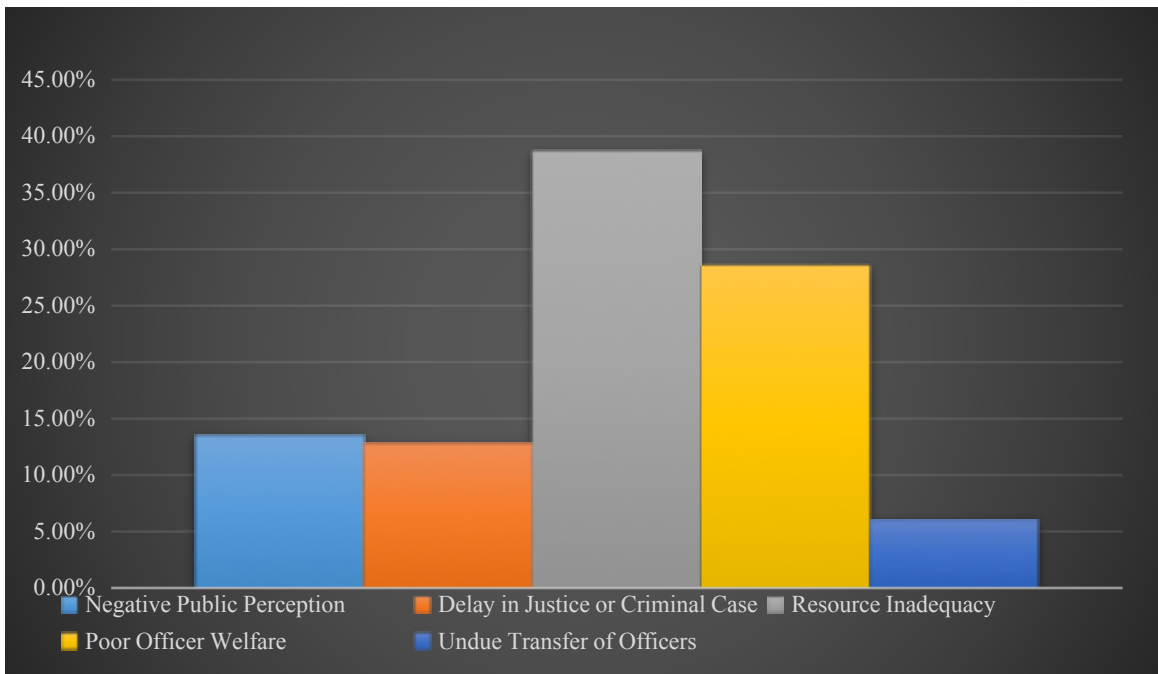
1. Gender Dimension

	Workshop	Male	Female
1	Training Institution Based Human Rights Training of Trainers Workshop for Instructors from Police Training College Ikeja and Police Training School, Ikeja.	79%	21%
2	Sensitization workshop for the Commissioners of Police Training Institution Based Human Rights Training of Trainers Workshop for Instructors from Police Training College and Police Training School, Kaduna.	93%	7%
3	Regional Based Human Rights Training of Trainers' Workshop for Instructors from NPF Training Institutions from Northern Region	93%	7%
4	<i>Training Institution Based Human Rights Training of Trainers' workshop for Instructors from Police Academy Wudil, Kano State.</i>	94%	6%
5	Human Rights Sensitization Workshop for NPF Cross Rivers State Command Divisional Police Officers and Divisional Crime Officers	93%	7%
6	Human Rights Sensitization Workshop for NPF Cross Rivers State Based Human Rights Training and Oversight Resource Team	83%	17%
7	Human Rights Training of Trainers Workshop for Cross River State Command Police Human Rights Desk Officers TRAINERS	86%	14%

2. Have you had any previous human rights training?

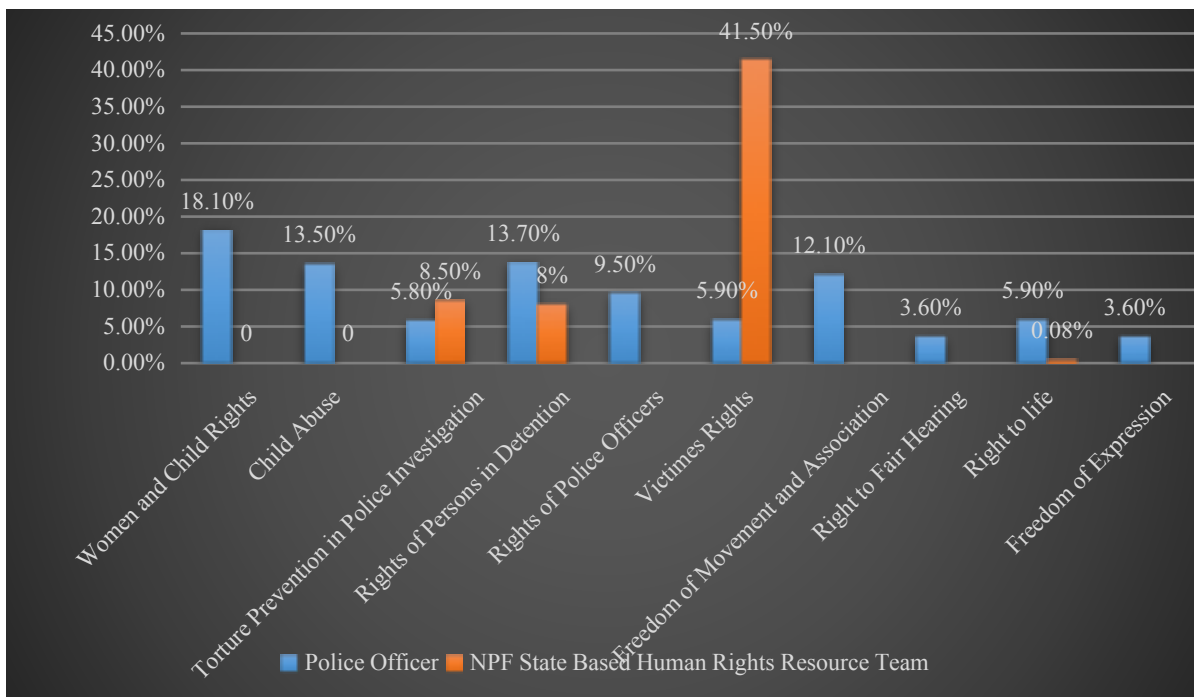


3. What is the greatest challenge facing you as a police officer?



The most frequent responses received from workshop participants from the NPF in 2016 include: Negative public perception (13.5%); Delay in justices or criminal cases (12.8%); Resource inadequacy for daily operation and training (38.7%); Poor officer welfare (28.5%); Undue transfer of officers (6%).

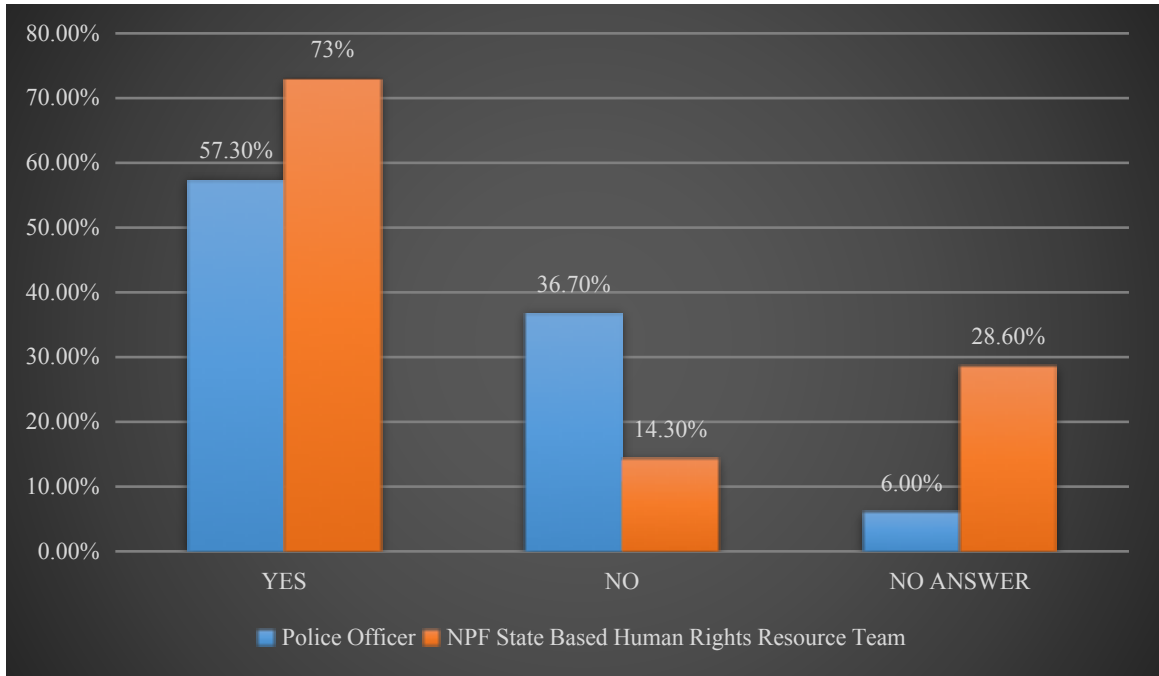
In your opinion, which are the most important human rights issues to be addressed in a course of this kind?



The rights identified by police officers who participated in the training conducted in 2016 include the following: Women and Child Rights (18.1%); Child Abuse (13.5%); and Torture Prevention in police investigation (5.8%), the Rights of Persons in Detention (13.7%), the rights of police officers (9.5), Victims' Rights (5.9%), Freedom of Movement and Association (12.1%), the Right to Fair Hearing (3.6%) the Right to Life (5.9%) and the Freedom of Expression (3.6%).

However, among members of the NPF Human Rights Resource Teams the following rights were highlighted: Rights of crime victims (41.5%), Right to Life (0.08%), The Freedom from Torture (8.5%), and the Rights of persons in Detention (8%).

4. Are you aware of any international standards specifically applicable to the work of police officials?



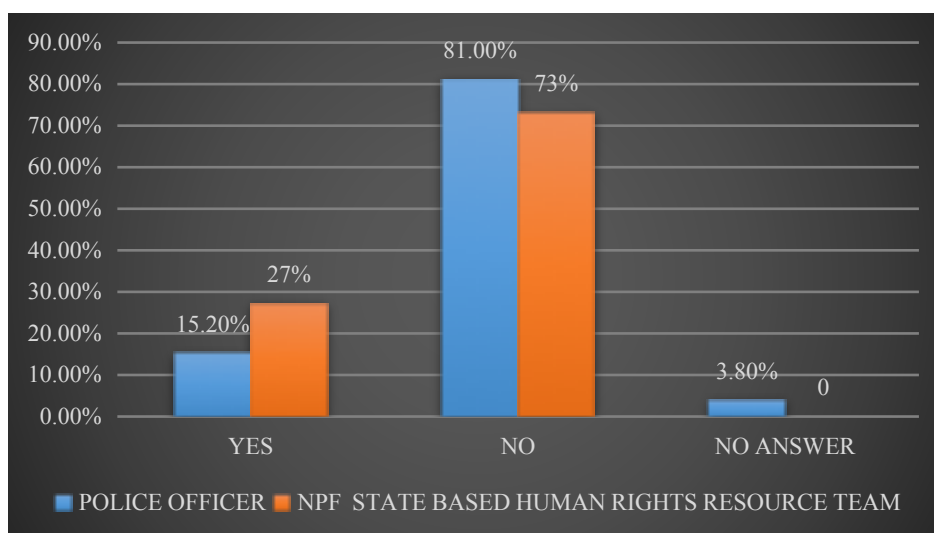
5. What are the rights of arrested persons?

Although 6% of the police officers and 8% of the Resource Team members were unable to answer the question; the most frequent responses received from both groups include the following:

	Police Officers	NPF State-based Human Rights Resource Team members
Right to Life	8.7%	8.5%
Access to legal representation	12.7%	19.3%
Access to bail if necessary	8.7%	9.7%
Right to adequate accommodation and feeding	9.0%	9.0%
Right to communicate with relatives	9.2%	9.5%
Right to medical care	9.8%	10.7%
The Right to be informed of	9.0%	8.0%

reasons for arrest		
Right to be charged to court	8.5%	8.5%
The Right to Fair Hearing	9.2%	8.8%
Freedom from torture	8.8%	0

6. Are there circumstances in which torture is permissible?



7. When is a police official allowed to use his or her firearms?

Although about 21.4% of Police officers and 29.4% of the State-based Resource team members were unable to answer this question, other responses underscored the following:

	Police Officers	NPF State-based Human Rights Resource Team members
As a last resort, when his/her life is in danger	36.2%	18.6%
To arrest a suspect of a capital offence	8.1%	0
Subject to Nigeria Police Force Order	17.5%	44%

237		
When the life of a citizen is in danger	16.8%	8.0%

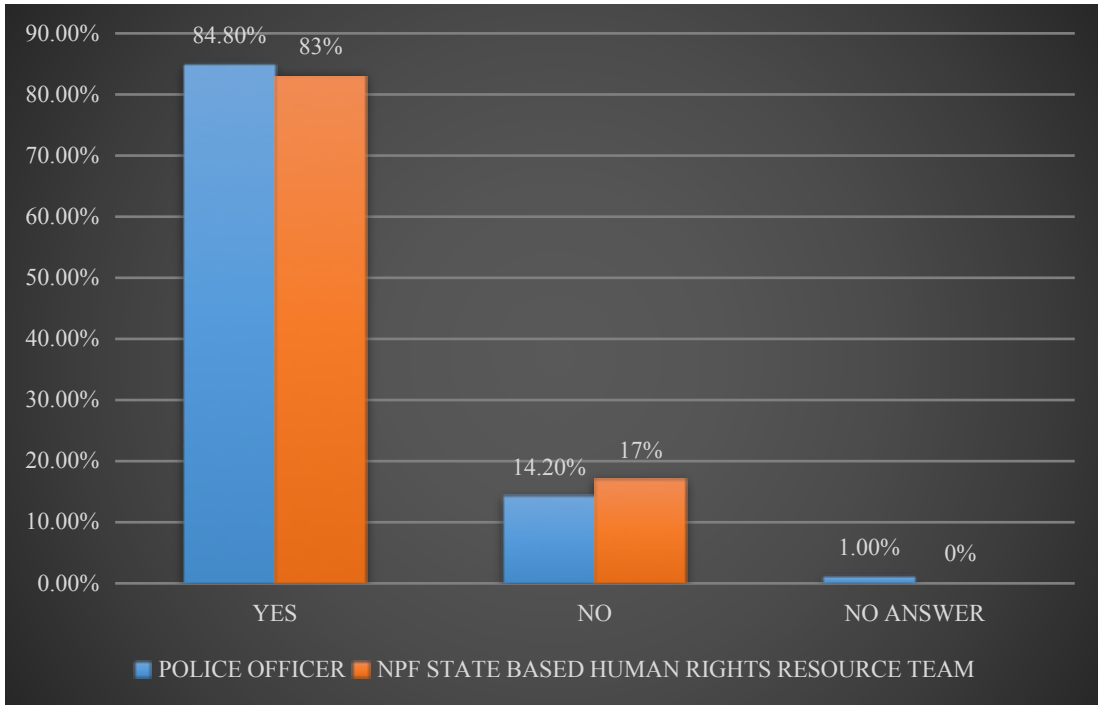
8. A law enforcement official becomes aware of the fact that a colleague has committed a serious human rights violation. What action should he or she take?

20.8% of the Police Officers and 56.7% of the members of the State-based Resource Team were unable to answer this question.

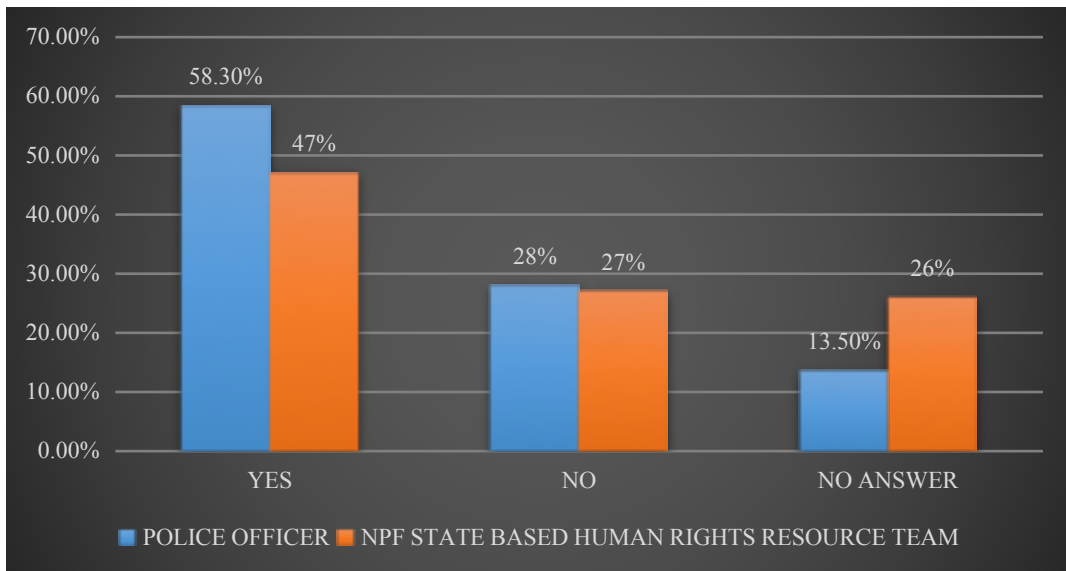
54.5% of the Police officers and 43.3% of State-based Resource team members maintained that the officer who witnessed or is aware of the crime may report the matter to the most senior officer within his/her unit/division, who will institute a disciplinary committee that will investigate and sanction the offending officer.

24.7% of the Police Officers (mostly high ranking officers, such as Divisional Police Officers) responded that they will commence an investigation process.

9. Should juvenile offenders be treated differently from adult offenders? Explain.



10. Should violence within the family be a matter for action by the police?



11. Is there any other matter you would like to bring to the attention of the training team or have discussed in the course?

When asked if there was any other matter they would like to bring to the attention of the training team or have discussed in the course, some of the participants stated that the training should be extended to other levels of civil organizations

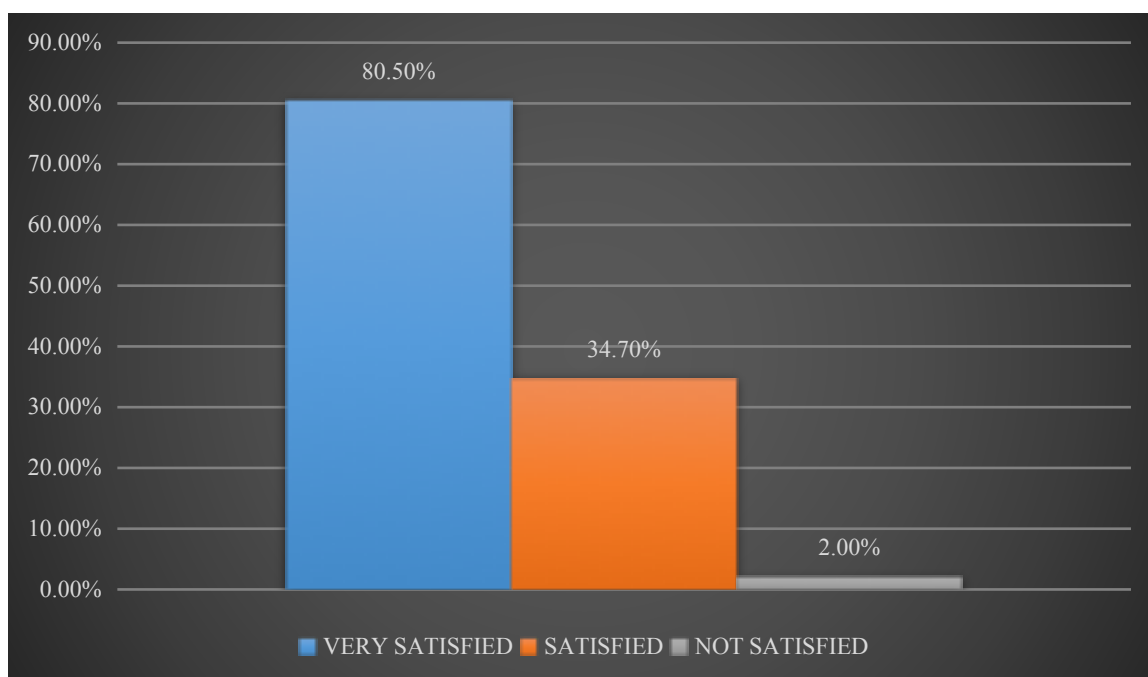
The course should be included in the curriculum of the Police institution; also there was need for the Public to be enlightened on the rights of the Police.



HUMAN RIGHTS TRAINING PROGRAMME
NATIONAL IMPLEMENTATION PLAN (2015-2020)

Consolidated Workshop Post-test Evaluation Report 2015

1. *How satisfied are you with the presentation of international standards in this course?*



In support of their stance, some of the participants responded as follows:

“The training was an avenue for everyone to express his/her own views.

“The training was wonderful, I learnt a lot and will do a step down training to my colleagues”.

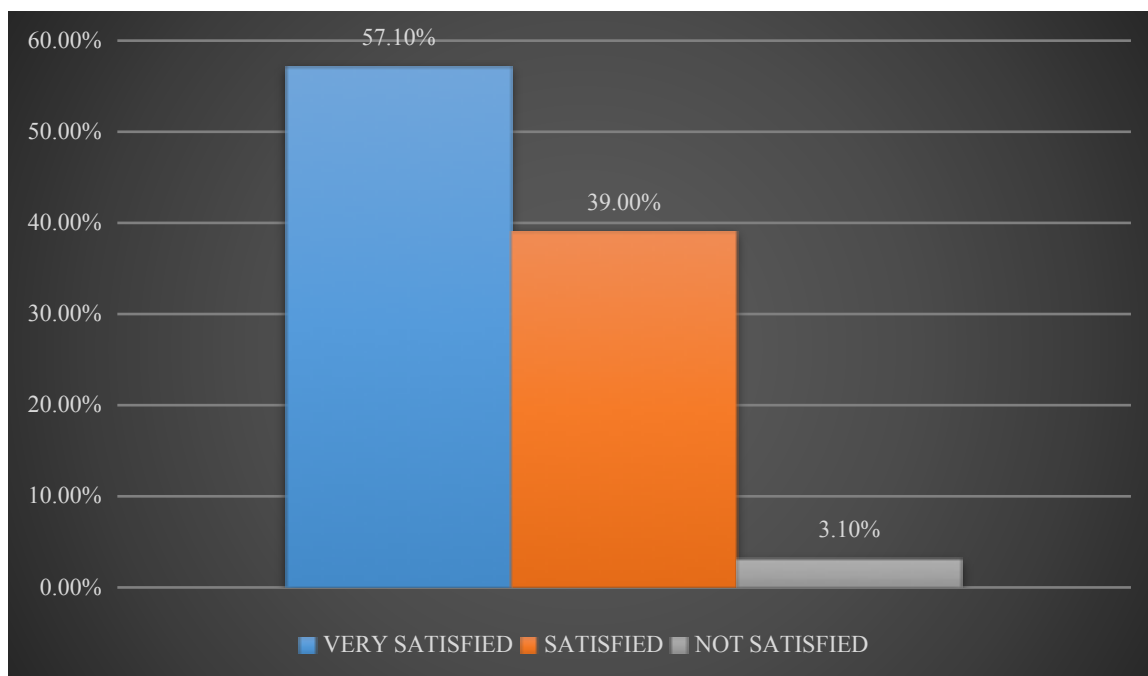
“The training consisted of lots of real and practical experiences.

The presentation of international standards in this course is well presented and satisfying”

“It was very satisfactory”

“The delivery was superb”

2. How satisfied are you with the degree to which the means for practical implementation of these standards in your work was addressed?



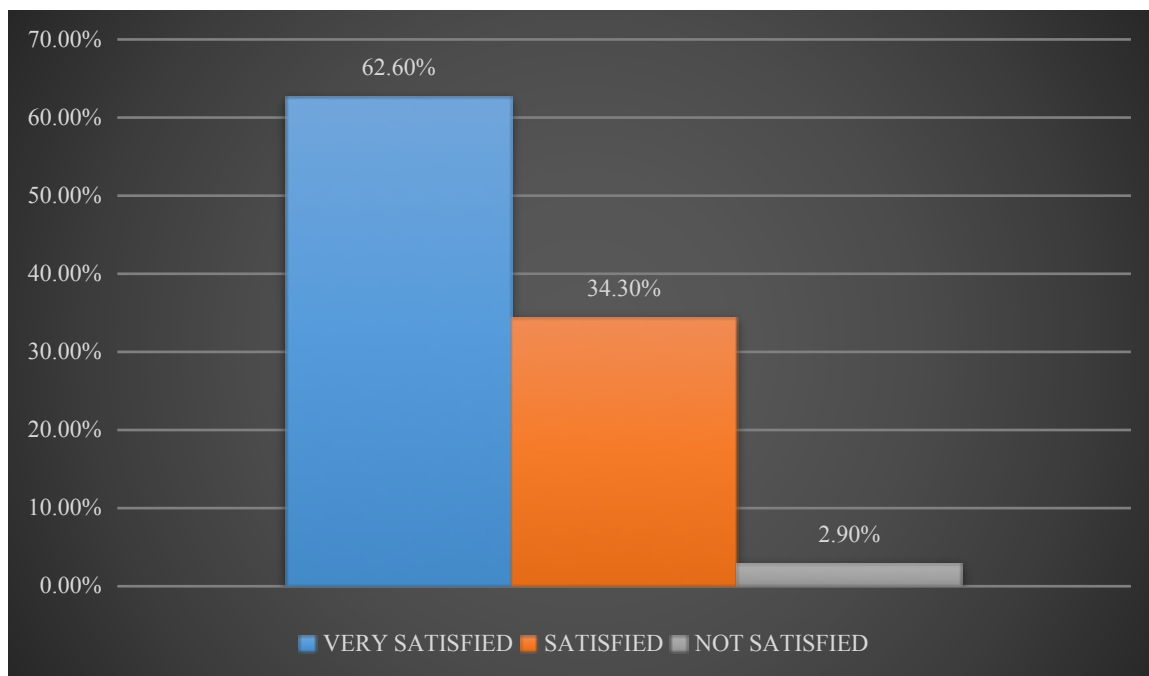
The following responses were received from the participants with respect to this question:

“It is my own pinion that the police authority should help practicalize the theory we have been taught”

“The case studies were so real”

“It opened my eyes to so many things I did not know is (were) practicable”

3. How satisfied are you with the structure of the course?

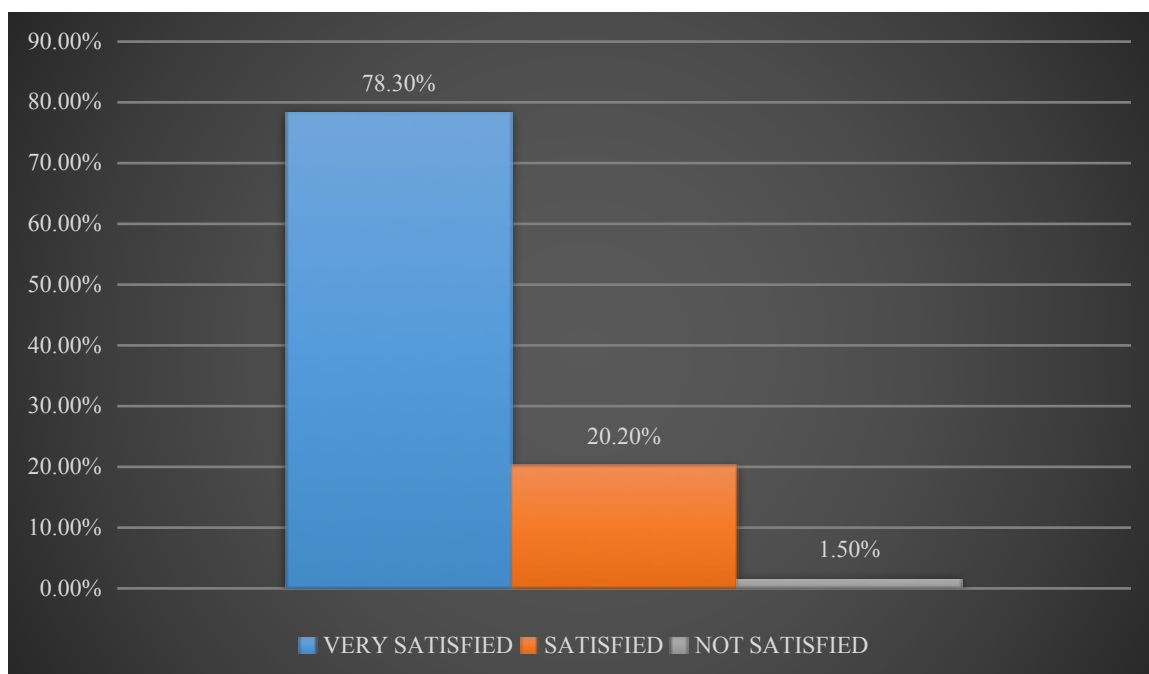


As explained by some of the participants

“The structure of the course is well organized and very satisfied (satisfying)”

“(The courses were) interrelated”

4. How satisfied are you with the expert presentations?



According to the participants:

“The expert presentation is very good and enjoyable.

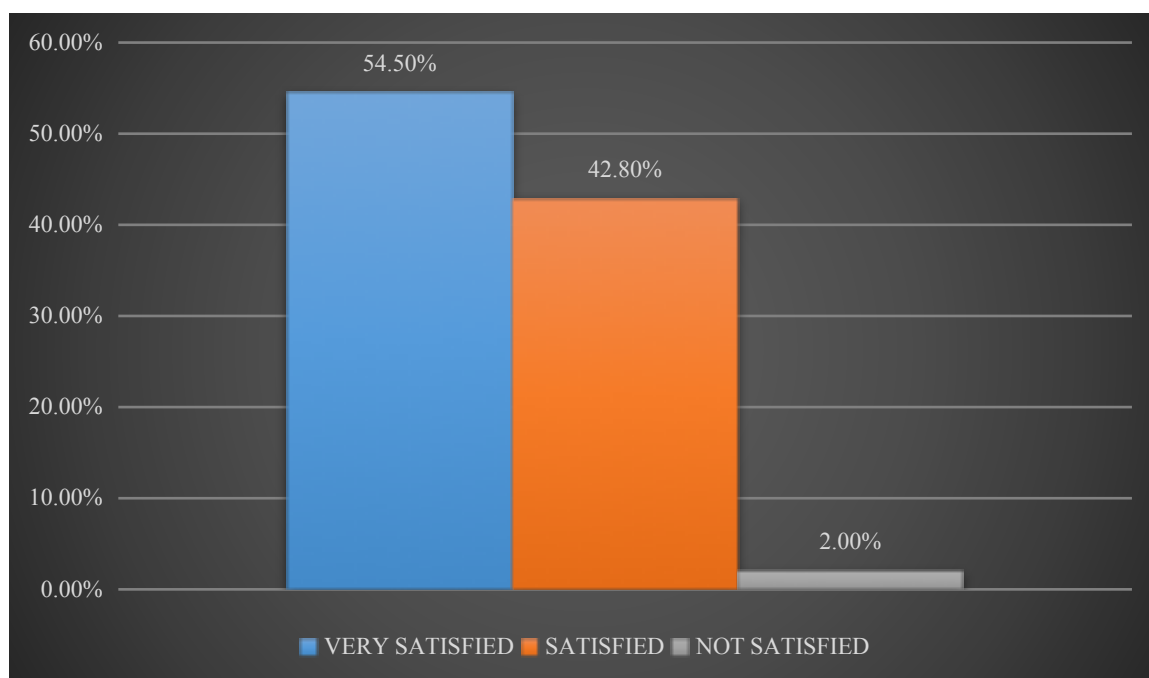
“The presentations were professional”

“Very interactive, should be a thing of continuity”

“the team made sure we understood every course”

“The resource persons are well grounded in their various fields”

How satisfied are you with the group assignments and other practical exercises conducted during the course?



As explained by some of the participants:

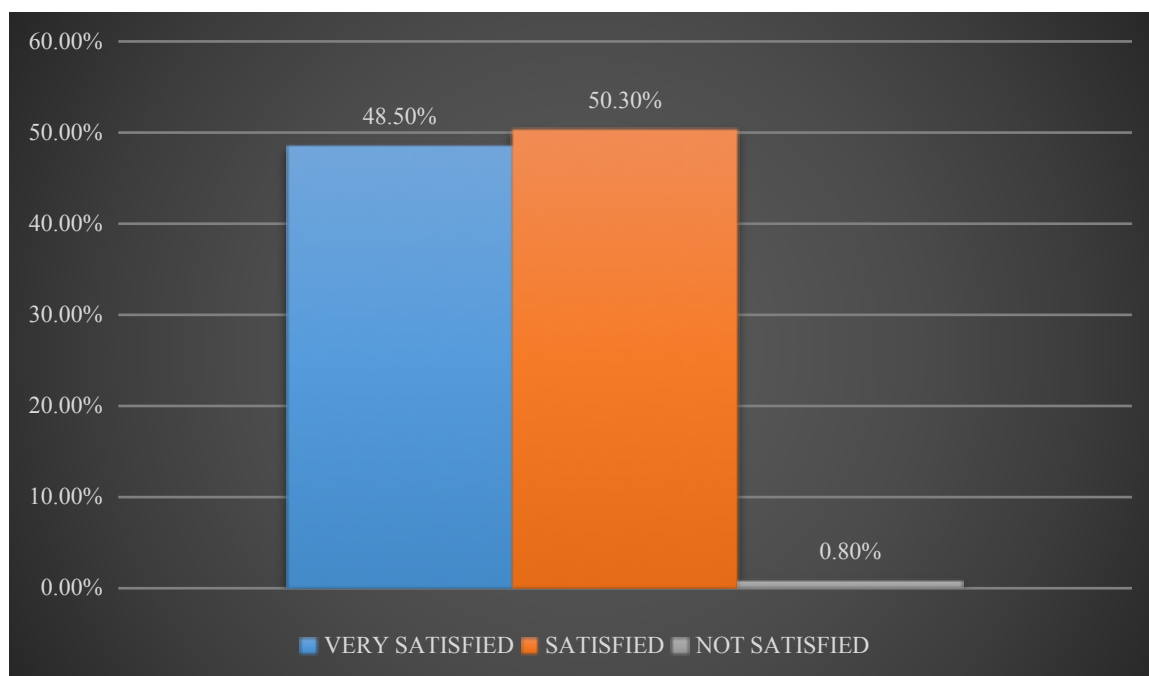
“The group work made the course enjoyable and well understanding (better understood)”

“They were guiding and revealing in terms of how best do I make the training applicable”

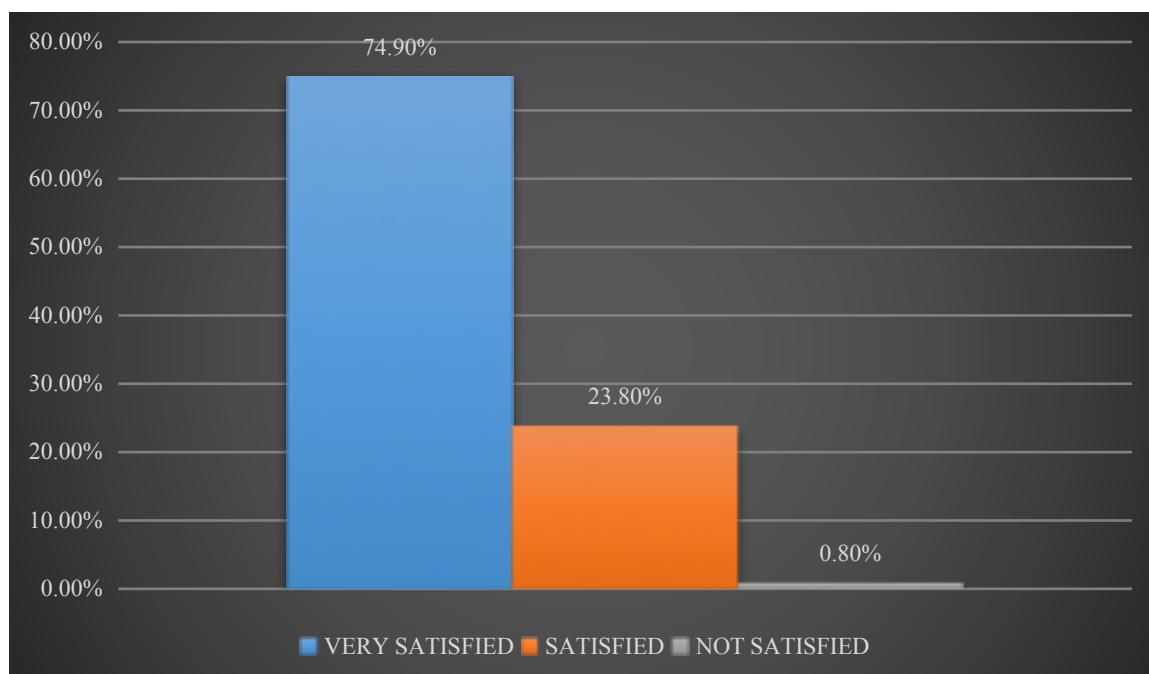
“I have learnt so much in this area and a new style of teaching my students or course participants”

“We were able to join (put) heads together and reason, in order to arrive at answers. I enjoyed every bit of what was done”

5. How satisfied are you with the plenary discussion held during the course?



6. How satisfied are you with the materials provided to you during the course?



As explained by the participants:

“The materials is comprehensive information pack useful to every police”

“The materials provided a great assistance and made participation easier”

“The materials will provide immediate sources for further development and materials for teaching others”

“Very detailed, accurate and easy to implement”

7. Have you during this course acquired the necessary knowledge and skills:

	YES	NO
To apply human rights standards in your work?	90.1%	9.9%
To pass along the information received to your colleagues	93.6%	6.4%

8. In your opinion, what is the best method of training police official in human rights?

Responses received from some of the participants include the following:

“The method used in this training is the best”

“Interactions and the use of case studies”

“Use of practical approach”

“The use of group assignment is highly commendable”..

“Utilisation of group work during training”

“Creating awareness through Information Educational and Communication materials; print and electronic media and constant lecture.

“Human Rights Lessons should be included in our (NPF) curriculum and Training manuals at the Training schools”

“Organise training and seminar”

“Constant Training and Retraining”

9. What additional comments would you like to offer?

Responses received from some of the participants include:

“For the implementation of this course to be extended across the country”.

“It should be made mandatory for every Police to go through this training/ exercise.

“There is need for the appreciation and motivation for officers observing human rights”.

“The training should be done quarterly and serve as a continuous course among the police organisation”



HUMAN RIGHTS TRAINING PROGRAMME NATIONAL IMPLEMENTATION PLAN (2015-2020)

LIST OF WORKSHOP PARTICIPANTS IN 2016

TRAINING INSTITUTION BASED HUMAN RIGHTS TRAINING OF TRAINERS' WORKSHOP (FOR INSTRUCTORS FROM POLICE TRAINING COLLEGE IKEJA AND POLICE TRAINING SCHOOL IKEJA)

DATE: 4TH --- 8TH APRIL, 2016

VENUE: POLICE COLLEGE IKEJA, LAGOS

S/N	NAME	COMMAND
1	AHMED M JAMILA	PCL
2	SP IBRAHIM K AJANAKU	PCL
3	ASP CLAUBIUS MBAJA	PCL
4	ASP AKHANYEMEN PETER	PTS
5	ASP EKUNDAYO H IRHIEMI	PTS
6	ASP OWAH O OWANI	PCI
7	DR TOYIN ADEGOKE	PCI
8	OMOTAYO OMOTOSO	PCL
9	ADETUNJI ADENIYI	PCI
10	GBAMILA DAVID	PCI
11	EMMANUEL FREDRICK	PCI
12	ESTHER IGBWEWEKA	PCI
13	CELESTINA MONDAY	PCI
14	AKOSILE OLUBUSOLA	PCI
15	INSPR ZAKARIA SALA	PCI
16	DSP AMODU JIMOH	PCI
17	SP AUGUSTINE FRANCIS	PCI
18	CPI DAVID BUKE	PCI

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

19	SGT ATJOSAN OPEYEMI	PTS
20	SGT GBADEBO MOYAWA	SHANUDU
21	SGT AMODU OLATUNJI	PCI
22	ASP ISMALA SANUSI	PCI
23	INSPR BANKOLE WASIU	PCI
24	SGT THERESA SAMUEL	PCI
25	GABRIEL WAU	SGT PCI
26	SGT AJOMOLE FLORENCE	SGT
27	PC OLATUNJI ADEKULE	PCI
28	ADEKABI MICHEAL	PCI
29	SP EMMANUEL BASSEY	PTS IKEJA
30	SP AGBANAVBARU LUCKY	POLICE COLLEGE
31	ASP ADEBOYE ADEPOLA	PTS IKEJA
32	DSP SUNDAY SESA	DTW
33	DSP JOHN HUMPONU	PCI
34	DSP STEPHEN ADARAMOK	PCI
35	SGT AHNUD LAMID	PCI
36	ASP OBEMBE FELICIA	PCI
37	AYOOLA ALABA W	PCI
38	DSP SASEK EMMANUEL	PCI
39	USU LORLIAM	PCI
40	AKINRINWA EO	PCI
41	ASP AJOGBON WILSON	PCI
42	DSP ADELEKE A	PCI
43	AKPAETTE ANIEFIOK	PCI
44	MIEBHKN EGINTON	PCI
45	ANTHONY UJAH	PCI
46	ASP CHUKWUMA IL	PCI
47	ASP ELIZABETH OLATUN BOSAN	PCI
48	ASP DAYO MOSES	PCI
49	CPL EHIAGWINA GODFREY	PCI
50	PETERS FRIDAY	PCI
51	PHILIP ADEYEIYI	LAGOS

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

52	KUNLE OLUSOKUA	LAGOS
53	PC AGBANE ISAAC	PCI
54	SUMAILA EMMANUEL	PCI
55	AUSTIN OSUAGWU	PCI
56	TAIBAT BELLO	PCI
57	SOMOLA NURUDEEN	PCI
58	OSHIOMOGHO SILVANUS	PCI
59	KALU FAITH	PCI
60	OLUTOLA BDAIJ	PCI
61	EGUNSOLA JOYIN	PCI
62	UNWANE W E	PCI
63	DSP OSUAGWU PATIENCE	PCI
64	ASP CRAIG ALLICGTW	PCI
65	ASP RASHEED GEENI	PCI
66	ASP OVIE JOES	PCI
67	ASP AKHUECHE RAYMOND	PCI
68	ASP OMOLOLA AZEEZ	PCI
69	ASP ADUAGBA ABDUL	PCI
70	INSPR OYEDEKAZEEM	PCI
71	ADEYANJI BABATUNDE	PCI
72	ADEYEMI ADEBARA	PCI
73	OLATUNDE OMOTAYO	PCI
74	FATI IDEMUDIA	PCI
75	ELASHIKU I OKUBA	PCI
76	CHRIS IKEOWA C	PCI
77	ADISA OLANREAJU	PCI
78	ABOYEJI PETER	PCI
79	ADEGBOYE ADENUBAN	PCI
80	NNAJIUBA CHINYERE	PCI
81	OPUINE EKINE	PCI
82	SALMANU JAINANU	PCI
83	OCHETAS MATHEW	PCI
84	HAMMED BAMGBOSE	PCI

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

85	ASP OLIO KPEKHA VICTOR	PCI
86	EGBOH ISIOMA	PCI
87	ADOLE JOHNSON	PCI
88	ALTREEN OLUSHE	PCI
89	KASSIM HARUNA	PCI
90	OMOAYOW OWOEYO	PCI
91	MOSES IKWUBA	PCI
92	OLANIPEKUN ABIODUN	PCI
93	OLUSA ADEOSEUN	PCI
94	AYEGWUNLE CATHERINE	PCI
95	IYOKA GLORIA	PCI
96	BIBIO AZUBUIKE	PCI
97	INSPR JAMES OSIM	PCI
98	INYASP LOLA	PCI
99	CP PAUL E OKAFOR	PCI
100	CP OGA ERO	PCI
101	DCP CHRIS ATERE	PCI
102	ASP EYITAYO JOHNSON	PCI
103	ACP PAUL OMATA	PCI
104	CP FATAI OWOSANI	LAGOS COMMAND
105	SP DOLAPO BADMUS	LAGOS COMMAND
106	OLADEPO MARTINS	
107	OLABMIHAW ADEOUE	POLICE
108	EJEH ROSEMARY ENE	
109	JANETH BITRUS	CAPO
110	AMINA EBENEZA	PCI
111	NUHU MAIDU	
112	IASP DANIEL ATSOR	
113	CAROLINE FALUSI	PCI
114	EYITAYO JOHNSON	PCI
115	DADA O SULIAMMA	PCI
116	CHINEDU CHIDI	PCI

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

117	WILLIAM TAIWO	PCI
118	OBIDAH SIMON	PCI
119	AKIMBI S	PCI
120	AKOSIKE OLUBUSOLA	PCI
121	CAMERON OLALI	PCI
122	LEBILE SAMUEL	PCI
123	PHILIP ADENIYI	OGUN
124	AMOS ADESOLA	OGUN
125	PAULINA AUGUSTIN	PCI

**TRAINING INSTITUTION BASED
HUMAN RIGHTS TRAINING OF TRAINERS'S WORKSHOP
(FOR INSTRUCTORS FROM POLICE TRAINING COLLEGE KADUNA)**

DATE: 11TH --- 15TH APRIL, 2016
VENUE: POLICE TRAINING COLLEGE KADUNA

S/N	NAME	GENDER	COMMAND
1	ASP SULEIMAN ILU	M	POLICE COLLEGE KAD
2	GODWIN A ADAKOLE	M	PCK
3	HARINA SAMUEL	M	PCK
4	ASABE BEN	F	PCK
5	ANGELINA EMMANUEL	F	PCK
6	IKANDE EDDE A	M	PCK
7	SUNDAY MBE	M	PCK
8	SP IJIOMAH ISIBHAKCHOMEN	F	PCK
9	ASP DANIADI IBRAHIM		
10	DIH HASWIM S A	M	FAQ
11	DCP OLAEMIHAR ADEOPE	M	POLICE
12	OLANIHUN ADEOLA	F	PCK
13	WASSAN INNIH	M	PCK
14	SANI S NOMA	M	PCK
15	MAJI D ZANGARA	M	PCK
16	TANIMU HASKE	M	PCK
17	VICTOR EZEKWU	M	PCK
18	SMITH KABOSON	M	PCK
19	ASP MURTALA M CUSAN	M	PCK
20	ASP NUHU M BABANGIDA	M	PCK
21	ASP SANI B CLMAR	M	PCK
22	ASP KABIRU ADAMU	M	PCK
23	ASP ADAMU IBRAHIM	M	PCK
24	ASP OREDE C MATHEW	M	PCK
25	ASP EMMANUEL DANIEL	M	PCK
26	OLUWAFRMI OLUS	M	PCK
27	LAKARIYA MSHELIA	M	PCK
28	JOHN ONOJA	M	PCK
29	LUKA MAKAMA	M	PCK
30	GANAN R YILWADA	M	PCK
31	MUSA ABBA	M	PCK
32	GBAYAN JEREMIAH	M	PCK

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

33	SANI MAILAKI	M	PCK
34	TUKUR LABBO	M	PCK
35	ETIM PIUS	M	PCK
36	ISAAC OYEWOLE	M	PCK
37	MUSA GAYUIS	M	PCK
38	GESA ANONDONA HENRY	M	PCK
39	CHRISTOPHER EWOH	M	PCK
40	ABUBAKA DELE	M	PCK
41	SANE SALITU	M	PCK
42	CPL ENNA FRANCIS	M	PCK
43	CPL SULEMAN ALIYU	M	PCK
44	W/SGT VERONICA WILLIAM	F	PCK
45	SGT LAKARI SELEH	M	PCK
46	HYACINTH DASHEN	M	PCK
47	PETER IBIRA	M	PCK
48	JAMES GODWIN	M	PCK
49	EMMA EDICHA	M	INSP PCK
50	SAMAILA GADO	M	PCK
51	SAMUEL DENDEN	M	PCK
52	SIMON MANASSEH	M	PCK
53	JANA JIDAUNA	F	PCK
54	CP JIMOH	M	PCK
55	DCP A ABUBAKAR	M	PCK
56	ACP TAJUDEEN ABISIEGA	M	PCK
57	ACP SADIQ I ABUBAKAR	M	PCK
58	BITRUS SATI	M	PCK
59	DAVID SHAGARI	M	PCK
60	INUWA I JAI	M	PCK
61	ABDUL SALITU	M	PCK
62	SANI FRANCIS	M	PCK
63	AJIMZO HERBERT	M	PCK
64	ABDULLAHI J SULAIMAN	M	PCK
65	SAMUEL J DABA	M	PCK
66	HARUNNA YA'U	M	PCK
67	ALIYU HASSAN	M	PCK
68	ABDULLAHI NASIRU	M	PCK
69	MOH'D ABDULKADIRU	M	PCK
70	BUKAR NTASIRU	M	FHA DTD
71	T A YAMMAMA	M	PCK
72	CSP GABRIELO ELAIGWU	M	NPF
73	CSP IBRAHIM LUKUNCHE	M	NPF
74	CSP BASHIRA A IBRAHIM	M	NPF
75	CSP RUCCAMA MOTH	M	NPF
76	CSP DANKADI IBRAHIM	M	NPF
77	CSP ASBAGU ALIYU	M	NPF

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR INSTRUCTORS FROM
THE NPF TRAINING INSTITUTIONS FROM THE NORTHERN REGION**

DATE: 19TH – 22ND APRIL, 2016

VENUE: ASAA PYRAMID HOTEL, KADUNA

S/N	NAME	INSTITUTION/LOCATION
1	Lamidi Taiwo Adewale	PTS Bauchi
2	David Ibrahim	PMITC Gwoza
3	Philip Usman Garba	PMFTRG Gwoza
4	Micheal Atipi	PTS Jos
5	Kalu Ifeanyichukwu	FHQ FAB
6	Rebecca Gyan	PTS Jos
7	Bashir A. Ibrahim	PCK
8	Ayuba Ishaya	PTS M
9	Muhammed Muhammed	POLAC Kano
10	Blessing Danladi	PCK
11	Baba K. Haruna	POLAC
12	Talatu Usman	PCK
13	Ibrahim U. Lukunche	PCK
14	Abdullahi Muktar	PTS Sokoto
15	John Usara	PTS Sokoto
16	Muhammed Dauda	PTS Sokoto
17	Aliyu Musa	PTS MX
18	Ibrahim Moh'd	PTS Minna
19	Musa Yusuf	PTS Minna
20	Uthman El- Goshi	PMFTC Gwoza
21	Adamu Mohammed	PMF Gwoza
22	Adamu Saleh	PTS Bauchi
23	Thomas Shehu	PTS Jos
24	Bala Maja	PTS Bauchi
25	Kani D. Garba	POLAC
26	Ahmad Kalil	PTS Jos
27	Hussaini Pla'a	PCM
28	Ibrahim Idris	PCM
29	Hamadiko Umar	DOPs ABJ
30	Nuhu Haruna	FCIID
31	Abaka Mamman	FCIID
32	T.A Yammama	PCK
33	Dauda Adamu	PCM

**TRAINING INSTITUTION BASED HUMAN RIGHTS TRAINING OF TRAINERS
WORKSHOP FOR INSTRUCTORS FROM POLICE ACADEMY WUDIL, KANO STATE**

DATE: 12TH- 15TH JULY, 2016

VENUE: POLICE ACADEMY, WUDIL, KANO STATE

S/NO	NAMES	RANK/LOCATION
1	RABIUYUNUSA	SGT POLICE POLAC
2	ABUTU AJENE AUGUSTINE	LECTURER
3	SAADU MOHD	LECTURER
4	IGBOLEKWU GLADYS N	REGISTRY
5	EKESON LILIAN B.	TECHNOLOGIST II
6	AMINUSHITU	LECTURER
7	ISA MOHD HASSA	POLAC
8	KABIRU UMAR	POLAC
9	HUSSANNI SULE	POLAC
10	MOHAMMED USMAN	POLAC
11	RASHEED RABIU	POLAC
12	SULEMAN UMAR	POLAC
13	BELLO USMAN	INSPR
14	NYAM IGNATIUS	CPL/POLAC
15	MOHAMMED.D MAINAGGE	SP
19	OKORIE STEPHEN	A.A
20	AYUBA BALA MUADU	A.A
24	ENGR BASHIR .A. ZNUWA	POLAC
25	CPL USUMAN ABDULLAHI	CPL
26	OBAMESE SIWAG	LECTURER
27	AMINA AJANI	POLAC
28	CHIGOZIE IFEOMA NWABARA	POLAC LAW FACULTY
29	ABDULLAHI INUWA	SGT- COMMANDANT OFF.
30	NASIRU TTUCCR	ADMIN
31	SULEMAN .S. SULEMAN	ACCOUNT CO-ORDINATOR OFFICE
32	ISMAILA MASHANU	REGISTRAR
33	YUSUF ABDUL	REGISTRAR
34	IDRIS NUHU WDABO	ADMIN
35	ABDULAZEEZ SHASODHEN	ICT/MIS
36	M.S FAGGE	SERVICOM
37	AWORINADE ADEYEMI	ACCOUNTANT
38	SAMINU IBRAHIM	E.O CADMAN
39	BASHIR YAKASAI	A.A PUBLIC LAW
40	MUSA M WAZIR	COMMUNICATION
41	CHIGOZIE IFEOMA NWAGBARA	POLAC, LAW FACULTY
42	ABUTU AJENE A.	POLAC
43	ADEBAYO ABUBAKAR	LECTURER
44	BELLO, OLASENI .M.	LECTURER
45	UMAR M	LECTURER
46	HAUWA BUKAR	A.O
47	MAIMUNA MOHAMMED	A.A
48	HM JUNWA	LECTURER
49	SANI ABDULRAHAM	AG ACADEMIC LIBRANAN
50	ASONGO SIMON	ECONS/MGT
51	GABA S.A	PSO
52	GARBA USUMAN	INSP
53	MICAH PIUS	SGT

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

54	GABA AUNEL	EO LIBRAY
55	EJEZIE JAACHIKE.K.	LIBERIAN II
56	DAUDA IBRAHIM M AROBO	LECTURER II
57	ABU SALANU HASSAN	LECTURER II
58	GIDEON DANIEL	POLICE
59	ANDERSON O.M AUTA	LECTURER
60	SALELT AYUBA	POLICE
61	MUHAMMED IBRAHIM FAGGE	E.O
62	GREEG OSSAI	ADMIN
63	ALIYU HAIDAR ABUBAKAR	LIBARIAN I
64	ADAMU YAHAYA	LIBRARIAN
65	ALIYU IBAAFAM	S.G.T
66	ISMAILA ABDU USMAN	S.C.O
67	SINSU IBAH	SSA
68	DAHIRU IMMAM .G.	BURSARY
69	GARBA MOHAMMED	SGT COMM D OFFICE
70	SULAIMAN ABUBAKAR	SGT PROVOST
71	EUNIZIE SYLVER	SSO BURSARY
72	UGWU BLESSING .H	H:E.O BURSARY
73	RAZILLA MOH	SAR
74	MAKINDE TEMITOPE.O.	ADMIN ASSISTANT
75	EKESON LILLIAN .B.	TECHNOLOGIST II
76	SHAMSUDDEEN MUSA	AA
77	ANTHONY OBAJE	A .O
78	ABDULAZEEZ.A.AUYU	S.C.U
79	AHMA.M. NASIR	A.S.S
80	ABDULLAHI IBRAHIM	ADMIN OFFICER
81	SHEHU.S.MAIJAKI	A.A
82	ALI BABA DAUDA	ACCOO
83	NURA AHMAD YUSUF	LIBRARY OFFICER
84	LAWALMUIDEEN.M.	A.E.O
85	ADEAGBO A.S	DEO
86	FADEY. TIMOTHY	AEO
87	ALADELOBA DAVE.E	AA
88	MOHD MUSA	POLAC INSP
89	ADAMU SALIYU	SGT POLAC
90	ABUBAKAR ADAM	CPL POLAC
91	MUSTAPHA. M . INUWA	SCO POLAC
92	EKEOCHA THOMASTINA C.	AA
93	UMARU SHEDRACK	POLAC CPL
94	YAHAYA ZAKARI	ASP POLAC
95	WANGER BENJAMIN	CPL POLAC
96	BELLO IBRAHIM UMARU	POLAC
97	DR HEMAN JOSEPH	POLAC
98	KHADBA IBRAHIM	POLAC
99	SULEIMAN KAILA	PROVOST POLAC
100	OWEYE OLABAMIJI E	TECH II
101	OLADELE TAJUDEEN KAYODE	HEO I
102	MOHAMMAD KABIR DAWI	PAR
103	MUSA IDRIS ABUBAKAR	E.O
104	KABIRU SABO AHMED	AEO
105	OKORIE STEPHEN	ADMIN ASSIST
106	MARTINS H YAKUBU	ASST.REG
107	BALA RASO	INSPECTOR
108	HABILA ABU	SGT
109	OLASEGHA.O.F	S.E.O
110	BAMIDELE ABDULLAHI	ICT/MIS

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
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111	SANI MUNZAU SHUAIBU	S.C.O
112	ONI BABATURE AKEEM	ADMIN ASSISTANT
113	MOHAMMED A KABIR	ASSISTANT REG
114	YAHAYA ABDULLA	POLAC
115	SHEHU S.MAIJALA	A.A
116	SHAFIU MOHAMMED	SGT POLAC
117	HASSAN B.CHUAY	ASST REG
118	SANI ABDULRAHEEM	LIBRARIAN
119	AHSIRU SALISU	PHOTOS
120	LAWAN GARBA	INSPECTOR
121	JIBRIL RAMU	ADMIN AOS
122	YUSUF MOHAMMED ADAMU	AA
123	ASHIRU A BASHIRU	E.O
124	MOHAMMED UMAR	SGT POLAC
125	JOSEPHINE ALEXANDER	INSPEC
126	HAUWA ADAMU	SGT
127	MUSTAPHA SANI DAWWAWU	S.C.O POLAC
128	USMAN Y. WUHAASAMAD	TECT II POLAC
129	ESIObU CHRISTOPHER	ADMIN ASST POLAC
130	ISMAIL MUSTAOHA	S.C.O
131	SANNI HARUNA HASSAN	E.O
132	DR A.O IYORO	DEPUTY LIBRARIAN
133	HASSAN SALE	SECRET OFFICER
134	KABIR USMAN	ADMIN
135	MUSA. .I UMAR	DEPUTY REGISTER
136	MAYAMAS ALH.IBADO	H.E.O
137	HAMISU ABDULRAHMAN	A.C.C.O
138	ADAMU ISAH	SAR.REG.
139	MUSA ADAMU M	ACCO
140	ABDULSALAM TIJANNI	E.O REGISTER
141	EMMANUEL NOGBOR	CPL
142	AMIMI SALEH	CPL POLAC
143	ALWALU BABA	CPL POLAC
144	IBRAHIM GARBA	POLAC
145	MUHAMMADU SANI	POLAC
146	TAOSIN AKUTE	POLAC
147	AMINA ABSULSALAM	POLAC
148	ISA MOHEL HASSAN	POLAC
149	HAJARA ALIYU	W/CPL POLAC
150	IBRAHIM SULAIMAN	SENATE STAFF POLAC
151	NASIR A ALIYU	POLAC
152	USMAN SAID SANI	E.O POLAC
153	MOHAMMED BAWA	A.A POLAC
154	MUHAMMED SANI	A.I.O POLAC
155	KALLAU YALI	INSPEC POLAC
156	KWOGHE KEFEN.J.	SP POLAC
157	SALAMATU ISMAILA	E.O(ACCT) POLAC
158	UMEH DORATHY	MATHS/COM.SC POLAC
159	ISINKA NKIRUKA .A.	A.A POLAC
160	UGWOEGBU EUDORA.C	LIBRARIAN II POLAC
161	SULLEIMAN UMAR	INSPT POLAC
162	ADEREMI AJAYI	HEO ACCTS
163	NAJIB I. KOTE	SCO
164	BELLO AYO ILIAS	ADMIN(MIS)
165	AHMED LAWAL	ADMIN OFFICER
166	AUWAL .G. SUFI	FEMAR
167	HAMZA M. LAWAN	A.E.O

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
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168	SULAIMAN MUHD FARUK	ACCOUNTANT II
169	MUHD RABIU O	ICT
170	LUKUMAN JIBRIL SHUAIBU	REG SCO
171	OGBAN I. ETIM	REG SCO
172	KAMAL ,. LAWAL	REG/AEO
173	IBRAHIM K. USMAN	TECH II (COM/DEPT)
174	NURA UMAR MAKINTI	REGISTRY/SOCIOLOGY
175	NURA SHEHU	ADMIN OFFICER
176	IBRAHIM ABDUL	ADMIN ASST
177	IBRAHIM MAHAMMAD	D/COMMANDANT OFF
178	LUKA ISHAYA	SUIVEILLANCE
179	DAUDA JATAU MAIDAWA	ASP/POLAC
180	HARUNA BA KURA	CFO/POLAC
181	INUSA M KARYAH	D/S
182	NAZHI ABDULLAHI	PPR OFFICE
183	MAHAMMED M. KURAWA	PPRO
184	SULE MUSA	S/INSP.POLAC
185	IGBOLEKWU GLADYS N.	REGISTRY
186	DAN.MUSA DAN.MUSA	SGT
187	GABRIEL KALASHI	S/INSPT
188	DAUDA IBRAHIM	SGT
189	SUNDAY TITIAMRI	INSPT
190	MAXWELL DANAZUMI	CPL
191	YAHAYA HARUNA	SGT
192	ABEL NA 'AMAN	INSP
193	BARAYA DANJUMA	INSP
194	MUHAMMAD SULAIMAN	SGT
195	TURNOE FUANTER	SGT
196	SULEIMAN ALIYU	SGT
197	MOHAMMAD ZUBAIRU	ASP
198	NURA GAMBO	ASP
199	EZRA M DANLADI	SP
200	OBIGWA FRANCIS O.	CSP
201	YUSUF ABDULLAHI	SGT
202	ABUBAKAR MUSTAPHA	SGT
203	SHUAIBU LAWAL	SGT
204	GARBA MOHAMMED	SGT
205	SAIDU USAH	SSR
206	SULEIMAN KAILA	SGT
207	IBRAHIM MOHAMMED	SGT
208	ATUWOBI,C.S	ADMIN OFFICER POLAC

209	MOHAMMED ABDUL AMINI	S.E.O II
210	IDRIS IBRAHIM	E-O POLAC
211	SULAIMAN SULIAMAN	A.CC.O POLAC
212	ABDUL-RAHMAN M.G	A.E.O POLAC
213	ENOJOH GODWIN	A.O POLAC
214	UIUORU	A.A POLAC
215	ABDULLAHI SULEIMAN	REGISTRY
216	USMAN SULEIMAN	ACCO

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

217	IKOMKEH LUNER	REGISTRY
218	SAKINA IBRAHIM SANGO	REGISTRY
219	ASIYA MOUEL SAID	REGISTRY
220	UMEH CALIZTA	LIBRARY
221	ASP BAGIT.J.EMMANUEL	ASP/POLAC
222	IDIKU JOSEPH DUDU	ASP/POLAC
223	MIC & SANUSI MAIDAMMA	ASP/ POLAC
224	ABBA SHAFIU MUSA	ASP II/POLAC
225	GEOFFREY GWAMKUNAM	ASP II/POLAC
226	JAKAFU S. ISHIDI	ASP II/POLAC
227	MARY KOLO	INISP
228	ISHAKU YARUBU	INISP
229	SIMON ABBAS	INISP
230	SHUAIBU GARBA	INSP
231	DANLADI BITRUS	S/INSP
232	SULEIMAN WAKILI	ASP
233	JOHN BARITHOLOMEW	INSPR
234	EMENIKE C. NKAMNEBE	
235	RAMATU BABA	W/SQT
236	DEBORAH ISHOYA	W/SQT MOTON
237	ADEBAYO HAKEEM A	AA
238	CHARLES EGNUMBA	DR(AP)
239	ABIMBOLA J. OWOJORI	ASST LECTURER
240	MOHAMMED USMAN	CPL COM OFFICE/POLAC
241	RASHEED RABIU	CPC COM OFFICE/POLAC
242	RABIU M.MUSA	AO
243	AUGUSTINE OMALE	E.O
244	ANES EL-SULEIMAN	A.C.I
245	EMMANUEL GARBA	E.O
246	MURTALA SHEHU	ACCOA
247	ANUWOBI C.S	ADMIN.OFFICER
248	UKEH MOSES I	LECTURER II
249	JUNAID YUSUF	A.A/POLAC
250	AIRE MOHAMMED	ADMIN II/POLAC
251	ABUBAKAR ALIYU ALHAJI	
252	IDRIS MUHAMMED	S.C.O AUDIT POLAC
253	JAMILU DAN-LSAH	LIBRARIAN
254	MUSLAPHS ABDULLAHI	S.E.O ACTS
255	OLAYOKUN SAMUEL	COPER INTERN
256	ENGR. JIMOH MOHAMMED	H.T.O MIS DEPT
257	RABIU IBRAHIM FAYGE	ASCD/III(F/M)
258	SULAIMAN HALADIMA	H.LIBRARIAN
259	SULAIMAN BIN YAHYA	SENIOR ASST REG
260	MUHAMMAD IBRAHIM	ACCO
261	MUDASSIR HAMZH KANISI	SENIOR PRINTER
262	KABIRU MUSA ROUGUN	ASP.COMMUNICATION
263	FADEYI TIMOTHY	ACCOUNTANT

**HUMAN RIGHTS SENSITIZATION WORKSHOP FOR
NPF CROSS RIVERS STATE COMMAND DIVISIONAL POLICE OFFICERS AND
DIVISIONAL CRIME OFFICERS**

DATE: MONDAY 18TH JULY, 2016

VENUE: TRANSCORP HOTELS, CALABAR

S/N	NAME	LOCATION
1	DSP Agbor Ubi	Calabar
2	ASP Okoyomon Isreal	Calabar
3	CSP Cletus Nwadiogbu	Calabar
4	DSP Saviour Paowpow	Calabar
5	ASP Pius Odu	Calabar
6	CSP Nnadozie Oliver	Yala
7	CSP K.T. Salisu	Calabar
8	CSP Everistus	Calabar
9	ASP Itobore Gentile	Obudu
10	CSP Reuben Abiola	Ikom CRS
11	CSP Abdulazeez Aliyu	ABI
12	DSP Eyong Abeteu	Obudu
13	DSP Sunday John	Area Command
14	DSP Happiness Enyong	State Housing
15	ASP Simeon John	BIASE
16	DSP Daniel Samson A.	Bekwaira
17	CSP Louis Nsakubu	State housing
18	Jeremiah Nkewem	Obaluku
19	ASP Cletus Otokon	Bakassi
20	SP Basseyy Basseyy	Bakassi
21	ASP Chris Nkawelu	Odukpai
22	CSP Joseph Robert	DPO BIASE
23	SP Aya Enene	Yakur
24	DSP Friday Okotubu	DCO Ikom
25	ASP Benedict Eyoh	DCO ABI
26	ASP Sunday Mathew	Bakassi
27	ASP Asuquo Ebong	Akamkpa
28	ASP Macauley Nkalu	ACO Ikom
29	ASP Agiapule Ugbe	Etung
30	ASP Esluet Joseph	ACO Calabar
31	CSP Judith Osim	CFT2
32	ASP Donatus Obo	ACO
33	ASP Nicholas Kpuun	DCO Ogoja
34	ASP Stephen Useng	Calabar
35	Insp. Amiefou Arpon	Calabar
36	ACP Tami E. Peterside	Calabar
37	SGT Kanu Gilead	Calabar
38	SP Udo Iwatt Akpan	Calabar
39	SGT Jack Daniel	Calabar
40	Insp. Suleiman Ibrahim	Calabar
41	SGT Thomas Iliya	Calabar
42	Ubong Ekanem	Calabar
43	SP Ekpo Ekerezu	CRS
44	CSP Salami L.A.	OD CRS
45	Semiteje Augustine	Calabar
46	Justina Anyogo	Ikpai
47	Ugbo Irene	Calabar
48	Philip Akpan	Calabar

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
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49	Enoch Geruse	Calabar
50	Joseph Egbe	Obubra
51	Okon N. Ntuen	ADO Abubra
52	SGT Urom Basse	B'OPs
53	CPL Nwazei Eche	OOPs
54	SP Timibra Tokumo	SCIID
55	ASP Eno Ukpong	ACO Calabar
56	SP Olatise Stephen	DPO Ogoja
57	SP Danja Solomon	DPO Boki
58	ASP Raymond Utilishi	DCO Boki
59	CSP Rashid Afegbua	DPO Ately'a
60	CSP Odey E. Ugim	DPO Bekweira
61	DSP Omeji Usang	A Div. Calabar
62	CSP Obeten Uket	Akpabuyo
63	ASP Saturday Timothy	Akion
64	ASP Samson Sunday	Akpabuyo
65	ASP Eteng Ibiang	Atakpa
66	Insp. Gabriel Agbe	SHQ Calabar
67	ASP Etim Sunday	DOPS SHQ Calabar
68	Insp. Stalkie Egar	SHQ Calabar
69	Joy Agama	Calabar
70	Jes Bantu	Calabar
71	SP Atim M. Eshiet	SCID

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF CROSS RIVERS STATE
BASED HUMAN RIGHTS TRAINING AND OVERSIGHT RESOURCE TEAM**

DATE: 19TH – 21ST JULY, 2016

VENUE: TRANSCORP HOTELS, CALABAR

S/N	NAME	ORGANIZATION/LOCATION
1	Williams Awwan	NBA Calabar
2	Oten Eyotta	Calabar
3	CSP Reuben Abiola	NPF IKOM
4	CSP Cletus Nwadiogbu	NPF Calabar
5	CSP Obeten Uket	NPF Akpabuyo
6	DSP Saviour Thompson	NPF Calabar
7	CSP Rahid Afegbunam	NPF Calabar
8	CSP Nnadozie Oliver	NPF Yala
9	SP Aya Enenem	NPF Yakur
10	Daniel Offem	Judiciary Calabar
11	CSP Salami L.A.	CRS Odukpani
12	Timbra Toikumo	NPF Calabar
13	Atim M. Eshiet	NPF Calabar
14	SP Olatise Stephen	NPF Ogoja
15	CSP Joseph Robert	NPF BIASE
16	SP Danja Solomon	NPF Boki

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

17	Ann A. Awah	FIDA Calabar
18	Gloria E. Martins	MoJ Calabar
19	K. Ntem Ikpi	NBA Ikom
20	Emmanuel Ekokem	Judiciary Calabar
21	Francis E. Inameh	Judiciary Calabar
22	Mercy T. Ene	Judiciary Calabar
23	Richard Effiong	PCEF Calabar
24	Usua Beatrice A.	Prisons Calabar
25	Odey Agbor	Prisons Calabar
26	Umek John O.	LAC Calabar
27	Ebuara I. Agaba	MSD & S.W Calabar
28	Elizabeth Abua	MOWA Calabar
29	Chief Atsu A. Igbe	NBA Ogoja
30	Sunday E. Adle	NBA Ogoja
31	Lilian Ekanem	CRS CPN Calabar

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR CROSS RIVERS STATE
COMMAND POLICE HUMAN RIGHTS DESK OFFICERS**

DATE: 22ND – 23RD JULY, 2016

VENUE: TRANSCORP HOTEL, CALABAR

S/N	NAMES	LOCATION
1	Happiness Enya	CRS
2	Nsini Ibah	CRS
3	Igwe Eugene	CRS
4	Aduhor Franklyn	CRS
5	Beberra Agoro	CRS
6	SP Attim Eshiet	CRS
7	DSP Philo Mador	CRS
8	DSP John Fluu	CRS
9	ASP Effiong	CRS
10	ASP Raymong Utilishi	CRS
11	ASP Ibrahim Otoku	CRS
12	ASP Ajuji A. Musa	CRS
13	ASP Ekhatator Osunde	CRS
14	ASP Joseph Egbe	Obabra
15	ASP Okoi Obama	CRS
16	ASP Ikponmwosa A. Idemudia	Atakpa
17	ASP Arit Ima	

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

18	Polycarp Okoye	CRS
19	ASP Ajala Benjamin	Calabar
20	ASP Cletus Okon	Bakassi
21	ASP Uzoma Onuoha	Calabar
22	ASP Anthony Micheal	Ikang
23	Ikegah Oliver A.	Efut
24	ASP Eno Daniel O.	Akim
25	ASP Chris Nkwoche	Odukpani
26	Ignatius Offor	CRS
27	Ogbor Ogar	CRS
28	Benedict Eyoh	CRS
29	Arit Enodiem	CRS
30	Ekong E. David	CRS
31	Anya Ikpo	CRS
32	Offem Ifere	CRS
33	Famous Sunday	CRS
34	Okololise Lucky	Calabar
35	ASP Kevin Oko	Boki

**HUMAN RIGHTS SENSITIZATION WORKSHOP FOR NPF FCT COMMAND DIVISIONAL POLICE
OFFICERS AND DIVISIONAL CRIME OFFICERS**

DATE: 5TH OCTOBER, 2016

VENUE: ROCKVIEW ROYALE HOTEL, ABUJA

S/N	NAME	GENDER	LOCATION/ORGANISATION
1	IBRAHIM GALADIMA	M	NYANYA NPF
2	ABDULKADIR WADA	M	CPS NPF
3	UGUEMAH EMMANUEL	M	DURUMI NPF
4	ONYEMOWO ODION	M	APO NPF
5	ETIM NYANG	M	APO NPF
6	KABIRU U. ABUBAKAR	M	IDDO NPF
7	MUKTAR ADAMU	M	KUBWA NPF
8	DENNIS KPURUGBARA	M	GWAGWA NPF
9	AGBO SUNDAY	M	WUYE NPF
10	OBIANOM VITALIS	M	WUSE NPF
11	DORIS U. ENGLAND	F	ASOKORO NPF
12	JIMOH GBENLE	M	ABUJA NPF
13	FATAI KINYOMI	M	ABUJA NPF
14	USMAN A. ADAMU	M	ABUJA NPF
15	GRIDGET GALADIMA	F	ABUJA NPF
16	NDIDI OKPU	F	ABUJA NPF
17	MUNKALLA ADAMU	M	ABUJA NPF
18	MAIDAWA MADUSI	M	ABUJA NPF
19	LOUIE N. IBEH	M	ABUJA NPF
20	OGBILIKANA ROBERT	M	ABUJA NPF
21	AYAKA CHINEDU	M	ABUJA NPF
22	MOSES JITOBOH	M	ABUJA NPF
23	ADEWALE OLE	M	ABUJA NPF

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

24	ADIGUN GBOLAGADE	M	GWAGWA NPF
25	AHMED ABDUL	M	KWALI NPF
26	NENDEL GOMUBAK	M	GARKI NPF
27	NUHU HAMIDU	M	IDDO NPF
28	HAYATU H. SHAFFA	M	GWARINPA NPF
29	SULU GAMBARI A.	M	CENTRAL AREA NPF
30	TINO DANGANA	M	MABUSHI NPF
31	N.A. SABO	M	KUBINA NPF
32	ADEGOKE A. ALANI	M	DURUMI NPF
33	SANI-ONOLORI ALIYU	M	UTAKO NPF
34	FELICIA JOB	F	APO NPF
35	IKEMA K. EZEANI	M	KARU NPF
36	JOHN FOLORUNSHO	M	MAITAMA NPF
37	EZE NWOKENEME	M	ZUBA NPF
38	SPOBIORA MICHEAL	M	KARMO NPF
39	MIKE EGUABOI	M	GARKI NPF
40	ONUM INALEGWU	M	KARU NPF
41	ESSIENEKAK MERCY	F	UTAKO NPF
42	EMMANUEL IDOGA	M	JIKWOYI NPF
43	UMAR MUSA	M	BWARI NPF
44	ISHAKU BITRUS	M	DUTSE NPF
45	ALFA B. MUSA	M	KUJE NPF
46	ENAPE FIDELIS	M	G/LADA NPF
47	BUBA S. WILLIAMS	M	GARKI NPF
48	ABRAHAM TAMBARI	M	FHQ DTD NPF
49	BUKAR NTASIRI	M	FHQ DTD NPF
50	OBASI T. CHUKS	M	FCT NPF
51	MOHAMMED A. SULEIMAN	M	LIFE CAMP NPF
52	ODOH GODWIN	M	LIFE CAMP NPF
53	FRANCIS ENEBI	M	NASS NPF
54	J.A. EKPA	M	GWARINPA NPF
55	JULIUS UGWUANYI	M	LUGBE NPF
56	SUNDAY IREK	M	WUSE NPF
57	ILIYA DOMA	M	D. ALHAJI NPF
58	OBOMESE SUNDAY	M	FCT NPF
59	MATHEW AGENE	M	FCT NPF
60	ROBINSON OTAESIRI	M	ZUBA NPF
61	GRACE E. LONGE	F	ABUJA FCT
62	SALOME H. JIMBES	F	ABUJA FCT

**HUMAN RIGHTS TRAIN THE TRAINERS WORKSHOP FOR NPF FCT COMMAND
HUMAN RIGHTS DESK OFFICERS**

DATE: 6TH – 7TH OCTOBER, 2016

VENUE: VALENCIA HOTEL, ABUJA

S/N	NAME	GENDE	LOCATION/ORGANISATI
		R	ON

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

1	YUSUF ISIYAKU	M	NPF FCT
2	MATHEW AGENE	M	NPF FCT
3	JOHN CLEMENT	M	NPF FCT
4	OBIANOM VITALIS	M	NPF WUSE
5	MARAIZU IHEANYICHUKWU	M	NBA FCT
6	OKPARACHI	M	NPF FCT
7	AMEH MAGNUS	M	NAPTIP FCT
8	BENAND AKPAN	M	NPF FCT
9	KIM KABIRI	F	NPF FCT
10	EKEGUNLE FRANCIS	M	NPF FCT
11	NAHIRU SANI	M	LDDO/DV
12	ADEBOLA KOLAWOLE	M	NPF/GARKI
13	MUSA MAGORO	M	NPF ZUBA
14	USIN E. USIN	M	NPF/MAITAMA
15	VICTORIA EZELOAGU	F	CPS NPF
16	YUSUF ISHAKU	M	NPF GARKI
17	FEMI HARUNA	M	NPF HQRTS
18	TABO SILAS	M	NPF HQRTS
19	OBI SANDRA	M	NPF DURUMI
20	ESTHER OLUSEGUN	F	NPF GWAGWA
21	ESTHER BELLO	F	NPF KARU
22	JIKA ISHAKU	M	NPF WUYE
23	ABRAHAM TAMBARI	F	NPF FCT
24	OBOMESE SUNDAY	M	NPF FCT
25	ADAMA HELEN	F	NPF FCT
26	FRANCIS D	M	NPF FCT
27	CHRISTY GIYE	F	NPF FCT
28	EUNICE ABBA	F	NPF FCT
29	SOLA OKEDIJI	M	NPF FCT
30	MALLOXGZ P. TSOK	M	NPF FCT
31	MATAIMAKI D.	M	NPF FCT
32	ABONYI LAWAN	M	NPF FCT

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

33	YABO SILAS	M	NPF FCT
34	ESTHER OLUSEGUN	F	NPF FCT
35	OBI SANDRA	F	NPF FCT
36	ISAH AHMED	M	NASS NPF FCT
37	KENNETH I.	M	UTAKO NPF FCT
38	PETER ITOBAK	M	NPF FCT
39	JANET AMEH	F	NPF FCT
40	TOBIAHS GOODLUCK	M	NPF FCT
41	MONICA ETTLA	F	NPF FCT
42	MOH'D L. SULEIMAN	M	NPF FCT
43	JERRY MATHEWS	M	NPF FCT
44	JULIANA	F	NPF FCT
45	FEMI HARUNA	M	NPF FCT
46	BUKAR NTASIRI	M	PHQ DTD FCT
47	EKORE FERDINAND	M	NPF FCT
48	MICHEAL ODE	M	NPF FCT

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF LAGOS COMMAND
HUMAN RIGHTS DESKS OFFICERS**

DATE: 10TH – 11TH OCTOBER, 2016

VENUE: DOVER HOTEL, LEKKI, LAGOS STATE

S/N	NAME	GENDER	ORGANIZATION/LOCATION
1	UMORU BLESSING	F	NPF LAGOS
2	AKPAN CHRISTIAN	M	NPF LAGOS
3	ADEDEJI O. KOLAWOLE	M	NPF LAGOS
4	IDOWU ISHOLA	M	NPF LAGOS
5	OYAKUSE FAITH	F	NPF LAGOS
6	PIUS OLAH	M	NPF LAGOS
7	OLADEJI OLAIDE	M	NPF LAGOS
8	SOLA OKEDIJI	M	NPF ABUJA
9	ONI PATRICIA	F	NPF LAGOS
10	TUNJI OSUNLOYE	F	NPF LAGOS

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

11	ADEMA IGE	M	NPF LAGOS
12	DUPE	F	NPF LAGOS
13	YEKENI KOLA	M	NPF LAGOS
14	LAMI AMINA	F	NPF LAGOS
15	OMOLE OLA	M	NPF LAGOS
16	TANARUNO F.A.	M	NPF LAGOS
17	ADELE ADENIKE	F	NPF LAGOS
18	FADIYA ASIODUN	M	NPF LAGOS
19	AYO AJAYI	M	NPF LAGOS
20	OKALI FRANCIS	M	NPF LAGOS
21	ELINA ADOLE	F	NPF LAGOS
22	FEYISDAN FOLASADE	F	NPF LAGOS
23	ODUKOYA FUNMILAYO	F	NPF LAGOS
24	DOSA ADEWALE	M	NPF LAGOS
25	HOSU OLORIMOLA	M	NPF LAGOS
26	RABIU TEKوبا	M	NPF LAGOS
27	OGUNJIMI EDWARD	M	NPF LAGOS
28	IBRAHIM SANI	M	NPF LAGOS
29	OLUYEDE YEMI	F	NPF LAGOS
30	ADEWUNMI BUKOLA	F	NPF LAGOS
31	COMFORT UMOH	M	NPF LAGOS
32	FADALE IDOWU	F	NPF LAGOS
33	ABBA FRANK	M	NPF LAGOS
34	OYINLOYE OLAYEMI	F	NPF LAGOS
35	SALAKO HASISAH	F	NPF LAGOS
36	TALOJU MAUTIN	M	NPF LAGOS
37	HODEWU JAMES	M	NPF LAGOS
38	PETERS SONAYON	M	NPF LAGOS
39	CLARA AGBONLUAI	F	NPF LAGOS
40	ADEDEPO OLAJIDE	M	NPF LAGOS
41	OGIDAN LUAS	M	NPF LAGOS

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

42	AMINU LAWAL	M	NPF LAGOS
43	ANTHONY POSU	M	NPF LAGOS
44	OGUNBIYI G. ISAAC	M	NPF LAGOS
45	TAOFEEK SURAKAT	M	NPF LAGOS
46	OLUSEYI FOLASADE	F	NPF LAGOS
47	STELLA EBIKEFI	F	NPF LAGOS
48	PHILIP ADEUJI	M	NPF LAGOS
49	OLUWADARE OLOGE	M	NPF LAGOS
50	IHEKWEME S.	M	NPF LAGOS
51	OKOJIE A.	F	NPF LAGOS
52	OBI SUNDAY	M	NPF LAGOS
53	YUSUF MEDIU	M	NPF LAGOS
54	MALIKI ADEBAYO	M	NPF LAGOS
55	OGUNNIYI DAMOLA	F	NPF LAGOS
56	ADESINA O.	M	NPF LAGOS
57	OGUNDIPE ALIYU	M	NPF LAGOS
58	FATU OKENYI	F	NPF LAGOS
59	PATRICIA JOHN	F	NPF LAGOS
60	ILARIOGUN A. FEMI	M	NPF LAGOS
61	YAHAYA ISAH	M	NPF LAGOS
62	OSUNGWU MARIA	F	NPF LAGOS
63	JOY I.	F	NPF LAGOS
64	B. AWUNIYI	M	NPF LAGOS
65	KAYODE SAMUEL	M	NPF LAGOS
66	ISAH ABDULMAJID	M	NPF LAGOS
67	OSIBANJO AYO	M	NPF LAGOS
68	OKOI A. AKPAMA	M	NPF LAGOS
69	KAZEEM O. A.	F	NPF LAGOS
70	OSAYANDE AYODELE	F	NPF LAGOS
71	GLADYS OKHAREIDIA	F	NPF LAGOS

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

72	STEPHEN JOHN	M	NPF LAGOS
73	AKALA RISIKAT	F	NPF LAGOS
74	MONDAY EFFIONG	M	NPF LAGOS
75	OGUNNOWO S.	F	NPF LAGOS
76	OLAYINLOLA DORCAS	F	NPF LAGOS
77	UDUEBOR VICTORIA	F	NPF LAGOS
78	ARHEGHAN V.	F	NPF LAGOS

**HUMAN RIGHTS SENSITIZATION WORKSHOP FOR NPF ANAMBRA STATE
COMMAND DIVISIONAL POLICE OFFICERS AND DIVISIONAL CRIME OFFICERS**

DATE: 31ST OCTOBER, 2016

VENUE: TRIG POINT HOTEL, AWKA.

SN	NAME	GENDER	ORGANIZATION/LOCATION
1	NWODE DKEIRALA	F	NPF/ANAMBRA
2	IWEGBUNA CHUKWUWEIKE	M	NPF/ANAMBRA
3	CYNTHIA NWEKE	F	NPF/ANAMBRA
4	CHRIS UHUNWANGHO	M	NPF/ANAMBRA
5	AYENI OLUNDARE	M	NPF/ANAMBRA
6	CHIAGOROM MICHEAL	M	NPF/ANAMBRA
7	SEIBAT LUCKY	M	NPF/ANAMBRA
8	ADEBOYE AJAGBE	M	NPF/ANAMBRA
9	IFEANYI UMEZ	M	NPF/ANAMBRA
10	EJIMOFOR CHARLES	M	NPF/ANAMBRA
11	CLEMENT UDO	M	NPF/CPS
12	CHUKWUEMEKA JOHN	M	NPF/OGIDI
13	CHINEDU UGWU	M	NPF/ANAMBRA

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

14	CHUKWU OGUDU	M	NPF/UMU CHUKWU
15	NZE HELEN O.	F	NPF/ANAMBRA
16	ELEM B.	M	NPF/OKIJA
17	OJEMENLU YAKUBU	M	NPF/OGIDI
18	EMMANUEL UDOGU	M	NPF/NNEWI
19	ANDEM CHINELO B.	F	NPF/AWKA
20	ALEX GWAZAH	M	NPF/AWKA
21	HELEN O. NZEH	F	NPF/AWKA
22	UCHENDU FRANCISCA	F	NPF/AWKA
23	UBI ENANG	M	NPF/AWKA
24	DURU BENEDICT	M	NPF/NNEWI
25	KACHI UGWU G.	M	NPF/IHIALA
26	RABIU GARBA	M	NPF/FAGGE
27	DAUDA IRIMIYA	M	NPF/FEGGE
28	THERESA NNADI	F	NPF/ONENE
29	MAK. K. SHEHA	M	NPF/OJOTO
30	OBISESAN OLUSEGUN	M	NPF/CPS ONITSHA
31	AMOBİ FRANK	M	NPF/EZINIFITE
32	INDIKU APER	M	NPF/33
33	MBA PHILO	M	NPF/3-3
34	EGBOCHUKWU IKECHUKWU	M	NPF/ANAMBRA
35	EKEMERE MICHEAL	M	NPF/INLAND TOWN
36	PATIENCE UGBE	F	NPF/AMICHI
37	GABRIEL ELAIGWU	M	NPF/OKPOKO

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

38	AMBROSE IGBOKWE	M	NPF/INLAND TOWN
39	JAMES URATA	M	NPF/ICHI
40	NWOKOLO CHRIS	M	NPF/OYI
41	JOSEPH EJEH	M	NPF/ANAKU
42	OMEH SIMON	M	NPF/OBOSI
43	CHRISTOPHER BASSEY	M	NPF/OTUOCHA
45	OFOA.A. FABIAN	M	NPF/SCIID
46	ABEL UCHENDU	M	NPF/ORAFITE
47	MOH'D EL-YAKUSU	M	NPF/AWAKU
48	ODION EKEINDE	M	NPF/ULI
49	J.G. BAKYU	M	NPF/AWALA
50	MICHEAL ADA	M	NPF/ULI
51	KALU NNANA	M	NPF/OKPOKO
52	SAM .A. NARACHUKWU	M	NPF/NNEWI
53	OBIOMA OBI.	M	NPF/ICHI
54	ONUOHA B. C.	M	NPF/UMUNZE
55	UDE UDUMA	M	NPF/UMUNZE
56	OSSAI NICHOLAS	M	NPF/SHQ
57	VINCENT M.	M	NPF/OTUOCHA
58	DENNIS ASOGWA	M	NPF/SCIID
59	EZE MATHEWS	M	NPF/SCIID
60	MOH CHRIS	M	NPF/OZUBUHA
61	ADEGOKE D. ADEOLA	M	NPF/ABAGANA
62	MONDAY CHARLES A.	M	NPF/ACPEL OSHA

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

63	USMAN IBRAHIMM	M	NPF/OKIJA
64	HASSAN LAWAL	M	NPF/OJOTO
65	ANTHONY OJO	M	NPF/UMICHI
66	FIDELIS GILBERT	M	NPF/UMICHI
67	OSONDU XTIAN	M	NPF/DUNUKOFIA
68	EBOHON AZIBA	M	NPF/OBOSI
69	ALPHONSUS UGWOEKE	M	NPF/ONITSHA
70	EDIH GODBLESS	M	NPF/CPS AWKA
71	AMADI ROMANUS	M	NPF/AMICHI
72	EJU BAYUMM	M	NPF/ABAGANA
73	IBRAHIM EGYE	M	NPF/DUNUKOFIA
74	PETER ICHECHORI	M	NPF/NIBO
75	I.A. JAURO	M	NPF/NENI
76	AUSTINE UGOH	M	NPF/AWADA
77	VICTOR OKONKWO	M	NPF/ONITSHA
78	DAM HILLEY	M	NPF/OTOLO
79	MAMMAN J.	M	NPF/OYI
80	HASSAN M.	M	NPF/OGIDI
81	ADMIN PEDRO	M	NPF/AWKA

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF ANAMBRA STATE
BASED HUMAN RIGHTS TRAINING AND OVERSIGHT RESOURCE TEAM**

DATE: 1ST – 3RD NOVEMBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

S/N	NAMES	GENDER	ORGANISATION/LOCATIO N
1	MRS EZEKWIKE CHEKWUBE	Female	FIDA NBA/AWKA
2	M. I. ANUSHIEM		NBA/AWKA
3	UBI ENANG	Male	NPF/AWKA
4	CLEMENT UDO	Male	NPF/AWKA
5	CHUKWUEMEKA JOHN	Male	NPF/OGIDI
6	ISIGUZO SIMEON	Male	NPF/AWKA
7	EKEZIE FRANCIS	Male	NPS/AWKA
8	NWANGENE EMMA O.	MALE	NPS/AWKA
9	UCHE KALU	MALE	PEM NET/AWKA
10	ABIAKAM C. K.	MALE	NPS/AWKA
11	OKEKE UGOCHUKWU	MALE	JONAPWD/AWKA
12	ABANGA ELVIS N.	MALE	NPF/AWKA
13	ANEKWE EUCHARIA	FEMALE	GSDSDC/AWKA
14	IBRAHIM N. EGYE	MALE	NPF/DUNUKOFIA
15	HELEN O. NZE	FEMALE	NPF/AWKA
16	OBOMESE SUNDAY	MALE	NPF/ABUJA
17	USMAN IBRAHIM	MALE	NPF/OKIJA
18	OFONG NKECHI L.	FEMALE	NHRC/AWKA
19	EGBIRI JULIUS	MALE	NPF/AWKA
20	EGHOCHUKWU IKECHUKWU	MALE	NPF/AWKA
21	OBIOMA OBI	MALE	NPF/ICHI
22	OKOYE HOPE N.	FEMALE	INTACOM AFRICA/AWKA
23	UDE UDUMA	MALE	NPF/UMUNZE
24	EDIH GODBLESS	MALE	NPF/AWKA
25	EDEH GEORGE	MALE	NPS/AWKA
26	VICTOR OKONKWO	MALE	NPF/ONITSHA
27	EZEUKWU THERESA	FEMALE	WAC/AWKA
28	MATTHEW AGENE	MALE	NPF/ABUJA
29	NGOZI F. IWOUNO	FEMALE	MIN. JUSTICE/AWKA
30	OMEJE INNOCENT	MALE	NPF/AJALLI
31	OGBE BONIFACE	MALE	NPF/ONITSHA
32	OKAFOR HENRY	MALE	NPS/AWKA
33	AZUKA OFOMATA	MALE	MSWCWA/AWKA
34	OBIORA IGWE	MALE	MSWCWA/AWKA
35	ROSELINE OKEKE	FEMALE	MIN. JUSTICE/AWKA
36	IFEOMA KATCHY	FEMALE	WORDEC/AWKA
37	OSSAI NICHOLAS	MALE	NPF/AWKA
38	RABIU GARBA	MALE	NPF/FEGGE
39	IFEANYI UMEZ	MALE	NPF/FEGGE
40	EJIMOFOR CHARLES	MALE	NPF/FEGGE
41	GABRIEL ELAIGWU	MALE	NPF/OKPOKO
42	MADUABUCHI UKAMAKA	FEMALE	LEGAL AID/AWKA
43	TESSY OBUEKWE	FEMALE	NBA/AWKA
44	ADINWERUKA PATRICIA	FEMALE	NHRC/AWKA
45	ANDEM CHINELO	FEMALE	NPF/AWKA

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF ANAMBRA STATE
COMMAND HUMAN RIGHTS DESKS OFFICERS**

DATE: 4TH – 5TH NOVEMBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

S/N	NAMES	GENDE R	ORGANIZATION/LOCA TION
1	ONYILO THADDEUS	MALE	NPF/OKPOKO
2	OGBE BONIFACE	MALE	NPF/INLAND TOWN
3	ADEGOKE D. ADEMOLA	MALE	NPF/ABAGANA
4	NNAMANI SOLOMON	MALE	NPF/OKIJA
5	ROBERT SOMISOYE	MALE	NPF/OTUOCHA
6	ANTHONY ENWEMEKA	MALE	NPF/OGBARU
7	ARUKWE EDWARD	MALE	NPF/CPS ONITSHA
8	NGOZI A. IWOUNO	FEMAL E	MIN. JUSTICE/AWKA
9	OBIOMA O. OBI	MALE	NPF/ICHI
10	EGHOCHUKWU IKECHUKWU	MALE	NPF/CPS NNEWI
11	OFONG NKECHI LAW	FEMAL E	NHRC/AWKA
12	ABIAMAKAM C. K.	MALE	NPS/AWKA
13	JEROME UGWU	MALE	NPF/OZUBULU
14	ANEKWE EUCHARIA	FEMAL E	GPSDC/AWKA
15	EZEODILI JOHN	MALE	NPF/OTOLO NNEWI
16	SAMPSON OGAN	MALE	NPF/UKPOR
17	NGOZI ANENE	FEMAL E	NPF/CPS AWKA
18	DAUDA IRIMIYA	MALE	NPF/FEGGE
19	AZEEZ N. NUHU	MALE	NPF/AWKA
20	GOZIE NWAFOR	MALE	NPF/FEGGE
21	EKEZIE F. E.	MALE	NPS/AWKA
22	OBIORA ONYEMAUCHE	MALE	NPF/AWKA
23	MATHE AGENA	MALE	NPF/ABUJA
24	AZUKA OFOMATA	MALE	MWSOCW/AWKA
25	OBIORA IGWE	MALE	MWSOCW/AWKA
26	GABRIELO ELAIGWU	MALE	NPF/OKPOKO
27	OKEKE UGOCHUKWU E. C.	MALE	JONAPWD/AWKA
28	SAMUEL ALIYUDE	MALE	NPF/AGUATA
29	VICTOR OKONKWO	MALE	NPF/AREA COM. ONITSHA

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

30	MBACHU E.	MALE	NPF/CPS NNEWI
31	ETTAH BABA	MALE	NPF/AREA COMMAND
32	OBOMESE SUNDAY	MALE	NPF/ABUJA
33	DOMINIC E.	MALE	NPF/IHIALA
34	NWANGENE EMMAO	MALE	NPS/AWKA
35	EBOHON AZIBA	MALE	NPF/OBOSI
36	AKPAN EKPE	MALE	NPF/ACPOL NNEWI
37	ANIEFIOK IKON	MALE	NPF/OKPOKO
38	SAMPSON OGAN	MALE	NPF/UKPOR
39	MOSES ESENE	MALE	NPF/ACPOL ONITSHA
40	IWUAGWU D.	MALE	NPF/ULI
41	ABANGA ELVIS	MALE	NPF/NENI
42	RABIU GARBA	MALE	NPF/FEGGE
43	OKOYE HOPE	FEMAL E	INTACOM AFRICA/AWKA
44	UCHE KALU	FEMAL E	PEM-NET/AWKA
45	ADEOYE SHOLA	MALE	NPF/ICHI
46	CLEMENT UDO	MALE	NPF/CPS
47	ISIGUZO SIMEON	MALE	NPF/CPS
48	UBI ENANG	MALE	NPF/CPS
49	ALI AHMED	MALE	NPF/CPS
50	KALU NATHANIEL	MALE	NPF/CPS
51	ROBERT IDONG	MALE	NPF/CPS

**HUMAN RIGHTS SENSITIZATION WORKSHOP FOR NPF BENUE STATE COMMAND
DIVISIONAL POLICE OFFICERS AND DIVISIONAL CRIME OFFICERS**

DATE: 14TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

S/N	NAME	GENDER	LOCATION
1	VINCENT U.	M	MKD
2	JOSEPH AKA	M	MKD
3	MARGARET GBOM GBOM	F	MKD
4	ABDULLAHI BUHARI	M	UKUM
5	IDRIS ABDULRAHMAN	M	KWANDE
6	MOSES J. YAMU	M	MKD
7	OWOEYE TITUS	M	ZONE 4
8	JOHNSON TIGEM	M	ZONE 4
9	YA'U A. SADEEQ	M	K/ALA
10	JOSEPH A.	M	LOGO
11	T. CHIA	M	KONSISHA
12	NATHAN EJIMOFOR	M	NAKA
13	E. OKON	M	GBAJUNBA
14	YAKUBU IBRAHIM	M	NAKA

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

15	EMMANUEL SENDE	M	NAKA
16	AKAN AYUBA	M	K/ALA
17	LAZARUS OZOMA	M	K/ALA
18	SARDAUNA AMEH	M	MKD
19	EMMANUEL BENDE	M	KWANDE
20	PETER EKPEYONG	M	ZONE 4
21	SUNDAY OLUWADARE	M	ZONE 4
22	I. DANLAMI	M	GBOKO
23	ORHENA M.	M	UKUM
24	A. YULAGS	M	"D" DIV
25	IZUAGIE BASHIR	M	BURUKU
26	NASARA ASI	M	BURUKU
27	AUDU ADAMU	M	BURUKU
28	IFIJEH I.	M	ALIADE
29	RASHEED ALLI	M	"A" DIV
30	E. AUSTINE	M	"A" DIV
31	AGBO SIMEON	M	MKD
32	LAWAL NASIRU	M	MKD
33	PATRICIA IGOCHE	F	USHONGO
34	SUZANNA E.	F	USHONGO
35	ALEXANDER O.	M	BURUKU
36	OGWUCHE ISAAC	M	MKD
37	SIMON OTOKOLO	M	OHIMIN
38	ADENIRAN AKINWALE	M	MKD
39	MUBARAK S. BABA	M	"E" DIV
40	MAKINDE ADEOLU	M	OBI
41	BITRUS G. PENY	M	OJU
42	JAMES O.	M	OBI
43	DIMALE JOSEPH	M	"E" DIV
44	AUDU G. IBRAHIM	M	ADOKA
45	PAULINE MANDE	F	"B" DIV
46	GABRIEL AKONBO	M	"B" DIV
47	FEYISARA I.	F	MKD
48	OBO U. OBO	M	OTUKPO
49	MUSTAPHA	M	OTUKPO
50	OGAH O.P.	M	OTUKPO
51	DIMKA ROTKANG	F	MKD
52	UGWU PATRICK	M	OKPOKWU
53	NWACHI MICHEAL	M	OKPOKWU
54	OBANDE J. E.	M	OTUKPO
55	DIGHA K.	M	OGBADIBO
56	ADEJOH F.O	M	UGBOKOLO
57	ALFRED D.O.	M	UGBOKOLO
58	CLEMENT I.	M	"C" DIV
59	AKUTIE TYRESE	M	"E" DIV
60	IDOKO O.	F	"C" DIV
61	BAWA D. ELISHA	M	"B" DIV
62	ABULU A.	M	OJU
63	YAKUBU S.	M	"C" DIV
64	ALI MOSES	M	USHONGO
65	AMEH ANN	F	MKD

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

66	MOHD ABDULLAHI	M	OHIMINI
67	ALEX ANNAGU	M	BURUKU
68	ZUNGU S.	M	BURUKU
69	ADESINA O.E	M	MKD
70	DANIEL M.	M	K/ALA
71	ODAUDU ODEJOH	M	TARKA
72	KABIRU YAHAYA	M	MKD
73	MARKUS AMOS	M	LOGO
74	AGBOOLA O. GLOVER	M	MKD
75	BASHIR D MAKAMA	M	MKD
76	YAHAYA BAWA	M	OTUKPO
77	JIMBA TERSOO	M	"D" DIV
78	UBAH JOSEPH	M	"D" DIV
79	EDET NYONG	M	ADOKA
80	VICTOR I.	M	OGBADIBO
81	OMALUWA JAMES	M	MAKURDI
82	ANENE S. CATHERINE	F	MKD
83	SIMON NYIAM	M	MAKURDI
84	JONATHAN ALUMUN	M	GUMA
85	BAGUDU SOLOMON	M	GUMA
86	TSALA BENJAMIN	M	GBOKO
87	BOKAH B. AUDU	M	MKD
88	AGENE SUNDAY	M	MKD
89	DANIEL ISHAYA	M	MKD
90	AMODU M.	M	VANDEKYA
91	PETER ATSEN	M	VANDEKYA
92	CHAGBE IORYILA	M	GBOKO
93	DENNIS HILEHYONGU	M	GBOKO

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR BENUE STATE BASED
HUMAN RIGHTS TRAINING AND OVERSIGHT RESOURCE TEAM**

DATE: 15TH – 17TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

S/N	NAME	GENDER	ORGANISATION
1	JUSTIN GBAGIR	M	JRI
2	TSEMBELEE D.S.	M	LAW AID INITIATIVE
3	TYAV DOOWUESE	F	CORAFID
4	SUNDAY OLUWADARE	M	NPF
5	BOKAH AUDU	M	SARS NPF
6	EMMANUEL SENDE	M	NPF
7	JANDE HEMBAFAN	F	NHRC
8	GWA JLIUS T.	M	MOJ
9	ANENE CATHERINE	F	NPF
10	DIMKA ROTKANG	F	NPF
11	AMEH ANN	F	NPF
12	YA'U A. SADEEQ	M	NPF

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

13	TERFA SUSWAM	F	FIDA
14	JOSHUA TYOYER	M	NHRC
15	BAWA ELISHA	M	NPF
16	ALEX ANNAGU	M	NPF
17	IZUAGI E.B.	M	NPF
18	NWANANCHOR STEPHEN	M	PRISONS
19	S.N. MANYAM	F	MWASD
20	DIGHA KUROMI	F	NPF
21	OKOTA OMEGA	F	PRISONS
22	OKWOICHE OCHONIA	F	PRISONS
23	PATT O. RALPH	M	PRISONS
24	GARBA IBRAHIM	M	PRISONS
25	IGYOR MAUREEN	F	NBA
26	M.D. STEVE	F	NBA
27	H.B. KOSTON	M	LACON
28	ALFRED DIO	M	NPF
29	M. LAZARU	M	LAWYERS ALERT
30	ADZAAGERE BLESSING	F	FJOP
31	EDET NYONG	M	NPF
32	UTEN D. ALI	M	NPF
33	AGBO SIMEON	M	NPF
34	YAKUBU IBRAHIM	M	NPF
35	NATHAN EJOMOFOR	M	NPF

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF BENUE STATE
COMMAND HUMAN RIGHTS DESKS OFFICERS**

DATE: 18TH – 19TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

S/N	NAME	GENDER	LOCATION/ORGANISATION
1	JOSEPH AKA	M	TARKA/NPF
2	PAUL AJAM	M	ADOKA/NPF
3	CLEMENT A.	M	UKIM/NPF
4	NGUDEN AMANDE	F	OKPOKWU/NPF
5	ANENE CATHERINE	F	MKD/NPF
6	TSEMBELE D. S.	M	MKD/LAW AID INITIATIVE
7	JUSTIN GBAGIR	M	MKD/JRI
8	NWANANCHOR STEPHEN	M	MKD/PRISONS
9	T. TERSOO	M	UKUM/NPF
10	SULEIMAN E.	M	ADO/NPF
11	AHMODU ABUBAKAR	M	UGBKOLO/NPF
12	GODWIN ABAH	M	OHIMINI/NPF
13	ONUH MOSES	M	GBOKO/NPF
14	OBONO MBANG	M	OJU/NPF

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

15	ALEX ANNAGU	M	BUPUKU/NPF
16	GABRIEL AKOMBO	M	MKD/NPF
17	SHAGARI GALADIMA	M	MKD/NPF
18	JOHNSON STEPHEN	M	MKD/NPF
19	LAZARUS DZOMA	M	K/ALA NPF
20	STEPHENIE MANYAM	F	MRD/MWASD
21	IDOKO ONYIKWU	F	MKD/NPF
22	JIVGBA TERYIMA	M	LOGO/NPF
23	AGBO SIMEON	M	MKD/NPF
24	AHUNGWA JUSTIN	M	USHONGO/NPF
25	ABULA FELIX	M	VLIKYA/NPF
26	NASARA ASINIDAYA	M	BUKURU/NPF
27	PETER EKPEYONG	M	MKD/NPF
28	ALEXANDER CHRISTOPHER	M	KWANDE/NPF
29	AMEH ANN	F	MKD/NPF
30	JANET ASHA	F	MKD/NPF
31	PAULINE INYAND	F	MKD/NPF
32	SUNDAY OLUWADARE	M	MKD/NPF
33	ALFRED DIO	M	UGBOKOLO/NPF
34	ROTKANG F. DIMKA	F	MKD/NPF
35	JULIUS TERNA GWA	M	MKD/MOJ
36	A. SANUSI	M	MKD/NPF
37	BAWA ELISHA	M	MKD/NPF

GROUP AND INDIVIDUAL WORKPLANS/ACTION PLANS DEVELOPED BY WORKSHOP PARTICIPANTS IN 2016

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF CROSS RIVERS STATE BASED HUMAN RIGHTS TRAINING AND OVERSIGHT RESOURCE TEAM

DATE: 19TH – 21ST JULY, 2016

VENUE: TRANSCORP HOTELS, CALABAR.

CALABAR MUNICIPALITY

ACTIVITY	TASK	TIMELINE	RESPONSIBILITY
Meeting	Review plans, accept and appoint responsibility, assign task	Week 1	The Team
Visit police Headquarters and A Command	Visit all HoDs in charge of the HQ, A/Command and Divisions	Week 2	The Team
Identification of stakeholders and relevant service providers	Identify service providers, community leaders, gate keepers, CSOs of similar interest, NGOs and FBOs	Week 3	The Team
Stakeholders meeting on human rights in Calabar Municipal	Sensitisation on human rights and their role	Week 4 & 5	The Team
Step down training on human rights for NPF focal persons, NGOs and FBOs	Training on human rights issues from the human rights training manual	Week 5	The Team
Monthly monitoring and evaluation of phase 1	Review all activities, monitor and evaluate all activities carried out in phase 1 to track progress, identify gaps and strength	Week 6	The Team
Develop human rights focus message for the public and stakeholders	Develop/conceptualize the human right focus message using flyers, posters, drama, etc. IEC materials translated through indigenous languages using media	Week 7 Week 8 Week 9	Team
Community outreach and distribution of IEC	Word level/community sensitization, distribution of human	Week 10 Week 11 Week 12	Team

materials	rights training materials in schools, churches, markets, motor parks		
Establish working relationship with neighborhood watch and PCRC	Identify, train and monitor neighborhood watch and PCRC	Week 13 Week 14 Week 15	Team
Monthly monitoring and evaluation of phase 2	Track progress, identify gaps and strengthen progress	Week 16	Team
Quarterly review meeting with stakeholders	Interact with stakeholders and share experience, reporting of human rights cases and their status	Quarterly	Team
Media campaign against human rights violations	Use of social media, mainstream media into news and production of newsletters		

CALABAR SOUTH

ACTIVITY	TASK	TIMELINE	PERSON RESPONSIBLE
Sensitization of relevant stakeholders to create synergy between them and the police	Inaugural meeting of the team. Stakeholders workshop	11 th August 2016	CSP Afegbua
		25 th August 2016	CSP Clay Chris
Mapping and assessment of the CJS in Calabar South	Visit the agencies for evaluation and gap identification	1 st week of September – 1 st week of November	All
Continous monitoring and evaluation of the CJS to ensure compliance	Training and retraining of officers on emerging issues and trends. Deliberate effort to strengthen the CJS town hall meeting etc	December 2016 – December 2017	All

ODUKPANI

ACTIVITY	TASK	TIMELINE	RESPONSIBILITY
Sensitization of members of the NPF	Visit to the police stations to lecture and educate police officers using posters and flyers	1-6 months	Project team and international aid agencies
Capacity building	Organize workshops and seminars using ICT	1 year	The team and international aid /donor agencies
Monitoring, evaluation and reporting	Visits to police stations, prisons, courts and Calabar children home. Handling and investigating complaints	1 year	The team and international aid /donor agencies

IKOM

ACTIVITY	TASK	TIMELINE	RESPONSIBILITY
Enlightenment	Visit police stations, prisons and DPP (short term)	1st month	Team
Identification of stakeholders and relevant service providers	Meeting with PCRC, community and vulnerable groups (medium term)	2 nd month	The team and aid agencies
Visit to police cells, prisons and DPP	Ensure necessary facilities are put in place	3 rd and 4 th month	The team

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF FCT COMMAND HUMAN RIGHTS DESKS OFFICERS

DATE: 6TH – 7TH OCTOBER, 2016

VENUE: VALENCIA HOTEL, ABUJA

DIVISIONAL HEADQUARTERS	ACTION	RESPONSIBILITIES	TIMELINE
DURUMI DIVISION	<ol style="list-style-type: none"> 1. Introduce human rights lecture during weekly DPO lectures with officers and men of the division 2. Ensure that basic human rights principles are 		<ol style="list-style-type: none"> 1. Weekly 2. Daily

	<p>duly followed from the point of reporting cases, arrest, detention and possible prosecution</p> <ol style="list-style-type: none"> 3. Liaise and organize Bi-monthly lectures on human rights in collaboration of organizers of this training until the division can fully take over 		<ol style="list-style-type: none"> 3. Bi-Monthly
MPAPE DIVISION	<ol style="list-style-type: none"> 1. Present a report of this training to my DPO 2. Apply to the DPO to be permitted to step down the training during the weekly DPO Lecture 3. Come up with weekly reports on human rights abuses and control 4. Take steps to ensure that officers who are found to engage in constant human rights abuses are repriminded 		
DUTSE ALHAJI FCT	<ol style="list-style-type: none"> 1. Develop a comprehensive report on this human rights training and submit to the D.P.O 2. Apply to the D.P.O to be allowed to hold human rights lectures for the officers and men 		

**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
PROJECT ACTIVITY REPORT 2016**

	<p>of the different departments in the division</p> <p>3. Conduct on a daily basis inspection of police cells and report to the division</p>		
GWARINPA DIVISION	Step down this training to my colleagues at the division		
IDDO DIVISION	-	-	-
KARU DIVISION	<p>Ensure detainees rights are respected and protected</p> <p>Ensure that police officers in my division conduct proper investigation and not torture suspects</p>		
WUYE DIVISION	<p>1. Develop and submit a report of this training to my D.P.O</p> <p>2. Establish a cordial relationship with committee leaders and NGOs within my jurisdiction</p> <p>3. Ensure that human rights lectures are organized in and outside the divisional headquarters</p>		
NYANYA DIVISION	<p>1. Write a report of the training and submit to the D.P.O</p> <p>2. Apply to the D.P.O to be permitted to organized human rights lectures</p>		
Force Headquarters Department of	<p>1. Write a report of this training to the DIG Training</p>		

<p>Training and Development</p>	<p>and to the IGP</p> <ol style="list-style-type: none"> 2. Make recommendation that the training should be extended to police officers in all state and police institution 3. Write a memo to the DIG/IGP recommending human rights training to be taught in the forthcoming 1000 policemen for training 4. Participate in workshops of human right training programme in state police commands and sensitization of police on Human right educate police officers on human right violation and its implication 		
<p>CPS FCT</p>	<p>Recommend to my D.P.O for there to be a step down training to my colleagues once every week</p>		
<p>KARIMO DIVISION, FCT - CMD</p>	<ol style="list-style-type: none"> 1. Report back to the D.P.O on the workshop 2. Apply to the D.P.O to be permitted to use a day or two for a step down training to my colleagues serving in Karimo division 		

**HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP FOR NPF ANAMBRA STATE
BASED HUMAN RIGHTS TRAINING AND OVERSIGHT RESOURCE TEAM**

DATE: 1ST – 3RD NOVEMBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

Group 1

S/N	ACTIVITIES	OBJECTIVE	TARGET	PERSONS RESPONSIBLE	TIMELINE
1	Organize town hall meeting	To establish a good relationship between the police and the community	Police officers, prison officers, vigilante groups, CSOs, Civil defence, Environmental officers	Resource and oversight team	Monthly
2	Training	To educate police officers on human rights issues. To mainstream human rights in police system. To ensure compliance to international human rights standard by the police.	As above	As above	One week

GROUP 2

S/N	ACTIVITIES	TIME-LINE	PERSONS RESPONSIBLE
1	Exchange/Sharing of participants contacts	4 th November 2016	PRAWA (to minimize unnecessary disturbance while training is going on)
2	Pay an advocacy visit to the CP for appointment of AC Training	Nov 2016	PRAWA
3	One day meeting of all the trainers and issue of commendation/authorization letter to ROT members	Nov 2016	AC Training
4	Step down training and re-trainings in all the Police Divisional Headquarters/Prisons	Dec 2016 - Dec 2017	Resource and Oversight Team (ROT)
5	Weekly lectures/One on One/small group discussion with Police Officers to influence/change their temperament/behavior towards everyone they come in contact with	-- Continuous - -	Team members
6	Training of Social Welfare Officers to carry it forward.	-- Continuous - -	Team members
7	Weekly lectures/One on One/small group discussion with	-- Continuous - -	Team members

	Legal Officers to influence their behavior towards the Policemen		
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GROUP 3

S/N	ACTIVITIES	OBJECTIVE	PERSONS RESPONSIBLE	TIMELINE
1	Hold lectures to every police officer	Mainstream human rights in the police force	Trained DPO, course participant, knowledgeable lawyers.	Monthly

Mrs. Ngozi Iwouno (Ministry of Justice Awka)

S/N	ACTIVITIES	PERSONS RESPONSIBLE	TIMELINE
1	Writing the report of the entire training	Myself	Monday 6 th November
2	Write a proposal to step down the training. To train lawyers of the ministry of justice	Monday 13 Nov. – Friday 11 Nov. 2016	myself
3	Invitation of resource persons and facilitators	Mon 13 th Nov – Friday 18 th Nov	The training team put together by the Hon. Attorney General
4	Choosing date, venue, refreshment, sponsorship and materials	Mon 13 th Nov. – Friday 18 th Nov. 2016	The Solicitor General of Anambra State.
5	Training proper	Tues 29 th Nov – Tues 1 st Dec. 2016	CP of Anambra State, Director NHRC Awka and PRAWA.

AGENDA

TRAINING INSTITUTION BASED HUMAN RIGHTS TRAINING OF TRAINER'S WORKSHOP

FOR INSTRUCTORS FROM POLICE TRAINING COLLEGE IKEJA AND POLICE
TRAINING SCHOOL IKEJA

4th – 8th April, 2016

VENUE: Police College, Ikeja, Lagos

Monday 4th April, 2016:

9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE – OPENING SESSION:

9.30am – 11.00am:

- ❖ Opening Prayers
- ❖ Introduction of Participants
- ❖ Welcome Address:
**CP Paul E. Okafor, Commandant, Police Training College, Ikeja
Commandant, Police Training College Ikeja**
- ❖ Introductory Remarks:
Commandant, Police Training School, Ikeja

Special Remarks:

DIG Hashimu Salihu Argungu mni - *Deputy Inspector General of Police, Department of Training and Development*

- ❖ About the Project and The Purpose of The Workshop /
- ❖ Participants Expectation and Agenda Setting

Dr. Uju Agomoh –

*Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

11.00 – 11.30am: Group Photograph/1st Break

11.30am – 12.30pm:

SESSION TWO –

- Updates of NPF Human Rights Training in Lagos State since the October 2015 NPF Human Rights Training of Trainers' Workshop held in Lagos
ACP Kunle Olusokan, AC Training and Development – NPF Lagos State Command

- **OVERVIEW OF CURRENT COURSES AT THE POLICE TRAINING COLLEGE
IKEJA AND THE POLICE TRAINING SCHOOL**

[Group Participation to be led by designated staff of the Police Training College and the Police Training School Ikeja, Lagos]

12.30 – 1.45pm: SESSION THREE

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

Barr (Mrs). Ogechi Ogu (Olive Justice Initiative)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.45pm – 2.15pm: 2nd Break

2.15pm – 3.45pm: SESSION FOUR

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

3.45pm – 4.00pm:

Home Work Assignment & Closing Prayers

Day 2

Tuesday 5th April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05am: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 10.30am:

SESSION FIVE – TEACHING SKILLS AND METHODOLOGY

Dr. Uju Agomoh (PRAWA)

10.30am – 12 noon

SESSION SIX

Use of Force and Firearm

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)

DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12 noon – 12.15pm: 1st Break

12.15pm - 1.45pm: SESSION SEVEN

Children's Rights:

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5)

Mrs. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.45pm – 2.45pm: 2nd Break

2.45pm – 4.00pm: SESSION EIGHT

Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)*

Dr. Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.00pm – 4.15pm: Home Assignment & Closing Prayers

Day 3

Wednesday 6th April, 2015

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 11.00am: SESSION NINE

Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

Dr. Otive Ibuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

11.00am – 11.15am: 1st Break

11.15am – 1.00pm: SESSION TEN

GUIDELINES FOR SELECTED POLICE INTERVENTIONS

(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*)

DCP Olafimihan Adeoye (NPF)

1.00pm – 2.00pm: 2nd Break

2.00pm – 3.30pm

SESSION ELEVEN

Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*)

Dr. Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

3.30pm – 4.00pm: Home Assignments/Closing Prayers

Day 4

Thursday 7th April, 2016

8.40-9.00am: Participants Registration

9.00am- 9.10am: Previous Day Recap

9.10am – 10.40am: SESSION TWELVE

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*)

DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.40am – 12.noon: SESSION THIRTEEN - Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*)

Dr. Otive Ibuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12noon – 12.15pm: 1st Break

12.15pm – 1.30pm: SESSION FOURTEEN

Gender and Human Rights

(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)

Dr. Lydia Umar (GAT)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.30pm – 2.00pm: FURTHER PREPARATION OF GROUP ASSIGNMENT 1

2.00pm – 2.30pm: 2nd Break

2.30pm – 3.00pm: GROUP PRESENTATIONS [Activity 1 & 2]

3.00pm – 4.00pm: SESSION FIFTEEN - FORMAL CLOSING SESSION

Feedback / Comments: **(2 representatives from the participants)**

Next Steps: **Dr. Uju Agomoh**, Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project

Address on Strategies to Strengthen this Initiative:

CP Fatai Owoseni, Lagos State Commissioner of Police

Remarks from (Swiss Embassy/EU/UNODC/GIZ)

Special Address: **DIG Hashimu Salihu Argungu mni** - *Deputy Inspector General of Police, Department of Training and Development*

Presentation of Certificates: **Bala A. Hassan, Assistant Inspector General of Police, Zone 2**

Vote of Thanks: **CP Paul E. Okafor, Commandant, Police Training College, Ikeja**

Day 5

Friday 8th April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15 – 10.15am: GROUP PRESENTATIONS [Activity 1 & 2] Continues

10.15am – 12.15pm

Nigeria Police Human Rights Desks – Manual of Guidance

(NPF Human Rights Manual Part II) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) and Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12.15pm – 12.45pm

- ❖ **Workshop Evaluation/Post Test/**
- ❖ **Closing Prayers/Departure**

GROUP WORK ASSIGNMENT

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

1. Prepare and Deliver Training On Specific Assigned Topics

2. Action Planning on Strategies to Implement and Monitor the Integration/Mainstreaming of Training into Current Courses at their respective NPF Training Institutions.

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual; Nigeria Police Human Rights Trainers' Guide

Workshop Rapporteurs / Support Staff: ASP Philip Adeniyi, Ms. Abigail Edomaruse, Mr. Martin Oladipo, Mr. Ifunanya Igbokwe, Ms. Adamoh Mustapha.

AGENDA

TRAINING INSTITUTION BASED HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR INSTRUCTORS FROM POLICE TRAINING COLLEGE AND POLICE TRAINING SCHOOL, KADUNA

11TH – 15TH APRIL, 2016

VENUE: POLICE TRAINING SCHOOL, KADUNA

Monday 11th April, 2016:

9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE –OPENING SESSION:

9.30am – 11.00am:

- ❖ Opening Prayers
- ❖ Introduction of Participants
- ❖ Welcome Address:

DIG Hashimu Salihu Argungumni -Deputy Inspector General of Police, Department of Training and Development

Re

CP Jimoh O. Ozi-Obeh, Commandant, Police Training College Kaduna

- ❖ About the Project and The Purpose of The Workshop /

Dr. UjuAgomoh –

*Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

11.00 – 11.30am: Group Photograph/1st Break

11.30am – 12.30pm:

SESSION TWO –

- Participants Expectation and Agenda Setting
- **OVERVIEW OF CURRENT COURSES AT THE POLICE TRAINING COLLEGE IKEJA AND THE POLICE TRAINING SCHOOL**

[Group Participation to be led by designated staff of the Police Training College Kaduna]

Chioma Anuna (PRAWA)

12.30 – 2.00pm: SESSION THREE

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Barr (Mrs). Ogechi Ogu (Olive Justice Initiative)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

2.00pm – 3.00pm: 2nd Break

3.00pm – 4.00pm: SESSION FOUR

Use of Force and Firearm

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6) DCP

OlafimihanAdeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.00pm – 4.15pm:

Home Work Assignment & Closing Prayers

Day 2

Tuesday 12th April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05am: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 10.30am: SESSION FIVE –

Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*) **Dr. Otive Ibuzor (CENTER LSD)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.30am – 12 noon

SESSION SIX

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*)

DCP Olafimihan Adeoye (NPF) & Dr. Otive Ibuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12 noon – 12.15pm: 1st Break

12.15pm - 1.45pm: SESSION SIX Cont.

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*)

DCP Olafimihan Adeoye (NPF) & Dr. Otive Ibuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.45pm – 2.45pm: 2nd Break

2.45pm – 4.00pm: SESSION SEVEN

TEACHING SKILLS AND METHODOLOGY

Barr (Mrs). Ogechi Ogu (Olive Justice Initiative) & Dr. Lydia Umar (GAT)

4.00pm – 4.15pm: Home Assignment & Closing Prayers

Day 3

Wednesday 13th April, 2015

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 11.00am: SESSION EIGHT

GROUP PRESENTATION OF ASSIGNMENTS

Chioma Anuna (PRAWA)

11.00am – 11.15am: 1st Break

11.15am – 12.30pm: SESSION NINE

Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*)

Dr. Otive Ibuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12.30pm – 2.00pm: SESSION TEN

Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*)

Chioma Anuna (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

2.00pm – 3.00pm: 2nd Break

3.00pm – 4.00pm: SESSION ELEVEN

Children's Rights:

(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*)

Mrs. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.00pm – 4.15pm: Home Assignments/Closing Prayers

Day 4

Thursday 14th April, 2016

8.40-9.00am: Participants Registration

9.00am- 9.10am: Previous Day Recap

9.10am – 10.10am: SESSION TWELVE

Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4) **Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.10am – 12.noon: SESSION THIRTEEN

Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)*

Dr. Uju Agomoh (PRAWA) & Chioma Anuna (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12noon – 12.15pm: 1st Break

12.15pm – 1.30pm: SESSION FOURTEEN

GUIDELINES FOR SELECTED POLICE INTERVENTIONS

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)

DCP Olafimihan Adeoye (NPF)

1.30pm – 2.00pm: SESSION FIFTEEN

Nigeria Police Human Rights Desks – Manual of Guidance

(NPF Human Rights Manual Part II) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) and Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions **[Participants Comments]**

2.00pm – 3.00pm: 2nd Break

3.00pm – 4.00pm:

Nigeria Police Human Rights Desks – Manual of Guidance Continues

(NPF Human Rights Manual Part II) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) and Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions **[Participants Comments]**

4.00pm – 4.15pm: Home Assignments/Closing Prayers

Day 5

Friday 15th April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 10am: GROUP PRESENTATIONS

10am – 11am

FORMAL CLOSING SESSION

Feedback / Comments: **(2 representatives from the participants)**

Next Steps: **Dr. Uju Agomoh**, Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project & **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) & DCP Olafimihan Adeoye (NPF)**

Remarks from (Swiss Embassy/EU/UNODC/GIZ)

**Special Address & Presentation of Certificates: DIG Hashimu Salihu Argungumni -
Deputy Inspector General of Police, Department of Training and Development**

Vote of Thanks: **Commandant, Police Training College, Kaduna**

- ❖ **Unveiling of the Project Billboard by DIG Hashimu Salihu Argungu mni –
Deputy Inspector General of Police, Department of Training and Development**
- ❖ **Workshop Evaluation/Post Test**
- ❖ **Closing Prayers/Departure**

GROUP WORK ASSIGNMENT

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

3. Prepare and Deliver Training On Specific Assigned Topics
4. Action Planning on Strategies to Implement and Monitor the
Integration/Mainstreaming of Training into Current Courses at their respective NPF
Training Institutions.

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual; Nigeria Police Human Rights Trainers' Guide

Workshop Rapporteurs / Support Staff:

Ms. Abigail Edomaruse, Ms. Justina Laman

AGENDA

REGIONAL BASED

HUMAN RIGHTS TRAINING OF TRAINERS' WORKSHOP

[FOR INSTRUCTORS FROM NPF TRAINING INSTITUTIONS FROM THE NORTHERN REGION]

DATE: 19TH – 22ND April, 2016
VENUE: Asaa Pyramid Hotel, Kaduna

Tuesday 19th April, 2016:

9.00am– 9.20am: Registration / Pre Test

SESSION ONE – OPENING SESSION:

9.20am: Participants Seated

9.30am – 11.00am:

- ❖ National Anthem
- ❖ Opening Prayers
- ❖ Introduction of Participants
- ❖ Welcome Address:
CP Jimoh O. Ozi-Obeh, Commandant, Police Training College Kaduna
- ❖ About the Project and The Purpose of The Workshop /
Dr. Uju Agomoh –
Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project
- ❖ Remarks:
Sigrun Andresdottir, Project Manager, GIZ Police Programme Africa – Nigeria
- ❖ Goodwill Messages:

- **Swiss Embassy Representative**
- **UNODC/EU Representative**

- ❖ Update on the Project
DIG Hashimu Salihu Argungu mni - *Deputy Inspector General of Police,
Department of Training and Development*

- ❖ Special Remarks / Formal Opening of the Workshop
IGP Solomon Arase NPM, fdc.
Inspector General of Police, Federal Republic of Nigeria

11.00 – 11.30am: Group Photograph/Media Interviews/Tea Break

11.30am – 12.30pm: SESSION TWO

- Participants Expectation and Agenda Setting

- **OVERVIEW OF CURRENT COURSES AT THE NPF TRAINING INSTITUTIONS**

[Group Participation to be led by designated staff from the participating NPF Training Institutions]

Dr. Uju Agomoh (PRAWA)

12.30 – 2.00pm: SESSION THREE

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Barr (Mrs). Ogechi Ogu (Olive Justice Initiative) / Barr. Chioma Anuna (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

2.00pm – 3.00pm: Lunch Break

3.00pm – 4.00pm: SESSION FOUR

Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)*

Dr. Otive Igbuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.00pm – 5.30pm: SESSION FIVE

Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*)

Dr. Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

5.30pm – 5.40pm:

Home Work Assignment

(Individual Assignment on Strategies to Reform the Criminal Justice System in Nigeria)

&

Closing Prayers

Day 2

Wednesday 20th April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05am: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 10.30am: SESSION SIX

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*)

Dr. Otive Igbuzor (CENTER LSD)

10.30am – 12 noon - SESSION SEVEN

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

Dr. Uju Agomoh (PRAWA) & Barr. Chioma Anuna (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12 noon – 12.15pm: Tea Break

12.15pm - 1.45pm: SESSION EIGHT

GROUP DISCUSSIONS ON - Formulation of Support of Rule of Law in Nigeria

Xavier Ghelber / Uju Agomoh

1.45pm – 2.45pm: Lunch Break

2.45pm – 4.00pm: SESSION NINE

Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*)

Dr. Otive Igbuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.00pm – 5.30pm: SESSION TEN

TEACHING SKILLS AND METHODOLOGY

Dr. Uju Agomoh (PRAWA) / Dr. Lydia Umar (GAT)

5.30pm – 5.40pm: Home Assignment & Closing Prayers

Day 3

Thursday 21st April, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap

9.15am – 11.00am: SESSION ELEVEN

Gender and Human Rights

(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)

Dr. Lydia Umar (GAT)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

11.00am – 11.15am: Tea Break

11.15am – 12.30pm: SESSION TWELVE

Use of Force and Firearm

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)

DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12.30pm – 2.00pm: SESSION THIRTEEN

Children's Rights:

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5)

Mrs. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

2.00pm – 3.00pm: Lunch Break

3.00pm – 4.30pm: SESSION FOURTEEN

GUIDELINES FOR SELECTED POLICE INTERVENTIONS

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)

AIG (Dr). James Calcurick (NPF)/DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.30pm – 5.30pm: SESSION FIFTEEN

Nigeria Police Human Rights Desks – Manual of Guidance

(NPF Human Rights Manual Part II) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) and Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

5.30pm – 5.40pm: Home Assignments/Closing Prayers

Day 4

Friday 22nd April, 2016

8.40-9.00am: Participants Registration

9.00am- 9.10am: Previous Day Recap

9.10am – 10.30am: SESSION SIXTEEN

GROUP PRESENTATIONS

AIG (Dr). James Calcurick (NPF)/DCP Olafimihan Adeoye (NPF) / Dr. Lydia Umar (GAT)

10.30am – 10.45am: Tea Break

10.45am – 12.45pm:

FORMAL CLOSING SESSION

- ❖ Welcome Address:
CP Hyacient Dagala, CP Admin, Training Department, Force Hqrs
- ❖ Feedback / Comments: **(3 Representatives from the participants)**
- ❖ Communique
Femi Okeowo (NTA) Abdukadir Ahmed Ibrahim (PeeCee Media Services)
- ❖ Next Steps:
**Dr. Uju Agomoh, Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project /
Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)**
- ❖ Remarks:
 - **CP Ibrahim Adamu Ruwan Dorawa, Commissioner of Police, Kaduna State Command**
 - **Sigrun Andresdottir, Project Manager, GIZ Police Programme Africa – Nigeria**
 - **Swiss Embassy Representative**
 - **UNODC/EU Representative**
 - **Hajia Fatima Kwaku MFR, Board Member, PRAWA**

- ❖ Special Address & Presentation of Certificates:
DIG Hashimu Salihu Argungu mni - *Deputy Inspector General of Police,
Department of Training and Development*

- ❖ Vote of Thanks:

CP Jimoh O. Ozi-Obeh, Commandant, Police Training College Kaduna

- ❖ Workshop Evaluation/Post Test
- ❖ Closing Prayers

1.00pm – 2.00pm: Media Interviews / Lunch

Departure

GROUP WORK ASSIGNMENT

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

5. Prepare and Deliver Training On Specific Assigned Topics
6. Action Planning on Strategies to Implement and Monitor the Integration/Mainstreaming of Training into Current Courses at their respective NPF Training Institutions.

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual;
Nigeria Police Human Rights Trainers' Guide

Support Staff:

ACP Ambrose Sunny Onah (NPF)
CSP Mabel Temisanren (NPF)
Mr. Isreal Habila (GIZ)
Mrs. Oby Elo-Enechukwu (PRAWA)
Ms. Abigail Edomaruse (PRAWA)

Workshop Rapporteurs:

Barr. Chioma Anuna

Ms. Abigail Edomaruse

Ms. Justina Laman

AGENDA

TRAINING INSTITUTION BASED HUMAN RIGHTS TRAINING OF TRAINERS' WORKSHOP

[FOR INSTRUCTORS FROM POLICE ACADEMY WUDIL, KANO STATE

12TH -15TH JULY, 2016

VENUE: POLICE ACADEMY WUDIL, KANO

Day 1

Tuesday 12th July, 2016:

9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE – OPENING SESSION:

9.30am – 11.00am:

- ❖ Opening Prayers
- ❖ Introduction of Participants
- ❖ Welcome Address:
**CP Mohammed Hussein, Deputy Commandant, Police Academy (POLAC)
Wudil, Kano State**
- ❖ About the Project and The Purpose of The Workshop /

Dr. Uju Agomoh –

*Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

& Barr (Mrs). Ogechi Ogu (Olive Justice Initiative)

11.00 – 11.30am: Group Photograph/1st Break

11.30am – 12.30pm:

SESSION TWO –

- Participants Expectation and Agenda Setting
- **OVERVIEW OF CURRENT COURSES AT THE POLICE TRAINING COLLEGE
IKEJA AND THE POLICE TRAINING SCHOOL**

[Group Participation to be led by designated staff of the Police Academy Wudil, Kano]

Prof Chiso Okafor (Sources Resources Consulting)

12.30 – 2.00pm: **SESSION THREE**

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Barr (Mrs). Ogechi Ogu (Olive Justice Initiative)

*Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed
into the current courses being taught at the NPF Training Institutions [Participants
Comments]*

2.00pm – 3.00pm: 2nd Break

3.00pm – 4.00pm: **SESSION FOUR**

Integrating Alternatives to Violence Training into Human Rights Training –

Iyke Chiemeka, National Coordinator, Alternatives to Violence Project (AVP) - Nigeria

4.00pm – 4.15pm: Home Work Assignment (on AVP and Introduction to Human
Rights/Human Rights and the Police) & Closing Prayers

Day 2

Wednesday 13th July, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05am: Opening Prayers

9.05am – 9.15am: Previous Day Recap / Light and Lively

9.15am – 10.30am: **SESSION FIVE**

Children's Rights:

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5)

Mrs. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.30am – 12 noon: **SESSION SIX**

TEACHING SKILLS AND METHODOLOGY

Dr. Uju Agomoh (PRAWA) & Professor Chiso Okafor (Sources Resources Consulting)

12 noon – 12.15pm: 1st Break

12.15pm - 1.45pm: **SESSION SEVEN**

Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11)* **AIG James Caulcrick Rtd, Former Commandant Police Detective College, Enugu & Former AIG (2i/c) Force Criminal Intelligence and Investigation Department &**

Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.45pm – 2.45pm: 2nd Break

2.45pm – 4.00pm: **SESSION EIGHT**

GUIDELINES FOR SELECTED POLICE INTERVENTIONS

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)

DCP Olafimihan Adeoye (NPF)

4.00pm – 4.30pm: **SESSION NINE (Part 1)**

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

Dr. Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.30pm – 4.45pm: Home Assignment & Closing Prayers

Day 3

Thursday 14th July, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / Light and Lively

9.15am – 10.15am: **SESSION NINE (Part 2)**

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

Dr. Uju Agomoh (PRAWA)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.15am – 11.30am: **SESSION TEN**

Use of Force and Firearm

(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*)

DCP Olafimihan Adeoye (NPF)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

11.30am – 11.45am: 1st Break

11.45pm – 1.15pm: **SESSION ELEVEN**

Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Dr. Lydia Umar (GAT)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

1.15pm – 2.30pm: **SESSION TWELVE**

Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)*

Dr. Otive Igbuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

2.30pm – 3.00pm: 2nd Break

3.00pm – 4.30pm: **SESSION THIRTEEN**

Human Rights, Civil Disorders and Terrorism *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8)*

DCP Olafimihan Adeoye (NPF) & Dr. Otive Igbuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

4.30pm – 4.45pm: Home Assignments/Closing Prayers

Day 4

Friday 15th July, 2016

8.40-9.00am: Participants Registration

9.00am- 9.10am: Previous Day Recap/ Light and Lively (**Iyke Chiemeka – AVP**)

9.10am – 10.10am: **SESSION FOURTEEN –**

Human Rights and Policing Elections *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9)*

Dr. Otive Igbuzor (CENTER LSD)

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

10.10am – 12.noon: **SESSION FIFTEEN**

Nigeria Police Human Rights Desks – Manual of Guidance

(NPF Human Rights Manual Part II) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE) and Dr. Lydia Umar (GAT)**

Reflections on How the Modules under This Chapter will best be Integrated/mainstreamed into the current courses being taught at the NPF Training Institutions [Participants Comments]

12noon – 1.00pm: **GROUP PRESENTATION OF ASSIGNMENTS**

1.00p – 2.30pm: Lunch / Prayer Break

2.30 – 4.00pm: **FORMAL CLOSING SESSION**

- ❖ Feedback / Comments: **(2 representatives from the participants)**
 - ❖ Introductory Remarks: **DIG Emmanuel Inyang**, Deputy Inspector General of Police, Department of Training and Development
 - ❖ Next Steps: **Dr. Uju Agomoh**, Executive Director, PRAWA & National Coordinator Nigeria Police Human Rights Training Project
 - ❖ Remarks: **(GIZ/Swiss Embassy/EU/UNODC)**
 - ❖ Special Address & Presentation of Certificates: **IGP Ibrahim K. Idris mni**, Inspector General of Police, Federal Republic of Nigeria
 - ❖ Vote of Thanks: **CP Mohammed Hussein, Deputy Commandant, Police Academy, Wudil, Kano State**
- **Workshop Evaluation/Post Test**
 - **Closing Prayers/Departure**

GROUP WORK ASSIGNMENT

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

7. Prepare and Deliver Training On Specific Assigned Topics
8. Action Planning on Strategies to Implement and Monitor the Integration/Mainstreaming of Training into Current Courses you are teaching at the Police Academy Wudil, Kano State.

KEY RESOURCE MATERIALS:

- Nigeria Police Human Rights Training Manual;
- Nigeria Police Human Rights Trainers' Guide

Support Staff

- ❖ CSP Mabel Temisanren (Training and Development Department, Force Hqrs)
- ❖ Abigail Edomaruse (PRAWA)

AGENDA

HUMAN RIGHTS SENSITIZATION WORKSHOP
FOR NPF CROSS RIVERS STATE COMMAND DIVISIONAL POLICE OFFICERS AND
DIVISIONAL CRIME OFFICERS
18th JULY, 2016
VENUE: TRANSCORP HOTEL, CALABAR

Monday 18th July, 2016:

8.30am - 9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.30am – 9.40am: Arrival of Special Guests

9.40am – 9.45am: Opening Prayers/National Anthem

9.45 – 10.00am: Introduction of Participants/Guests

10.00am – 10.10am:

- ❖ Welcome Address:

DIG Basse Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

10.10am – 10.30am:

- ❖ Remarks:

EU/UNODC, SWISS EMBASSY, GIZ Representative

10.30am – 10.40am:

- ❖ About the Project and The Purpose of The Workshop:

Dr. Uju Agomoh –

*Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

10.40am-10.50am

- ❖ Special Address:

- ❖ **IGP Ibrahim K. Idris mni,**
Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am:

- ❖ Group Photograph and Tea Break

11.15am – 11.30am

- ❖ Participants Expectation and Agenda Setting

Prof. Chiso Okafor

CEO, Sources Resources Consulting

11.30pm – 1.00pm:

SESSION TWO [PANEL 1] [15 Minutes maximum per presentation]

1. Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &

2. Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Mrs. Ogechi Ogu (OLIVE JUSTICE NETWORK)

3. Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11) – DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & Dr. Uju Agomoh (PRAWA)*

4. Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Dr. Lydia Umar (GAT)

5. Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)*

DCP Olafimihan Adeoye (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF

6. Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)*

Dr. Otive Ibuzor (CENTER LSD)

1.00pm – 2.00pm: Lunch

'Energizer'

2.00pm – 2.30pm:

- ❖ Promoting Alternatives to Violence – The Role of Police Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

2.30pm – 4.00pm: **SESSION THREE [PANEL II] [15 Minutes maximum per presentation]**

(7). Human Rights, Civil Disorders and Terrorism *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8)* &

(8). Use of Force and Firearm *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)* - **DCP Olafimihan Adeoye (NPF)**

(9). Children's Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5)* **Mrs. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)**

(10). Human Rights and Policing Election *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9)* – **Dr. Otive Ibuzor (CENTER LSD)**

(11). Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)* **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) and Dr. Uju Agomoh (PRAWA)**

(12). Nigeria Police Human Rights Desks – Manual of Guidance I *(NPF Human Rights Manual Part II)* **Dr Lydia Umar (GAT)**

4.00pm – 4.30pm: **CLOSING SESSION**

- ❖ Workshop Evaluation/Post Test

Next Steps - **DIG Bassey Inyang**, Deputy Inspector General of Police, Training and Development, Force Hqrs & **Dr. Uju Agomoh** PRAWA Executive Director

- ❖ Closing Remarks – **EU/UNODC/Swiss Embassy/GIZ Representatives**
- ❖ Closing Address /Presentation of Certificates:
IGP Ibrahim K. Idris mni,
Inspector General of Police
- ❖ Vote of Thanks – **CP Jimoh Ozi-Obeh,** Commissioner of Police, Cross River State
- ❖ Closing Prayers

Workshop Rapporteurs

Chioma Anuna, Justina Laman

Support Staff:

ACP Ambrose Sunny Onah (NPF)

CSP Mabel Temisanren (NPF)

Abigail Edomaruse (PRAWA)

- ❖ **KEY RESOURCE MATERIALS:**
- ❖ Nigeria Police Human Rights Training Manual
- ❖ Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF CROSS RIVERS STATE BASED HUMAN RIGHTS TRAINING AND OVERSIGHT
RESOURCE TEAM

19TH – 20TH JULY, 2016

VENUE: TRANSCORP HOTEL, CALABAR

Tuesday 19th July, 2016:

8.30am –9.00am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayers/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

❖ Welcome Address

DIG Basse Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

9.15am – 10.30am:

Special Remarks:

EU, UNODC, Swiss Embassy Representatives

10.30am-10.40am

❖ About the Project and the Purpose of the Workshop:

Dr. Uju Agomoh –

*Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

10.40am – 10.50am

❖ Special Address and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am: Group Photograph / Media /Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Prof. Chiso Okafor (Sources Resources Consulting)

11.30am – 1:00pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu (OLIVE JUSTICE NETWORK)

1.00pm – 2.30pm: SESSION THREE

Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*) **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & Dr. Uju Agomoh (PRAWA)**

2.30pm – 3.30pm: Lunch

SESSION FOUR

3.30pm – 5.00pm:

Gender and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*) - **Dr. Lydia Umar (GAT)**

5.00pm-6.00pm: SESSION FIVE

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 1)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

6.00pm – 6.15pm: Home Work Assignment & Closing Prayers

Wednesday 20th July, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Ice Breaker'

9.15am – 9.30am: SESSION FIVE CONTS

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 2)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

9.30am – 11.00am: SESSION SIX

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) **DCP Olafimihan Adeoye (NPF) / Dr. Uju Agomoh (PRAWA)**

11.00am – 11.15am: Tea Break

11.15am - 12.15pm: SESSION SEVEN

Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olafimihan Adeoye (NPF)**

12.15pm – 1.15pm: SESSION EIGHT

Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)**

1.15pm – 2.15pm: Lunch

'Energizer'

2.15pm – 4.00pm: SESSION NINE

Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

&

Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) –

Dr. Otive Ibuzor (CENTER LSD)

4.00pm – 5.00pm: SESSION TEN

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & Dr. Uju Agomoh (PRAWA)

5.00pm – 6.00pm: SESSION ELEVEN

Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*) –

DCP Olafimihan Adeoye (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF

6.00pm- 6.30pm: SESSION TWELVE

Training Skills and Methodology –

Prof. Chiso Okafor (Sources Resources Consulting)

6.30m – 6.40pm: Assignment/Closing Prayer

GROUP WORK 1 (TAKE HOME ASSIGNMENT)

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

Prepare and Deliver Training on Specific Assigned Topics

Thursday 21st July, 2015

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Light & Lively'

9.15am – 11.15am: SESSION THIRTEEN (GROUP WORK 1) REPORT BACK

11.15am – 11.45am: Tea Break

11.45am – 12.30pm: SESSION FOURTEEN (GROUP WORK 2)

9. Identification of the Recommended Roles and Activities of the NPF Human Rights Training and Oversight Resource Team
10. Action Planning on Step Down Training.

12.30pm – 1.30pm: (GROUP WORK 2) REPORT BACK

1.30pm – 2.30pm: Lunch

'Energizer'

2.30pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test
- ❖ Next Steps: **DIG Bassey Inyang**, *Deputy Inspector General of Police, Department of Training and Development* & **Dr. Uju Agomoh**
- ❖ Closing Remarks (**EU/UNODC, Swiss Embassy Representatives**)
- ❖ Closing Address/Presentation of Certificates:
IGP Ibrahim K. Idris mni,
Inspector General of Police, Federal Republic of Nigeria
- ❖ Vote of Thanks – **ACP i/c Training and Development, Cross Rivers State**
- ❖ Closing Prayers

4.00pm: Departure

Workshop Rapporteurs

Chioma Anuna, Justina Laman and Chikaodili Aleke

Support Staff:

ACP Ambrose Sunny Onah (NPF)

CSP Mabel Temisanren (NPF)

Abigail Edomaruse (PRAWA)

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual

Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF CROSS RIVERS STATE COMMAND POLICE HUMAN RIGHTS DESKS
OFFICERS

22ND – 23RD July, 2016

VENUE: TRANSCORP HOTEL, CALABAR

Friday 22nd July, 2016:

8.30am –9.00am:

- ❖ Registration
- ❖ Pre Test (For ONLY the Human Rights Desks Officers)

SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayer/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

- ❖ Welcome Address

CP Jimoh Ozi-Obeh, Commissioner of Police, Cross River State

9.15am – 10.30am:

- ❖ Special Remarks: EU, UNODC, Swiss Embassy Representatives

10.30am-10.45am

- ❖ About the Project and the Purpose of the Workshop [Plus Short Video – The Tree] :

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

&

Dr. Uju Agomoh – *Executive Director, PRAWA & Project Coordinator
Nigeria Police Human Rights Training Project*

10.45am – 10.55am

- ❖ Special Remarks and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

- ❖ *Inspector General of Police*

10.55am – 11.15am: Group Photograph and Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Prof Chiso Okafor (**Sources Resources Consulting**)

11.30am – 12:30pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu (Olive Justice Network)

12.30pm – 1.00pm: SESSION THREE

Promoting Alternatives to Violence – The Role of NPF Human Rights Desks Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

1.00pm – 2.00pm: SESSION FOUR

Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)* - **DCP Olafimihan Adeoye (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF**

2.00pm – 3.00pm: Lunch

'Energizer'

3.00pm - 5.00pm: SESSION FIVE

Joint Panel Presentation I ***(Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team)***

- ❖ Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)* &
- ❖ Human Rights and Policing Elections *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9)* - **Dr. Otive Ibuzor (CENTER LSD)**
- ❖ Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)* **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF)**
- ❖ Use of Force and Firearm *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)* &
- ❖ Human Rights, Civil Disorders and Terrorism *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8)* **DCP Olafimihan Adeoye (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF**

5.00pm-5.15pm: Home Work Assignment & Closing Prayers

Saturday 23rd July, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap/'Light and Lively'

9.15am – 10.45am: SESSION SIX - Joint Panel Presentation I (**Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team**)

- ❖ Gender and Human Rights
(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)
Dr. Lydia Umar (GAT)
- ❖ Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Barr. Ogechi Ogu (OLIVE JUSTICE INITIATIVE)**
- ❖ Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*) **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF)**

10.45am – 11.15am: Tea Break

- ❖ 11.15am-11.45am: Team Building (Networking/Reciprocity Exercise) [NPF Human Desk Officers and NPF Human Rights Training and Oversight Team] - & **Dr. Uju Agomoh (PRAWA)**

11.45am – 1.15pm: SESSION SEVEN

Nigeria Police Human Rights Desks – Manual of Guidance (*NPF Human Rights Manual Part II*) / *Practical Session and Feedback*

Dr Lydia Umar (GAT), Barr Ogechi Ogu (Olive Justice Network), Dr Uju Agomoh (PRAWA)

1.15pm – 2.15pm:

GROUP WORK ASSIGNMENT/REPORT BACK
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| <ul style="list-style-type: none">11. Identification of the Recommended Roles and Activities of the Human Rights Desks Officers12. Next Step/Action Planning on Step Down Training and Activities. |
|---|

2.15pm-3.00pm: Lunch

3.00pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test [FOR NPF HUMAN RIGHTS DESK OFFICERS AND NPF HUMAN RIGHTS TRAINING AND OVERSIGHTS RESOURCE TEAM]
- ❖ Presentation of Next Steps
- ❖ Closing Remarks / Presentation of Certificates:
DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development
- ❖ Vote of Thanks –
CP Jimoh Ozi-Obeh, Commissioner of Police, Cross River State
- ❖ Closing Prayers/Departure

Workshop Rapporteurs

Chioma Anuna, Justina Laman, Chikaodili Aleke.

Support Staff:

ACP Ambrose Sunny Onah (NPF)

CSP Mabel Temisanren (NPF)

Abigail Edomaruse (PRAWA)

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual

Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS SENSITIZATION WORKSHOP

FOR NPF FCT COMMAND DIVISIONAL POLICE OFFICERS AND DIVISIONAL CRIME OFFICERS

5th OCTOBER, 2016

VENUE: ROCKVIEW ROYALE HOTEL, ABUJA

Wednesday 5th October, 2016:

8.30am - 9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.30am – 9.40am: Arrival of Special Guests

9.40am – 9.45am: Opening Prayers/National Anthem

9.45 – 10.00am: Introduction of Participants/Guests

10.00am – 10.10am:

- ❖ Welcome Address:

DIG Bassey Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

10.10am – 10.30am:

- ❖ Remarks:

EU/UNODC, SWISS EMBASSY, GIZ Representative

10.30am – 10.40am:

- ❖ About the Project and The Purpose of The Workshop:

Yinka Lawal Esq. –

Executive Director, PRAWA

10.40am-10.50am

- ❖ Special Address:

- ❖ **IGP Ibrahim K. Idris mni,**

Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am:

- ❖ Group Photograph and Tea Break

11.15am – 11.30am

- ❖ Participants Expectation and Agenda Setting

Yinka Lawal Esq.

Executive Director, PRAWA.

11.30pm – 1.00pm:

SESSION TWO [PANEL 1] [15 Minutes maximum per presentation]

1. Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

2. Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)

3. Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11)* – **Yinka Lawal Esq. (PRAWA)**

4. Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Chioma Anuna Esq. (PRAWA)

5. Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)*

AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF

6. Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)*

Dr. Otive Ibuzor (CENTER LSD)

1.00pm – 2.00pm: Lunch

2:00pm-2:30pm

'Energizer

2.30pm – 4.00pm: **SESSION THREE [PANEL II] [15 Minutes maximum per presentation]**

(7). Human Rights, Civil Disorders and Terrorism *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8)* **Dr. Otive Ibuzor (CENTER LSD)**

(8). Use of Force and Firearm *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)* - **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF.**

(9). Children's Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5)* **Ogechi Ogu Esq. (OLIVE JUSTICE INITIATIVE)**

(10). Human Rights and Policing Election *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9)* – **Dr. Otive Ibuzor (CENTER LSD)**

(11). Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)* **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF)**

(12). Nigeria Police Human Rights Desks – Manual of Guidance I *(NPF Human Rights Manual Part II)* **Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)**

4.00pm – 4.30pm: **CLOSING SESSION**

- ❖ Workshop Evaluation/Post Test

Next Steps - **DIG Bassey Inyang**, Deputy Inspector General of Police, Training and Development, Force Hqrs & **Yinka Lawal Esq.** PRAWA Executive Director

- ❖ Closing Remarks – **EU/UNODC/Swiss Embassy/GIZ Representatives**
- ❖ Closing Address /Presentation of Certificates:
IGP Ibrahim K. Idris mni,
Inspector General of Police
- ❖ Vote of Thanks – **CP Mohammed Mustapha**, Commissioner of Police, FCT.
- ❖ Closing Prayers

Workshop Rapporteurs

Chioma Anuna, Justina Laman

Support Staff:

SP Bukar Ntasiri (NPF)
ASP Abraham Tambari (NPF)
Abigail Edomaruse (PRAWA)

❖ **KEY RESOURCE MATERIALS:**

- ❖ Nigeria Police Human Rights Training Manual
- ❖ Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF FCT COMMAND POLICE HUMAN RIGHTS DESKS OFFICERS

6TH – 7TH OCTOBER, 2016

VENUE: VALENCIA HOTEL, ABUJA

Thursday 6th October, 2016:

8.30am –9.00am:

- ❖ Registration
- ❖ Pre Test (For ONLY the Human Rights Desks Officers)

SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayer/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

- ❖ Welcome Address

CP, Mohammed Mustapha, Commissioner of Police, FCT.

9.15am – 10.30am:

- ❖ Special Remarks: EU, UNODC, Swiss Embassy Representatives

10.30am-10.45am

- ❖ About the Project and the Purpose of the Workshop [Plus Short Video – The Tree] :

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

&

Yinka Lawal Esq. – *Executive Director, PRAWA .*

10.45am – 10.55am

- ❖ Special Remarks and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

- ❖ *Inspector General of Police*

10.55am – 11.15am: Group Photograph and Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Yinka Lawal Esq. (PRAWA)

11.30am – 12:30pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq.(Olive Justice Network)

12.30pm – 1.30pm: SESSION THREE

Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)* - **AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF**

1.30pm – 2.30pm: Lunch

2:30pm-3:00pm

'Energizer'

3.00pm - 5.00pm: SESSION FOUR

Joint Panel Presentation I *(Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team)*

- ❖ Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)* &
- ❖ Human Rights and Policing Elections *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9)* - **Dr. Otive Ibuzor (CENTER LSD)**
- ❖ Rights of Persons Under Detention and Prevention of Torture *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10)* **Yinka Lawal Esq.(PRAWA)**
- ❖ Use of Force and Firearm *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6)* &
- ❖ Human Rights, Civil Disorders and Terrorism *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8)* **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF**

5.00pm-5.15pm: Home Work Assignment & Closing Prayers

Friday 7th October, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap/'Light and Lively'

9.15am – 10.45am: SESSION SIX - Joint Panel Presentation I (**Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team**)

- ❖ Gender and Human Rights
(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)
Chioma Anuna Esq. (PRAWA)
- ❖ Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq. (OLIVE JUSTICE INITIATIVE)**
- ❖ Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*) **Yinka Lawal Esq.(PRAWA)**

10.45am – 11.15am: Tea Break

- ❖ 11.15am-11.45am: Team Building (Networking/Reciprocity Exercise) [NPF Human Desk Officers and NPF Human Rights Training and Oversight Team] – **Yinka Lawal Esq. (PRAWA)**

11.45am – 1.15pm: SESSION SEVEN

Nigeria Police Human Rights Desks – Manual of Guidance (*NPF Human Rights Manual Part II*) / *Practical Session and Feedback*

Ogechi Ogu Esq. (Olive Justice Network)

1.15pm – 2.15pm:

GROUP WORK ASSIGNMENT/REPORT BACK
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|---|
| <p>13. Identification of the Recommended Roles and Activities of the Human Rights Desks Officers</p> <p>14. Next Step/Action Planning on Step Down Training and Activities.</p> |
|---|

2.15pm-3.00pm: Lunch

3.00pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test [FOR NPF HUMAN RIGHTS DESK OFFICERS AND NPF HUMAN RIGHTS TRAINING AND OVERSIGHTS RESOURCE TEAM]
- ❖ Presentation of Next Steps
- ❖ Closing Remarks / Presentation of Certificates:

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

- ❖ Vote of Thanks –
CP Mohammed Mustapha, Commissioner of Police, FCT.

- ❖ Closing Prayers

Departure

Workshop Rapporteurs

Chioma Anuna, Justina Laman.

Support Staff:

SP Bukar Ntasiri (NPF)

ASP Abraham Tambari (NPF)

Abigail Edomaruse (PRAWA)

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF LAGOS STATE COMMAND POLICE HUMAN RIGHTS DESKS OFFICERS

10TH – 11TH OCTOBER, 2016

VENUE: DOVER HOTEL, LEKKI

Monday 10th October, 2016:

8.30 am –9.00 am:

- ❖ Registration
- ❖ Pre Test (For ONLY the Human Rights Desks Officers)

SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayer/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

- ❖ Welcome Address

CP, Fatai Owoseni, Commissioner of Police, Lagos.

9.15am – 10.30am:

- ❖ Special Remarks: EU, UNODC, Swiss Embassy Representatives

10.30am-10.45am

- ❖ About the Project and the Purpose of the Workshop [Plus Short Video – The Tree] :

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

&

Yinka Lawal Esq. – (Ag) Executive Director, PRAWA.

10.45am – 10.55am

- ❖ Special Remarks and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

- ❖ *Inspector General of Police*

10.55 am – 11.15 am: Group Photograph and Tea Break

11.15 am – 11.30 pm: Agenda Setting and Participants Expectations

Yinka Lawal Esq. (PRAWA)

11.30am – 12:30pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq.(Olive Justice Network)

12.30pm – 1.30pm: SESSION THREE

Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*) - **AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

1.30pm – 2.30pm: Lunch

2:30pm-3:00pm

Promoting Alternatives to Violence – The Role of Police Officers

Eddy Francis, Alternatives to Violence (AVP) Nigeria

3.00pm - 5.00pm: SESSION FOUR

Joint Panel Presentation I (***Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team***)

- ❖ Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*) &
- ❖ Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) - **Dr. Otive Igbuzor (CENTER LSD)**
- ❖ Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*) **Yinka Lawal Esq.(PRAWA)**
- ❖ Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) &
- ❖ Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) **DIG H.M. Dagala, DIG Intelligence and Investigations (NPF) & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept(FCIID), Abuja.**

5.00pm-5.15pm: Home Work Assignment & Closing Prayers

Tuesday 11th October, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap/'Light and Lively'

9.15am – 10.45am: SESSION SIX - Joint Panel Presentation I (**Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team**)

- ❖ Gender and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)
Chioma Anuna Esq. (PRAWA)
- ❖ Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq. (OLIVE JUSTICE INITIATIVE)**
- ❖ Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*) **Yinka Lawal Esq.(PRAWA)**

10.45am – 11.15am: Tea Break

- ❖ 11.15am-11.45am: Team Building (Networking/Reciprocity Exercise) [NPF Human Desk Officers and NPF Human Rights Training and Oversight Team] – **Yinka Lawal Esq. (PRAWA)**

11.45am – 1.15pm: SESSION SEVEN

Nigeria Police Human Rights Desks – Manual of Guidance (*NPF Human Rights Manual Part II*) / *Practical Session and Feedback*

Ogechi Ogu Esq. (Olive Justice Network)

1.15pm – 2.15pm:

GROUP WORK ASSIGNMENT/REPORT BACK
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|---|
| <p>15. Identification of the Recommended Roles and Activities of the Human Rights Desks Officers</p> <p>16. Next Step/Action Planning on Step Down Training and Activities.</p> |
|---|

2.15pm-3.00pm: Lunch

3.00pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test [FOR NPF HUMAN RIGHTS DESK OFFICERS AND NPF HUMAN RIGHTS TRAINING AND OVERSIGHTS RESOURCE TEAM]
- ❖ Presentation of Next Steps
- ❖ Closing Remarks / Presentation of Certificates:

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

- ❖ Vote of Thanks –
CP Fatai Owoseni, Commissioner of Police, Lagos.
- ❖ Closing Prayers

Departure

Workshop Rapporteurs

Chioma Anuna, Justina Laman.

Support Staff:

AC Ambrose Sunny Onah (NPF)

SP Bukar Ntasiri (NPF)

Asp Philip Adeniyi

Abigail Edomaruse (PRAWA)

AGENDA

HUMAN RIGHTS SENSITIZATION WORKSHOP

FOR NPF ANAMBRA STATE COMMAND DIVISIONAL POLICE OFFICERS AND
DIVISIONAL CRIME OFFICERS

31ST OCTOBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

Monday 31st October, 2016:

8.30am - 9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.30am – 9.40am: Arrival of Special Guests

9.40am – 9.45am: Opening Prayers/National Anthem

9.45 – 10.00am: Introduction of Participants/Guests

10.00am – 10.10am:

- ❖ Welcome Address:

DIG Emmanuel Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

10.10am – 10.30am:

- ❖ Remarks:

EU/UNODC, SWISS EMBASSY, GIZ Representative

10.30am – 10.40am:

- ❖ About the Project and The Purpose of The Workshop:
Yinka Lawal Esq.
Executive Director(Ag.) PRAWA

10.40am-10.50am

- ❖ Special Address:
IGP Ibrahim K. Idris mni,
Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am:

- ❖ Group Photograph and Tea Break

11.15am – 11.30am

- ❖ Participants Expectation and Agenda Setting

Yinka Lawal Esq.(PRAWA)

11.30pm – 1.00pm:

SESSION TWO [PANEL 1] [15 Minutes maximum per presentation]

1. Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

2. Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq. (Coordinator-OLIVE JUSTICE NETWORK)

3. Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11)* – **Yinka Lawal (PRAWA)**

4. Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Chioma Anuna Esq.(Team Leader Research &Documentation -PRAWA)

5. Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*)

AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DC. Olusola Okediji.

6. Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

Dr. Otive Ibuzor (Executive Director,CENTER LSD)& Chioma Anuna Esq.(PRAWA)

1.00pm – 2.00pm: Lunch

'Energizer'

2.00pm – 2.30pm:

- ❖ Promoting Alternatives to Violence – The Role of Police Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

2.30pm – 4.00pm: **SESSION THREE [PANEL II] [15 Minutes maximum per presentation]**

(7). Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) &

(8). Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olusola Okediji& AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

(9). Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq.(OLIVE JUSTICE NETWORK)**

(10). Human Rights and Policing Election (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) – **Dr. Otive Ibuzor (CENTER LSD) & Chioma Anuna Esq.(PRAWA)**

(11). Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*) **Yinka Lawal Esq. (PRAWA)**

(12). Nigeria Police Human Rights Desks – Manual of Guidance I (*NPF Human Rights Manual Part II*) **Ogechi Ogu Esq.(OLIVE JUSTICE NETWORK)**

4.00pm – 4.30pm: **CLOSING SESSION**

- ❖ Workshop Evaluation/Post Test

Next Steps – **DIG Emmanuel Inyang**, Deputy Inspector General of Police, Training and Development, Force Hqrs & **Yinka Lawal Esq.** PRAWA Executive Director

- ❖ Closing Remarks – **EU/UNODC/Swiss Embassy/GIZ Representatives**
- ❖ Closing Address /Presentation of Certificates:
IGP Ibrahim K. Idris mni,
Inspector General of Police
- ❖ Vote of Thanks – **CP Sam Okuala**, Commissioner of Police, Anambra State
- ❖ Closing Prayers

Workshop Rapporteurs

Chioma Anuna

Justina Laman(Programme Associate, PRAWA)

Support Staff:

ACP Ambrose Sunny Onah (NPF)

Abigail Edomaruse (Programme Associate,PRAWA)

❖ **KEY RESOURCE MATERIALS:**

- ❖ Nigeria Police Human Rights Training Manual
- ❖ Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF ANAMBRA STATE BASED HUMAN RIGHTS TRAINING AND OVERSIGHT
RESOURCE TEAM

1ST – 3RD NOVEMBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

Tuesday 1st November, 2016:

8.30am –9.00am: Registration / Pre Test

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SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayers/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

- ❖ Welcome Address

DIG Bassey Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

9.15am – 10.30am:

Special Remarks:

EU, UNODC, Swiss Embassy Representatives

10.30am-10.40am

❖ About the Project and the Purpose of the Workshop:

Yinka Lawal Esq. –

Executive Director(Ag.), PRAWA

10.40am – 10.50am

❖ Special Address and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am: Group Photograph / Media /Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Abigail Edomaruse(Programme Associate,PRAWA)

11.30am – 1:00pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq.(Coordinator,OLIVE JUSTICE NETWORK)

1.00pm – 2.30pm: SESSION THREE

Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11)* **Yinka Lawal Esq.(PRAWA)**

2.30pm – 3.30pm: Lunch

SESSION FOUR

3.30pm – 5.00pm:

Gender and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*) – **Chioma Anuna Esq(Team Leader, Research & Documentation,PRAWA)**

5.00pm-6.00pm: SESSION FIVE

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 1)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

6.00pm – 6.15pm: Home Work Assignment & Closing Prayers

Wednesday 2nd November, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Ice Breaker'

9.15am – 9.30am: SESSION FIVE CONTS

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 2)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

9.30am – 11.00am: SESSION SIX

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) **AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DCP Olusola Okediji(NPF)**

11.00am – 11.15am: Tea Break

11.15am - 12.15pm: SESSION SEVEN

Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olusola Okediji (NPF) & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

12.15pm – 1.15pm: SESSION EIGHT

Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)**

1.15pm – 2.15pm: Lunch

'Energizer'

2.15pm – 4.00pm: SESSION NINE

Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

&

Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) –

Dr. Otive Ibuzor (Executive Director, CENTER LSD) & Chioma Anuna Esq.(PRAWA)

4.00pm – 5.00pm: SESSION TEN

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

Yinka Lawal Esq. (PRAWA)

5.00pm – 6.00pm: SESSION ELEVEN

Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*) –

AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF

6.00pm- 6.30pm: SESSION TWELVE

Training Skills and Methodology –

Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)

6.30m – 6.40pm: Assignment/Closing Prayer

GROUP WORK 1 (TAKE HOME ASSIGNMENT)

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

Prepare and Deliver Training on Specific Assigned Topics

Thursday 3rd November, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Light & Lively'

9.15am – 11.15am: SESSION THIRTEEN (GROUP WORK 1) REPORT BACK

11.15am – 11.45am: Tea Break

11.45am – 12.30pm: SESSION FOURTEEN (GROUP WORK 2)

17. Identification of the Recommended Roles and Activities of the NPF Human Rights Training and Oversight Resource Team
18. Action Planning on Step Down Training.

12.30pm – 1.30pm: (GROUP WORK 2) REPORT BACK

1.30pm – 2.30pm: Lunch

'Energizer'

2.30pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test
- ❖ Next Steps: **DIG Bassey Inyang**, *Deputy Inspector General of Police, Department of Training and Development & Yinka Lawal Esq. (PRAWA)*
- ❖ Closing Remarks (**EU/UNODC, Swiss Embassy Representatives**)
- ❖ Closing Address/Presentation of Certificates:
IGP Ibrahim K. Idris mni,
Inspector General of Police, Federal Republic of Nigeria
- ❖ Vote of Thanks – **CP Sam Ukaula, Commissioner of Police , Anambra State.**
- ❖ Closing Prayers

4.00pm: Departure

Workshop Rapporteurs

Chioma Anuna,
Justina Laman (Programme Associate , PRAWA)

Support Staff:

ACP Ambrose Sunny Onah (NPF)
Abigail Edomaruse (PRAWA)

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual
Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF ANAMBRA STATE COMMAND POLICE HUMAN RIGHTS DESKS OFFICERS

4TH – 5TH NOVEMBER, 2016

VENUE: TRIG POINT HOTEL, AWKA

Friday 4th November, 2016:

8.30am –9.00am:

- ❖ Registration
- ❖ Pre Test (For ONLY the Human Rights Desks Officers)

SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayer/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

❖ Welcome Address

CP Sam Okaula, Commissioner of Police, Anambra State

9.15am – 10.30am:

❖ Special Remarks: EU, UNODC, Swiss Embassy Representatives

10.30am-10.45am

❖ About the Project and the Purpose of the Workshop [Plus Short Video – The Tree] :
Yinka Lawal Esq.(Executive Director(Ag.),PRAWA)

10.45am – 10.55am

❖ Special Remarks and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

Inspector General of Police

10.55am – 11.15am: Group Photograph and Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Abigail Edemaruse(Programme Associate,PRAWA)

11.30am – 12:30pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq.(Olive Justice Network)

12.30pm – 1.00pm: SESSION THREE

Promoting Alternatives to Violence – The Role of NPF Human Rights Desks Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

1.00pm – 2.00pm: SESSION FOUR

Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*) - **AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DCP Olusola Okediji(NPF)**

2.00pm – 3.00pm: Lunch

'Energizer'

3.00pm - 5.00pm: SESSION FIVE

Joint Panel Presentation I (*Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team*)

- ❖ Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*) &
- ❖ Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) - **Dr. Otive Ibuzor (CENTER LSD) & Chioma Anuna Esq. (PRAWA)**
- ❖ Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*) **Yinka Lawal Esq. (PRAWA)**
- ❖ Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) &

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) **DCP Olusola Okediji (NPF) & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

5.00pm-5.15pm: Home Work Assignment & Closing Prayers

Saturday 5th November, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap/'Light and Lively'

9.15am – 10.45am: SESSION SIX - Joint Panel Presentation I (**Joint Facilitation Team with members of the NPF Human Rights Training and Oversight Team**)

- ❖ Gender and Human Rights
(*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*)
Chioma Anuna Esq.(PRAWA)
- ❖ Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq.(OLIVE JUSTICE NETWORK)**
- ❖ Speeding Up Criminal Justice Process and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11*) **Yinka Lawal Esq.(PRAWA)**

10.45am – 11.15am: Tea Break

- ❖ 11.15am-11.45am: Team Building (Networking/Reciprocity Exercise) [NPF Human Desk Officers and NPF Human Rights Training and Oversight Team] – **Yinka Lawal Esq.(PRAWA)**

11.45am – 1.15pm: SESSION SEVEN

Nigeria Police Human Rights Desks – Manual of Guidance (*NPF Human Rights Manual Part II*) / *Practical Session and Feedback*

Ogechi Ogu Esq.(Olive Justice Network).

1.15pm – 2.15pm:

GROUP WORK ASSIGNMENT/REPORT BACK
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- | |
|---|
| <ol style="list-style-type: none">1. Identification of the Recommended Roles and Activities of the Human Rights Desks Officers2. Next Step/Action Planning on Step Down Training and Activities. |
|---|

2.15pm-3.00pm: Lunch

3.00pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test [FOR NPF HUMAN RIGHTS DESK OFFICERS AND NPF HUMAN RIGHTS TRAINING AND OVERSIGHTS RESOURCE TEAM]
- ❖ Presentation of Next Steps
- ❖ Closing Remarks / Presentation of Certificates:

DIG Bassey Inyang, Deputy Inspector General of Police, Training and Development

- ❖ Vote of Thanks –
CP Sam Okaula , Commissioner of Police, Anambra State

- ❖ Closing Prayers

Departure

Workshop Rapporteurs

Chioma Anuna,

Justina Laman(Programme Associate, PRAWA)

Support Staff:

ACP Ambrose Sunny Onah (NPF)

Abigail Edomaruse (PRAWA)

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual

Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS SENSITIZATION WORKSHOP

FOR NPF BENUE STATE COMMAND DIVISIONAL POLICE OFFICERS AND DIVISIONAL
CRIME OFFICERS

14TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

Monday 14th November, 2016:

8.30am - 9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.30am – 9.40am: Arrival of Special Guests

9.40am – 9.45am: Opening Prayers/National Anthem

9.45 – 10.00am: Introduction of Participants/Guests

10.00am – 10.10am:

❖ Welcome Address:

DIG Emmanuel Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

10.10am – 10.30am:

❖ Remarks:

EU/UNODC, SWISS EMBASSY, GIZ Representative

10.30am – 10.40am:

❖ About the Project and The Purpose of The Workshop:

Yinka Lawal Esq.

Executive Director(Ag.) PRAWA

10.40am-10.50am

❖ Special Address:

IGP Ibrahim K. Idris mni,

Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am:

❖ Group Photograph and Tea Break

11.15am – 11.30am

❖ Participants Expectation and Agenda Setting

Yinka Lawal Esq.(PRAWA)

11.30pm – 1.00pm:

SESSION TWO [PANEL 1] [15 Minutes maximum per presentation]

1. Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &

2. Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq. (Coordinator-OLIVE JUSTICE NETWORK)

3. Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11) – Yinka Lawal (PRAWA)*

4. Gender and Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Chioma Anuna Esq.(Team Leader Research &Documentation -PRAWA)

5. Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)*

AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DC. Olusola Okediji.

6. Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

Dr. Otive Ibuzor (Executive Director, CENTER LSD); Chioma Anuna Esq. (PRAWA) & Gift Igbokwe (Team Leader Social Development & Rehabilitation-PRAWA)

1.00pm – 2.00pm: Lunch

'Energizer'

2.00pm – 2.30pm:

- ❖ Promoting Alternatives to Violence – The Role of Police Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

2.30pm – 4.00pm: **SESSION THREE [PANEL II] [15 Minutes maximum per presentation]**

(7). Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) &

(8). Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olusola Okediji & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

(9). Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)**

(10). Human Rights and Policing Election (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) – **Dr. Otive Ibuzor (CENTER LSD) ; Chioma Anuna Esq. (PRAWA) & Gift Igbokwe (PRAWA)**

(11). Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*) **Yinka Lawal Esq. (PRAWA)**

(12). Nigeria Police Human Rights Desks – Manual of Guidance I (*NPF Human Rights Manual Part II*) **Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)**

4.00pm – 4.30pm: **CLOSING SESSION**

- ❖ Workshop Evaluation/Post Test

Next Steps - **DIG Emmanuel Inyang**, Deputy Inspector General of Police, Training and Development, Force Hqrs & **Yinka Lawal Esq.** PRAWA Executive Director

- ❖ Closing Remarks – **EU/UNODC/Swiss Embassy/GIZ Representatives**

- ❖ Closing Address
IGP Ibrahim K. Idris mni,
Inspector General of Police

- ❖ Vote of Thanks – **CP Bashir Makama**, Commissioner of Police, Benue State

❖ Closing Prayers

Workshop Rapporteurs

Chioma Anuna

Justina Laman(Programme Associate, PRAWA)

Support Staff:

ASP Ndueso Ossom(NPF)

Abigail Edomaruse (Programme Associate,PRAWA)

MEDIA FOCAL PERSONS:

Abdulkadir Ahmed Ibrahim, FNGE (Media Consultant/Chief Executive Tee Cee Media Services)

Femi Okeowo (Head, NTA's Judiciary & Legal Desk)

KEY RESOURCE MATERIALS:

- ❖ Nigeria Police Human Rights Training Manual
- ❖ Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF BENUE STATE BASED HUMAN RIGHTSTRAINING AND OVERSIGHT
RESOURCE TEAM

15TH – 17TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

Tuesday 15th November, 2016:

8.30am –9.00am: Registration / Pre Test

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SESSION ONE - OPENING SESSION:

9.00am – 9.05am: Opening Prayers/National Anthem

9.05 – 9.10am: Introduction of Special Guests

9.10am – 9.15am:

- ❖ Welcome Address

DIG Emmanuel Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

9.15am – 10.30am:

Special Remarks:

EU, UNODC, Swiss Embassy Representatives

10.30am-10.40am

❖ About the Project and the Purpose of the Workshop:

Yinka Lawal Esq. –

Executive Director(Ag.), PRAWA

10.40am – 10.50am

❖ Special Address and Formal Opening of the Workshop

IGP Ibrahim K. Idris mni,

Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am: Group Photograph / Media /Tea Break

11.15am – 11.30pm: Agenda Setting and Participants Expectations

Abigail Edomause(Programme Associate,PRAWA)

11.30am – 1:00pm: SESSION TWO

Introduction to Human Rights

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1)

&

Human Rights and the Police

(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)

Ogechi Ogu Esq.(Coordinator,OLIVE JUSTICE NETWORK)

1.00pm – 2.30pm: SESSION THREE

Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11)* **Yinka Lawal Esq.(PRAWA)**

2.30pm – 3.30pm: Lunch

SESSION FOUR

3.30pm – 5.00pm:

Gender and Human Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4*) – **Chioma Anuna Esq(Team Leader, Research & Documentation,PRAWA)**

5.00pm-6.00pm: SESSION FIVE

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 1)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

6.00pm – 6.15pm: Home Work Assignment & Closing Prayers

Wednesday 16th November, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Ice Breaker'

9.15am – 9.30am: SESSION FIVE CONTS

Promoting Alternatives to Violence in Nigeria – The Role of the Police (Part 2)

Iyke Chiemeka, National Coordinator – Alternative to Violence Project (AVP) Nigeria

9.30am – 11.00am: SESSION SIX

Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) **AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DCP Olusola Okediji(NPF)**

11.00am – 11.15am: Tea Break

11.15am - 12.15pm: SESSION SEVEN

Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olusola Okediji (NPF) & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

12.15pm – 1.15pm: SESSION EIGHT

Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)**

1.15pm – 2.15pm: Lunch

'Energizer'

2.15pm – 4.00pm: SESSION NINE

Human Rights, Access to Information and Accountability (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3*)

&

Human Rights and Policing Elections (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) –

Dr. Otive Ibuzor (Executive Director, CENTER LSD) ; Chioma Anuna Esq.(PRAWA) & Gift Igbokwe(Team Leader Social Development & Rehabilitation- PRAWA)

4.00pm – 5.00pm: SESSION TEN

Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*)

Yinka Lawal Esq. (PRAWA)

5.00pm – 6.00pm: SESSION ELEVEN

Guidelines for Selected Police Interventions (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7*) –

AIG James Caulcrick Rtd, Former Commandant Enugu Detective College & Former AIG Criminal Investigations Bureau, NPF

6.00pm- 6.30pm: SESSION TWELVE

Training Skills and Methodology –

Ogechi Ogu Esq. (OLIVE JUSTICE NETWORK)

6.30m – 6.40pm: Assignment/Closing Prayer

GROUP WORK 1 (TAKE HOME ASSIGNMENT)

Participants to be divided into groups and Human Rights Topics Assigned to each group to:

Prepare and Deliver Training on Specific Assigned Topics

Thursday 17th November, 2016

8.40am – 9.00am: Participants Registration

9.00am – 9.05: Opening Prayers

9.05am – 9.15am: Previous Day Recap / 'Light & Lively'

9.15am – 11.15am: SESSION THIRTEEN (GROUP WORK 1) REPORT BACK

11.15am – 11.45am: Tea Break

11.45am – 12.30pm: SESSION FOURTEEN (GROUP WORK 2)

3. Identification of the Recommended Roles and Activities of the NPF Human Rights Training and Oversight Resource Team
4. Action Planning on Step Down Training.

12.30pm – 1.30pm: (GROUP WORK 2) REPORT BACK

1.30pm – 2.30pm: Lunch

'Energizer'

2.30pm – 4.00pm: CLOSING SESSION

- ❖ Workshop Evaluation/Post Test
- ❖ Next Steps: **DIG Emmanuel Inyang**, *Deputy Inspector General of Police, Department of Training and Development & Yinka Lawal Esq. (PRAWA)*
- ❖ Closing Remarks (**EU/UNODC, Swiss Embassy Representatives**)
- ❖ Closing Address
IGP Ibrahim K. Idris mni,
Inspector General of Police, Federal Republic of Nigeria
- ❖ Vote of Thanks – **CP Bashir Makama, Commissioner of Police , Benue State.**
- ❖ Closing Prayers

4.00pm: Departure

Workshop Rapporteurs

Chioma Anuna,

Justina Laman (Programme Associate , PRAWA)

Support Staff:

ASP Ndueso Ossom (NPF)

Abigail Edomaruse (PRAWA)

MEDIA FOCAL PERSONS:

Abdulkadir Ahmed Ibrahim, FNGE (Media Consultant/Chief Executive Tee Cee Media Services)

Femi Okeowo (Head, NTA's Judiciary & Legal Desk)

KEY RESOURCE MATERIALS:

Nigeria Police Human Rights Training Manual

Nigeria Police Human Rights Trainers' Guide

AGENDA

HUMAN RIGHTS TRAINING OF TRAINERS WORKSHOP

FOR NPF BENUE STATE COMMAND POLICE HUMAN RIGHTS DESKS OFFICERS

18TH – 19TH NOVEMBER, 2016

VENUE: SMILE VIEW HOTEL, MAKURDI

Monday 14th November, 2016:

8.30am - 9.00am: Arrival of Participants

9.00am– 9.30am: Registration / Pre Test

SESSION ONE - OPENING SESSION:

9.30am – 9.40am: Arrival of Special Guests

9.40am – 9.45am: Opening Prayers/National Anthem

9.45 – 10.00am: Introduction of Participants/Guests

10.00am – 10.10am:

❖ Welcome Address:

DIG Emmanuel Inyang,

Deputy Inspector General of Police, Training and Development, Force Hqrs

10.10am – 10.30am:

- ❖ Remarks:

EU/UNODC, SWISS EMBASSY, GIZ Representative

10.30am – 10.40am:

- ❖ About the Project and The Purpose of The Workshop:
Yinka Lawal Esq.
Executive Director(Ag.) PRAWA

10.40am-10.50am

- ❖ Special Address:
IGP Ibrahim K. Idris mni,
Inspector General of Police, Federal Republic of Nigeria

10.50am – 11.15am:

- ❖ Group Photograph and Tea Break

11.15am – 11.30am

- ❖ Participants Expectation and Agenda Setting

Yinka Lawal Esq.(PRAWA)

11.30pm – 1.00pm:

SESSION TWO [PANEL 1] [15 Minutes maximum per presentation]

1. Introduction to Human Rights
(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 1) &
2. Human Rights and the Police
(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 2)
Ogechi Ogu Esq. (Coordinator-OLIVE JUSTICE NETWORK)
3. Speeding Up Criminal Justice Process and Human Rights *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 11) – Yinka Lawal (PRAWA)*
4. Gender and Human Rights
(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 4)

Chioma Anuna Esq.(Team Leader Research &Documentation -PRAWA)

5. Guidelines for Selected Police Interventions *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 7)*

AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja & DC. Olusola Okediji.

6. Human Rights, Access to Information and Accountability *(NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 3)*

Dr. Otive Ibuzor (Executive Director,CENTER LSD);Chioma Anuna Esq.(PRAWA)& Gift Igbokwe (Team Leader Social Development & Rehabilitation-PRAWA)

1.00pm – 2.00pm: Lunch

'Energizer'

2.00pm – 2.30pm:

- ❖ Promoting Alternatives to Violence – The Role of Police Officers

Iyke Chiemeka, National Coordinator, Alternatives to Violence (AVP) Nigeria

2.30pm – 4.00pm: **SESSION THREE [PANEL II] [15 Minutes maximum per presentation]**

(7). Human Rights, Civil Disorders and Terrorism (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 8*) &

(8). Use of Force and Firearm (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 6*) - **DCP Olusola Okediji & AIG James Caulcrick Rtd, Former Commandant Police Detective College Enugu & Former AIG Force Criminal Investigations and Intelligence Dept (CFIID), Abuja.**

(9). Children's Rights (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 5*) **Ogechi Ogu Esq.(OLIVE JUSTICE NETWORK)**

(10). Human Rights and Policing Election (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 9*) – **Dr. Otive Ibuzor (CENTER LSD) ; Chioma Anuna Esq.(PRAWA) & Gift Igbokwe(PRAWA)**

(11). Rights of Persons Under Detention and Prevention of Torture (*NPF Human Rights Manual and NPF Human Rights Trainers' Guide Chapter 10*) **Yinka Lawal Esq. (PRAWA)**

(12). Nigeria Police Human Rights Desks – Manual of Guidance I (*NPF Human Rights Manual Part II*) **Ogechi Ogu Esq.(OLIVE JUSTICE NETWORK)**

4.00pm – 4.30pm: **CLOSING SESSION**

- ❖ Workshop Evaluation/Post Test

Next Steps - **DIG Emmanuel Inyang**, Deputy Inspector General of Police, Training and Development, Force Hqrs & **Yinka Lawal Esq.** PRAWA Executive Director

- ❖ Closing Remarks – **EU/UNODC/Swiss Embassy/GIZ Representatives**

- ❖ Closing Address
IGP Ibrahim K. Idris mni,
Inspector General of Police

- ❖ Vote of Thanks – **CP Bashir Makama**, Commissioner of Police, Benue State

- ❖ Closing Prayers

Workshop Rapporteurs

Chioma Anuna

Justina Laman(Programme Associate, PRAWA)

Support Staff:

ASP Ndueso Ossom(NPF)

Abigail Edomaruse (Programme Associate,PRAWA)

MEDIA FOCAL PERSONS:

Abdulkadir Ahmed Ibrahim, FNGE (Media Consultant/Chief Executive Tee Cee Media Services)

Femi Okeowo (Head, NTA's Judiciary & Legal Desk)

KEY RESOURCE MATERIALS:

- ❖ Nigeria Police Human Rights Training Manual
- ❖ Nigeria Police Human Rights Trainers' Guide

SOME PICTURES ON ACTIVITIES IMPLEMENTED IN 2016



**NPF HUMAN RIGHTS TRAINING PROGRAMME: NATIONAL ROLL OUT IMPLEMENTATION PLAN 2015-2020
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